



# HANDS ON

## Members – Our #1 Concern!

SPRING 2020

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

### LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only** notice from the Local Union. Therefore it is important that you refer to it when it comes out.

#### **From the Desk of Doyle S. Radford, Jr. Business Manager**



Brothers and Sisters,

As the world struggles to cope with the spread and the devastation of the Coronavirus COVID-19, most countries are wondering what the future will look like. Here in the United States, most States have followed the lead of California, declaring a shelter-in-place allowing those industries that are considered essential to continue to perform work. So, for now, our membership has been allowed to continue to work and continue the important mission of building and repairing our eroding infrastructure, as well as providing much

needed construction services during this critical time. The economic impact is difficult to predict, but we all know COVID-19 will have long lasting effects.

The Coronavirus Epidemic has changed the way we view things and put other things into perspective. It is important that we keep our wits about us and put our health, as well as the health and wellbeing of our families, as a priority in these challenging times. Below are some links that can provide you with information to protect against the threat and any fallout from COVID-19. The following represents important resources, scenarios, and considerations for all affected in connection with COVID-19 directives & the latest news:

Center for Disease Control and Prevention (CDC)

<http://www.cdc.gov>

California Department of Public Health

<https://www.cdph.ca.gov>

Cal/OSHA Guidance on Requirements to Protect Workers from Coronavirus

<https://www.dir.ca.gov/dosh/coronavirus/Health-Care-General-Industry.html>

Disability, Unemployment Insurance and Paid Family Leave

*(continued on page 2)*

#### **Desde el escritorio de Doyle S. Radford, Jr. Gerente Comercial**

Hermanos y Hermanas,

Mientras el mundo lucha por sobrellevar la propagación y la devastación del Coronavirus COVID-19, la mayoría de los países se están preguntando cómo será el futuro. Aquí en los Estados Unidos, la mayoría de los estados han seguido el ejemplo de California, declarando quedarse en casa la mayor cantidad de tiempo posible, permitiendo continuar el trabajo a aquellas industrias que son consideradas esenciales. Así que, por ahora, nuestra membresía tiene permitido

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## Officers of Local 185

Doyle S. Radford Jr,  
*Business Manager*  
Armando Calzada,  
*Secretary Treasurer*  
Juan McKnight, *President*  
Gary Sharette,  
*Vice-President*  
Armando "AC" Covarrubias,  
*Recording Secretary*  
John Flem, John Vance,  
*Executive Board*  
Ivan Rabb, Sean Radford,  
Jeremy Jimenez, *Auditors*  
Leonel Barragan,  
*Sergeant-at-Arms*

### Sacramento

1320 National Drive  
Sacramento, CA 95834-1908  
916/928-8300 or 800/222-3370  
Fax 916/928-8311

Armando Calzada  
*Business Representative*  
Armando "AC" Covarrubias,  
*Business Representative*  
Juan McKnight,  
*Business Representative*  
Sean Radford,  
*Business Representative*  
Leonel Barragan,  
*Business Representative*  
Jaime Torres,  
*Business Representative*  
Susan Bergin,  
*Office Manager*  
Tanya Sevruk,  
*Bookkeeper*  
Sarah Hastings, Ariana Calzada,  
Adriana Rodriguez, *Secretary*

### Redding

2210 Twin View Blvd.  
Redding, CA 96003  
Mailing: PO Box 492830  
Redding CA 96049  
530/221-0961 or 800/241-0961  
Fax 530/221-0964

Gary Sharette,  
*Business Representative*  
Melissa Vance,  
*Secretary*

### Doyle S. Radford, Jr.

*(continued from page 1)*

[https://edd.ca.gov/about\\_edd/coronavirus-2019/faqs.htm](https://edd.ca.gov/about_edd/coronavirus-2019/faqs.htm)

Prior to this bump in the road, we were heading into what I still believe will shape into another busy work season. The Local had been consistently hosting training classes at both our Sacramento and Redding offices. We plan on continuing with this tradition once we get the approval to move forward. Many of these classes are geared for Apprentices. This also includes those of you who have signed up for our Accelerated Apprentice program. Our goals with the local classes are to get our members trained, certified, and confident on the job. Once the members complete the Apprenticeship Program, they are considered "Skilled and Trained" Journeyman. Many of the public works projects that we dispatch to have Skilled and Trained language tied to them. This language mandates that 60% of the Laborers on the project must have graduated an Apprentice program. This has been a challenge at times, but also has evolved into an excellent organizing tool.

We have the solution for the industry needs and we do everything in our power to make the resources available for the membership. Once again, the classes we routinely hold on the weekends are here for your benefit. Take advantage if you can.

2020 is another Election year. This was the first year we saw the Primary Election held this early. I want to thank the membership for

allowing us to support the candidates and measures that help keep this membership working and protect our wages and benefits. The local recommendations had over a 90% success rate of prevailing or at least moving forward to the November General Election. Some of the races were a landslide like our City of Sacramento Mayor Darrell Steinberg, other were decided and won by a small margin like our Friends Angel Barajas in Yolo County and Gary Bradford in Yuba County. The biggest victory this local should be proud of was the passage of measure H for the Sacramento City Unified School District. This local measure was a \$750 Million bond that specifies the money is to be used for the school districts facility improvements only. The money cannot be taken by the State or used for administrator salaries or pensions. SCUSD also has Project Labor Requirements on their Construction Projects. This equals Jobs for our membership on a majority of the work that will happen during the life of this measure!

In closing, I wanted to thank you all for upholding the Local's core values of Honor, Justice, and Strength. Through thick and thin, this membership always rises to the occasion any time it is called upon. Whether it's a Dam that needs emergency repair, a community devastated by wildfire that needs to be rebuilt, or whatever challenge lies ahead, Local 185 Laborers will be there leading way.

In Solidarity,

*Doyle S. Radford, Jr.*  
Business Manager

## **Doyle S. Radford, Jr.**

*(continua de pagina 1)*

continuar trabajando y continuar con la importante misión de construir y reparar nuestra infraestructura erosionada, como así también proveer servicios muy necesarios de construcción durante estos tiempos críticos. Es difícil predecir el impacto económico, pero todos sabemos que COVID-19 tendrá efectos de larga duración.

La epidemia del Coronavirus ha cambiado la manera en la que vemos las cosas, y ha puesto a otras cosas en perspectiva. Es importante que mantengamos el buen juicio y pongamos nuestra salud, como así también la salud y el bienestar de nuestras familias, como prioridad en estos tiempos desafiantes. A continuación hay algunos enlaces que pueden proveerle con información para proteger contra la amenaza y cualquier efecto secundario del COVID-19. Lo siguiente representa importantes recursos, situaciones hipotéticas, y consideraciones para todos los afectados en conexión con los directivos de COVID-19 y las últimas noticias:

Centros para el Control y la Prevención de Enfermedades (CDC)

<http://www.cdc.gov>

Departamento de Salud Pública de California

<https://www.cdph.ca.gov>

Guía Cal/OSHA sobre

Requerimientos para Proteger a los Trabajadores del Coronavirus

<https://www.dir.ca.gov/dosh/coronavirus/Health-Care-General-Industry.html>

Seguro de Incapacidad, de

Desempleo, o del Permiso Familiar Pagado

[https://edd.ca.gov/about\\_edd/coronavirus-2019/faqs.htm](https://edd.ca.gov/about_edd/coronavirus-2019/faqs.htm)

Antes de esta piedra en el camino, estábamos yendo hacia lo que

todavía creo que se convertirá en otra temporada de trabajo muy activa. El Local había estado consistentemente presentando clases de entrenamiento en ambas oficinas de Sacramento y Redding. Planeamos continuar con esta tradición una vez que nos den la aprobación para seguir adelante. Muchas de estas clases son dirigidas a los aprendices. Esto también incluye a aquellos de ustedes que se han anotado para nuestro programa de Aprendiz Acelerado. Nuestra meta con las clases es lograr que nuestros miembros estén entrenados, certificados, y que se sientan confiados en el trabajo. Una vez que los miembros completan el Programa de Aprendizaje, son considerados Obreros "Hábiles y Entrenados". Muchos de los proyectos de obras públicas que despachamos están ligados al lenguaje de Hábiles y Entrenados. Este lenguaje ordena que el 60% de los trabajadores en el proyecto deben haber completado un programa de Aprendizaje. Esto ha sido ambos una carga, y una organización excelente para LIUNA.

Tenemos la solución para las necesidades de la industria y haremos todo lo que está en nuestro poder para hacer que los recursos estén disponibles para la membresía. Nuevamente, las clases que habitualmente damos los fines de semana están para su beneficio. Aprovécherlas si puede.

El 2020 es otro año de Elecciones. Este fue el primer año que vimos a las Elecciones Primarias llevarse a cabo tan temprano. Quiero agradecer a la membresía por permitirnos apoyar a los candidatos y las medidas que ayudan a mantener a esta membresía trabajando y que protegen nuestros salarios y beneficios. Las recomendaciones del Local tuvieron una tasa de éxito de más del 90% de prevalecer,

o por lo menos moverse hacia delante a la Elección General de noviembre. Algunas de las carreras fueron una goleada como nuestro Alcalde de la Ciudad de Sacramento Darrell Steinberg, otras fueron decididas y ganadas por un pequeño margen, como nuestros Amigos Angel Barajas en el Condado de Yolo y Gary Bradford en el Condado de Yuba. La victoria más grande de la cual debería estar orgullosa este Local fue la aprobación de la medida H para el Distrito Escolar Unificado de la Ciudad de Sacramento. Esta medida fue un bono de \$750 millones que especifica que el dinero solo será utilizado para las mejoras a las instalaciones del distrito escolar. El dinero no puede ser tomado por el Estado ni utilizado para los salarios o pensiones de los administradores. El Distrito Escolar Unificado de la Ciudad de Sacramento también tiene Requerimientos de Trabajo de Proyectos en sus Proyectos de Construcción. ¡Eso significa trabajos para nuestra membresía en la mayoría de las obras que sucederán mientras esté vigente esta medida!

Para concluir, quería agradecerles a todos por sostener los valores principales de Honor, Justicia, y Fuerza del Local. En la dicha y en la adversidad, esta membresía siempre se muestra a la altura de las circunstancias cuando sea que se le pide. Ya sea una presa que necesita una reparación de emergencia, una comunidad devastada por un incendio forestal que necesita ser reconstruida, o cualquier desafío que se nos presente, los Trabajadores del Local 185 estarán ahí, marcando el camino.

En Solidaridad,

*Doyle S. Radford, Jr.*

Gerente Comercial

**Armando Calzada**  
Secretary-Treasurer

Brothers & Sisters,

Here we are, from an expected busy year to a nightmare! With this virus going around among us, and some not being able to work, now more than ever we need to stick together. I know you've heard it a bunch of times, but we need to follow directions from the CDC and the Governor, and hope they (and we) can turn this around! Currently there are projects going on and we anticipate once we are through this, there will be many more projects opening up.

The Hall has been closed to walk-ins until further notice, but we are here for you! If you should have any questions or concerns, please don't hesitate to reach out. Work is still going on and we are dispatching. Now might be a good time to make sure we have your information up to date and you have your skills updated in the computer.

Please check out our website at: [www.laborerslocal185.org](http://www.laborerslocal185.org) There is updated information regarding COVID-19 and frequent updates to the Business Manager's Message. You can check your contact information on the website to see if it needs to be updated, you can see your place on the out of work list and you can make payments.

Many of you may have missed the Northern California District Council of Laborers Scholarship that went out in March. They have extended their deadline to April 24. Local 185's Scholarship will be out June 1st. Please put this on

your calendar and call the Hall to get your application so you, and or your loved ones, won't miss out.

Stay Safe, Take Care of one another and God Bless us All!!

*Armando Calzada*

**Armando AC Covarrubias**

Business Representative Covering: Downtown, North Sacramento and South of Yolo County

Hello Brothers and Sisters,

The Sacramento area will be busy as soon as the COVID-19 quarantine is over, though we are still dispatching. Remember to answer the dispatch call between 6:30 to 9:00 am Monday thru Friday.

You are responsible to fill out a form if you changed your phone number or address. Call the office and ask for the forms to be mailed to you or you can download Trust Fund forms (change of address, vacation direct deposit, etc.) on their website at <https://norcal-aborers.org>. Please note, if you send documents to the Trust Fund like an address change, they do not share with the Locals. Please send them to the Local and we will share with the Trust Fund and International.

**Dispatch Hours**  
6:30 AM–9:00 AM  
(Mon-Fri)  
**Roll Call Hours**  
9 AM - Noon  
(1st Thursday)

Until further notice, the Local Union 185 offices will be closed for walk-ins. Please call the office to make a payment or talk to an agent if you have any questions. At the jobsites most contractors are not allowing walk-ins either, if you are out trying to hustle work follow the job sites instructions and requirements to enter their job site.

In Unity,

*Armando AC Covarrubias*

**Gary Sharette**

Business Representative

Hello Sisters & Brothers

I am Gary Sharette Business Representative for Laborers Local 185 in the Redding office. I hope you and your family are all safe right now. We are in some uncertain times with coronavirus and with the Statewide shelter-in-place, but we will get thru this.

Now for some positive information. The work season is about to begin. Construction work is considered essential, there is still work going on and more work will start as the weather gets more dependable. We have signed a new contractor Cal/Nevada Precision Blasting. We are also working with the owners of the Fountain Wind, this is a wind mill project job site which will be in Eastern Shasta County.

Have a safe work season!

Fraternally yours,

*Gary Sharette*

**Juan C. McKnight**

Business Representative

My Laborer’s Family,

Spring is here and Summer is in the shadows. It seems as though Winter never arrived with an unprecedented dry February. And so far, March is continuing on the path of unpredictable weather such as lack of rain as well. Schools and our favorite stores have closed with very little traffic on the roads all due to the Shelter in Place order issued for the State of California. This has an unfamiliar feeling to all of us. However, be encouraged because this too will pass and we will recover.

In anticipation of the Winter rain or lack of, contractors were hesitant to start projects or adding manpower. Fortunately for the South area, Teichert and Granite began a joint venture project on I-5 between Elk Grove Blvd and Richards Blvd. Some of their sub-contractors consist of Sturgeon Electric, Myers and Sons, Vanguard, RNR, Centerline and Syblon Reid. In addition, Rosendin Electric began Phase 2 of the Rancho Seco Solar Project. The sub-contractors for this project consists of C&W Fencing, Sukut and Granite Construction. DeSilva Gates and Marques Pipelines have a project in Elk Grove, called the Sterling Meadows Mass Grating Project. And yes, Dragados USA is still working on the first Phase of the Elk Grove Water Treatment Plant. And, Balfour Beatty is working fast and steady on Phase Two of this same project.

Stay safe, protect yourself, and

remember to wash your hands for 20 seconds. Looking forward to seeing you later this year.

Sincerely Yours,

*Juan C. McKnight*

**Sean Radford**

Business Representative

Dear Brothers and Sisters,

We all hope this newsletter finds you well.

The work in the Mid Valley area is picking up. We have a pre-job meeting coming up with Teichert Construction for a Caltrans project, The Highway 20 Curve Correction in Browns Valley which will resurface 4.5 miles of Highway 20 between Marysville and the Yuba River Bridge.

Knife River Construction is getting busy this season picking up work in the Mid Valley area on Highway 36 which will start later in the year with Steve Manning Construction. They will also be starting a project for Butte County in May, the Lower Centerville Road Storm Repair Project, along with the other work they have coming up. We are also meeting with one of Knife Rivers subcontractors that is not currently signed to the Laborers but is interested in discussing the agreement.

There are multiple PG&E projects currently moving forward, but some are shut down due to COVID-19. Snelson Companies is at Delevan Station in Maxwell. Abercrombie is in Willows and Dunnigan.

The Paradise tree removal project is supposed to start this year but has been pushed back from its original start date. We will keep you informed on this project as we know a lot of you are interested in working on it.

You can call me at the office for job leads as you know the office is closed until further notice to walk in traffic.

Please use caution when out and about either looking for work or just out getting essentials.

Fraternally,

*Sean Radford*

**Leonel Barragan**

Business Representative

Hello Brothers and Sisters,

First, I hope that you and your family are doing well and taking all the safety precautions due to the Coronavirus. With the rain on and off there are still some projects going on. In Folsom on East Bidwell there’s a big Housing Development currently being built. The following contactors are performing the work: Preston Pipeline, Marques Pipeline, M & M Electric, Teichert Construction and Goodfellow’s. If you go out to this project, make sure you wear all you proper (PPE) Personal Protection Equipment. Security Paving was just awarded a project in Placerville, which is starting in May.

We are talking to non-Union companies in the area as well that would like to grow and do business with our General Con-

tractors. That also improves our market share.

I cover the Alpine, El Dorado and Amador County's and South Lake Tahoe as well.

Take care and Be safe.

Respectfully,

*Leonel Barragan*

### **Jaime Torres**

Dispatcher/ Business Representative

Hello Brothers and Sisters,

I would like to start off by introducing myself, my name is Jaime Torres. Second is to thank the Executive Board for the opportunity to serve Local 185. In the past weeks, it has been a great pleasure to have witnessed our membership along with our signatory contractors, working on projects that have been entrusted to them by different clients. It's nice to know that our work assignment is valuable in the development and upgrading of our infrastructure, schools, and hospitals. When visiting projects I have been approached by other crafts asking for information for friends and family to join our organization instead of their own union, thanks to the opportunities they have seen we enjoy and thanks to the versatility of work that we get to perform. The footprint that our craft leaves behind is very significant in the industry, thanks to the dedication of our members. Even though we face challenges in the unfolding of the health crisis our planet faces, our work is still needed to satisfy the engagements that have been

entrusted to us, thanks for your ability to fulfill these tasks.

Hope you and all your loved ones are well.

Sincerely,

*Jaime Torres*

## **Apprenticeship News**

Hello Brother's and Sister's

It's with great appreciation that we are getting to write to each one of you from this platform. We know this is not easy times for all of us right now with this Covid-19 (Coronavirus) going around. We know that some of you may be doubting what your future looks like. But we want to say this to you, our future as laborers is bright, we will recover from this and we will come back stronger than ever. We need to rely on one another right now and help each other out at all cost. With that being said, we want to remind everyone that once classes are made available again please get in those classes so you can be more valuable on every jobsite and market yourself better. As some of you may have heard, we rolled out a new app to track your hours in the apprenticeship program. If you have not downloaded it, please do so in your app store. MTP (Membership Tracking Program). This App will help us so much moving forward, you will be able to input your hours directly to your profile with live updates right there. You also will be able to see all your certs; you will be able to sign up for classes and see what classes are upcoming. This is a huge step forward for all of us.

This app will also allow us at the training center to process your raises much faster. Also, we would like to remind every apprentice to please reach out to your respective coordinator for time cards, address changes & phone number updates. We know 2020 has not started off the brightest for us, but know better days are coming and we look forward to continuing to work with each one of you and watching you become successful laborers.

Thank you,

*John Salser &*

*Jana Flowers*

Apprenticeship Coordinators

## **ORGANIZING DEPARTMENT**

Hello Brothers and Sisters,

We appreciate the opportunity to report the activities of the Pacific Southwest Regional Organizing Department. I want to recognize Doyle Radford, Jr. and the officers and staff of Local 185 for the support of our program under the leadership of Oscar De La Torre and Rocco Davis.

The Organizing Department has been working diligently in securing work throughout the region. We currently have ongoing picket actions against Mitchell Concrete in Natomas and Whiting Concrete on two projects in downtown Sacramento. On these projects, we have been working closely with CAL OSHA and have been informed that they will issue citations for safety violations we submitted. In addition, we shut down two of these projects for

# VENDOR SECTION

## ATTORNEYS

**Novey Law Group, APC**  
Workers' Compensation  
Personal Injury  
Donald P. Novey  
5800 Stanford Ranch Rd., Ste. 610  
Rocklin, CA 95765  
P: (916) 226-3773  
F: (916) 226-3774  
E: admin@novelawgroup.com  
www.novelawgroup.com

**The Arns Law Firm**  
515 Folsom St. 3rd Floor  
San Francisco CA 94105  
415-495-7800  
www.arnslaw.com

**Smolich & Smolich Attorneys**  
Workers' Compensation,  
Personal Injury & Disability  
3140 J Street  
Sacramento, CA 95816  
916-443-2988

**Morris Law Group**  
Raissa Morris, Esq.  
2414 Del Paso Rd., Ste.120  
Sacramento, CA 95834  
Tel: 916.277.8018 Fax:  
916.273.3119  
raissa@morrisimmigration.net  
Morris Law Group, P.C.

## DENTISTS

**Dental Source**  
3901 Marconi Avenue  
Sacramento, CA 95821  
916-487-7995  
other offices available, please  
call for nearest location.  
866-347-2686

**Santa Cruz Dental Care**  
Daniel Azurduy, DDS  
916.800.3444 (O)  
916.800.4833 (F)  
2414 Del Paso Rd., suite 110  
Sacramento, CA 95834

**Bright Now Dental**  
591 Watt Avenue, Suite 100  
Sacramento, CA 95864  
916-481-5057  
Roseville Locations Available,  
please call  
916-772-9300 or  
916-865-8252 for more info

**Access Dental**  
1667 E. Hilltop Drive  
Redding, CA 96002  
530-638-4500 Chico and other  
Offices available, please call  
for nearest location.  
866-341-2377

## INSURANCE

**AFLAC**  
Contact: Serapio Nambo your  
Aflac representative.  
Text: LL 185 to 36260 to  
recieve this App.

**Legal Shield  
Small Business & Benefits  
Specialist**  
Contact: Cheryl Cobbin  
C: 916-837-1725  
cheryl.cobbin@gmail.com  
www.legalshield.com/info/local185

**Business Manager,  
Doyle S. Radford, Jr.**  
has bargained with the  
following businesses to  
obtain preferred treatment  
and discounts for our  
members.

## Organizing Department

*(continued from page 6)*  
several days for OSHA inspections  
and key basic trades crafts recog-  
nizing our pickets.

In addition, we signed Gesick  
Concrete to the LMA this month  
and initiated 32 of their employees  
into the Laborers' Union. This  
firm performs private concrete  
work throughout the region and  
will be instrumental in our ability  
to secure work in the logistics/dis-  
tribution sector.

Also this month, we secured  
commitments from our develop-  
er partners on several projects in  
Local 185's jurisdiction, including  
projects at the Sacramento Airport

and Rancho Cordova. These projects  
will provide for signatory contractor  
opportunities that traditionally were  
performed by the non-union.

Thank you again for the opportunity  
to serve you and your families, and  
we look forward to providing more  
comprehensive reports when mem-  
bership meetings resume.

Fraternally,

*John Zervas*

Director, PSWROC - North

**UPDATE YOUR  
QUALIFICATION (Q)  
CARD  
for more job  
opportunities.**

## Social Media

We are now on  
Social Media.  
Check us out on



@LiunaLocal185

and



@Liunalocal185



**Laborers International Union  
of North America • Local 185**

1320 National Drive  
Sacramento, CA 95834



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PRESORT  
FIRST CLASS MAIL  
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**Please Be Advised of these Following Cancellations:  
(Please Mark Your Calendar)**

**APRIL:**

NO Redding Picnic  
NO Union Meeting

**MAY:**

NO Sacramento Picnic

**JUNE:**

NO Durham Picnic

**UNION MEETING CHANGED from June 11 to June 18, 2020**