

# Northern California Laborers Scholarship Foundation

## APPLICATION FORM

This scholarship is a partial scholarship for full-time study that is awarded by the Northern California Laborers Scholarship Foundation to be applied toward the tuition, books, and materials of the selected recipient for the Fall 2025-Spring 2026 school year. If you wish to apply, complete the form below, and carefully follow the enclosed Competition Rules and Application Instructions. Any applications that are incomplete or received after the close of the competition will be disqualified. Please note that the Foundation and the Scholarship Selection Committee will hold all information in this application in strict confidence. **\*ONLINE APPLICATION NOW AVAILABLE AT [NCDC-LABORERS.ORG/SCHOLARSHIP](https://ncdc-laborers.org/scholarship)\*** Questions? We can be reached 8:00 am – 5:00 pm, Monday through Friday at (925) 469-6800.

**APPLICATION DEADLINE: RECEIVED IN OFFICE BY FRIDAY, April 18, 2025 – 5 PM**

*Please type or print in ink.*

1. Name: \_\_\_\_\_  
Last First Middle
2. Date of Birth: \_\_\_\_\_
3. Student ID Number: \_\_\_\_\_ 4. Email Address: \_\_\_\_\_
5. Permanent Address: \_\_\_\_\_  
Street Address City State, Zip
6. Telephone Number(s) (include area code): \_\_\_\_\_
7. Current High School/College: \_\_\_\_\_ Intended College: \_\_\_\_\_
8. Date Diploma/Degree Received (or expected): \_\_\_\_\_
9. Qualifying Parent's Name: \_\_\_\_\_  
Last First Middle  
Member ID # \_\_\_\_\_ Laborers' Local Union # \_\_\_\_\_ Membership Status: Active  Retiree  Deceased
10. Type of Scholarship You're Applying for: Undergrad (min. 12 units each term)  Graduate (min. 6 units each term)
11. Attach a brief statement of your financial need (on a separate sheet).
12. List any accomplishments, achievements, previously awarded scholarships, work experience, vocational/professional training, internships, certificates of proficiency, community service, hobbies, and affiliations (on a separate sheet).
13. Write a short essay on one of the following topics: OPTION 1: Identify a significant event in California labor history and describe why this event is important for today's workers to know about. OPTION 2: Select a prominent labor leader or labor group in California history and describe how this leader or group has positively influenced the course of labor history in California. The essay should be typed and include citations.
14. Attach an Official Transcript (unopened in original school envelope).
15. Attach between one and three Letters of Recommendation.
16. Attach a Union Membership Status Letter (request this from your parent's Local Union).
17. Attach a copy of your parent's Laborers Trust Funds Pension Statement for the Plan Year ending 2024.

Date: \_\_\_\_\_ Student's Signature: \_\_\_\_\_



# Northern California Laborers Scholarship Foundation

## 2025 Scholarship Award Program - Competition Rules and Application Instructions

**\*DEADLINE FRIDAY, April 18, 2025\***

This year's program will award one hundred (100) college scholarships of \$3,000 (community college) or \$4,500 (4-year college/university/graduate program) each, which must be used for full-time study at any nationally accredited U.S. 2-year college or 4-year college/university or graduate program in the upcoming school year. The following are the general rules and instructions for the 2025 Scholarship Award Program. You may apply online at [ncdc-laborers.org/scholarship](http://ncdc-laborers.org/scholarship) OR by mailing the application and checklist requirements.

### Who May Apply:

The applicant must be a child or legally adopted child of a member of a Local Union affiliated with the Northern California District Council of Laborers (open to Laborers' Locals 67, 73, 185, 261, 270, 294, 304, 324, and 1130 only). **Limitations: Employees (and their immediate families - children and any other persons residing at the same household) of LIUNA and LIUNA-related entities are not eligible to participate and win.**

The parent of the applicant must be a member in good standing with the Local Union for at least one (1) year immediately preceding the date of application and have had a minimum of 1 Pension Credit earned reported to the Trust Funds within Plan Year ending 2024. If the parent is deceased, the parent must have been a member in good standing for at least one (1) year immediately preceding the date of death. If the parent is retired, the parent must be a member in good standing for at least one (1) year immediately preceding the date of application (i.e., retiree dues currently being paid).

The applicant must be either:

- a high school senior of a public or private school who is graduating by the end of Spring 2025 and plans to attend, full-time, an accredited college, or university in the United States, or
  - a General Education Diploma student who will receive his/her GED by the end of Spring 2025 and plans to attend, full-time, an accredited college, or university in the United States, or
  - a student currently enrolled at an accredited college, or university in the United States and will continue to attend, full-time.
- **Any scholarship awarded to a student who does not, at any time during the award period, attend full-time, an accredited college, or university in the United States, will be revoked.**

### Instructions:

Applications will be accepted beginning March 1, 2024. **DEADLINE** - All of the following items on this checklist must be received as a complete packet via the online application website or in our office in Pleasanton by **5:00 pm on Friday, April 18, 2025.**

1. APPLICATION FORM – completed and signed by the applicant.
2. ESSAY – a short essay on the subject of a notable figure, key group, or event in the labor movement, and their contribution to the movement.

- 3. OFFICIAL TRANSCRIPT (current school) – must be in the original, unopened school envelope sealed by an authorized official of the school and should be included in the complete application packet. Online applications may use a scanned, watermarked copy of the official transcript or a pdf downloaded directly from your student portal, with portal notations/watermarks intact. These alternative copies WILL NOT be acceptable in a mailed in application.  
**Tip: Request your transcript early; some schools take a few weeks or longer to process a request.**
- 4. LETTERS OF RECOMMENDATION - applicants should submit between one and three letters of recommendation giving information about their character and ability. These may be from teachers, community leaders, family friends, or others who know the applicant. Letter(s) of recommendation should be submitted with the application form.
- 5. UNION MEMBERSHIP STATUS LETTER – all applicants must request and submit a letter from the Local Union verifying the parent’s membership status. Please request this letter directly from the Local where dues are paid.
- 6. COPY of LABORERS TRUST FUNDS PENSION STATEMENT – all applicants must submit a copy of the qualifying parent’s pension statement showing proof of the accrual of a minimum of 1 Pension Credit earned reported to the Funds Office for the Plan Year ending 2024. If the member is retired and receiving pension, please submit a statement showing the current pension status.

**It is the responsibility of the applicant to ensure that all the above items are received on time and that they are sent to: NORTHERN CALIFORNIA LABORERS SCHOLARSHIP FOUNDATION, 5672 Stoneridge Drive, Suite 200, Pleasanton, CA 94588 or submitted via the application portal at <http://ncdc-laborers.org/scholarship/>**

Please note that any incomplete submissions, submissions sent to any other address, or submissions received after the deadline will not be entered into the competition. Applications must be delivered via the online application portal on the scholarship website or by any mail/delivery service. Faxed/emailed applications will not be considered. **Paper applications must be received no later than 5:00 pm on Friday, April 18, 2025 or online applications must be uploaded by midnight on Friday, April 18, 2025.** Due to the volume of mail we receive, we are not able to confirm our receipt of your application. If you require delivery confirmation, please use a mail/delivery service that can provide you with a confirmation and/or tracking number. Online applications will automatically receive an electronic receipt by email.

**Awarding Scholarships:**

The Northern California Laborers Scholarship Foundation will submit all complete and timely applications to the University Scholarship Selection Committee, an independent outside group composed entirely of professional educators. Apart from verifying the eligibility of the applicant, Northern California Laborers Scholarship Foundation will not exercise any choice among the various applicants or indicate in any way that one applicant should be favored over another. Based on factors normally used in awarding academic scholarships, the Selection Committee will submit to the Northern California Laborers Scholarship Foundation the list of the finalists to be awarded scholarships. The Northern California Laborers Scholarship Foundation will not impose restrictions of any kind on the course of study. Recipients may accept any other grants or awards which do not rule out scholarship aid or other sources. The recipient must remain a full-time student during the entire school year for which the scholarship is awarded.

**Questions about the application? Please call us at (925) 469-6800, 8:00 am – 5:00 pm, Monday through Friday.**

**APPLY ONLINE HERE**

