



# HANDS ON

## Members - Our #1 Concern!

OCTOBER 2019

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

### LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only** notice from the Local Union. Therefore it is important that you refer to it when it comes out.

#### **From the Desk of Doyle S. Radford, Jr. Business Manager**



Brothers and Sisters,

**W**e have had another busy work season. The man hours reported for the 46 Northern California counties to our Trust Fund look to be just over 40 million!

The high volume of hours reported combined with the investment returns we received on our Pension Fund have elevated our plan to 96.1% funded!

Much of that can be attributed to the hard work and versatility we Laborers bring to the jobsite. The other part is the determination and dedication our Trustees, current and past, have had towards

putting the Laborers first. One of these Trustee's was our former Business Manager, Doyle Radford, Sr. Doyle recently retired after 48 years of service as a proud Local 185 member.

Even in retirement, Brother Radford is still finding ways to be of service to our membership. He currently serves as a Board Member for the Highlands Charter School. Through this post, Doyle had enabled our organization to access (CDL) Class A Drivers Training/ Certification. If any of you are interested, the classes are available the 1st and 3rd Saturday of each month. Contact our Sacramento office if you are interested in signing up.

Several of our partner Employers are always on the lookout for hard working Laborers who possess a Class A Drivers License. We routinely receive calls from our Highway Striping and Hydroseeding

Erosion Control companies in regards to qualified members who can drive their vehicles. In closing, I want to thank you for the hard work you put in as well as your trust with this administration. We look forward to seeing you at the Holiday parties in early December.

Fraternally,

*Doyle S. Radford, Jr.*  
Business Manager

#### **Desde el escritorio de Doyle S. Radford, Jr. Gerente Comercial**

Hermanos y Hermanas, Hemos tenido otra temporada de trabajo atareada. Las horas trabajadas reportadas para los 46 condados del norte de California a nuestro Fondo Fiduciario parecen ser un poco más de ¡40 millones!

El gran volumen de horas reportadas, combinado con las devoluciones de inversión que recibimos en nuestro Fondo de Pensión han elevado a nuestro plan a ¡96.1% financiado!

Mucho de eso puede ser atribuido al trabajo duro y versatilidad que los Trabajadores llevamos al sitio

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## Officers of Local 185

Doyle S. Radford Jr,  
*Business Manager*  
Armando Calzada,  
*Secretary Treasurer*  
Juan McKnight, *President*  
Gary Sharette,  
*Vice-President*  
Armando "AC" Covarrubias,  
*Recording Secretary*  
John Flem, John Vance,  
*Executive Board*  
Ivan Rabb, Sean Radford,  
Jeremy Jimenez, *Auditors*  
Lionel Barragan,  
*Sergeant-at-Arms*

## Sacramento

1320 National Drive  
Sacramento, CA 95834-1908  
916/928-8300 or 800/222-3370  
Fax 916/928-8311

Armando "AC" Covarrubias,  
*Business Representative*  
Juan McKnight,  
*Business Representative*  
Sean Radford,  
*Business Representative*  
Dave Roeder,  
*Business Representative*  
Gary Sharette,  
*Business Representative*  
Susan Bergin,  
*Office Manager*  
Tanya Sevruk,  
*Bookkeeper*  
Sarah Hastings, Ariana Calzada,  
Adriana Rodriguez, *Secretary*

## Redding

2210 Twin View Blvd.  
Redding, CA 96003  
Mailing: PO Box 492830  
Redding CA 96049  
530/221-0961 or 800/241-0961  
Fax 530/221-0964

John Vance,  
*Business Representative*  
Melissa Vance,  
*Secretary*

## Doyle S. Radford, Jr.

*(continua de pagina 1)*

de trabajo. La otra parte es la determinación y dedicación que nuestros Consejeros, actuales y pasados, han tenido para poner a nuestros Trabajadores primero. Uno de estos Consejeros era nuestro ex Gerente Comercial, Doyle Radford, Sr. Doyle se jubiló recientemente, luego de 48 años de servicio como miembro orgulloso de Local 185.

Aun en la jubilación, el Hermano Radford todavía está buscando maneras para ser de servicio a nuestra membresía. Actualmente sirve como Miembro de la Junta para Highlands Charter School. Desde este puesto, Doyle había posibilitado a nuestra organización para acceder al Entrenamiento/Certificación de Manejo para la licencia de Conducir (CDL) Clase A. Si alguno de ustedes está interesado, las clases están disponibles el primer y tercer sábado de cada mes. Contacten a nuestra oficina de Sacramento si están interesados en anotarse. Varios de nuestros Empleadores asociados siempre están atentos, buscando Trabajadores que trabajan duro y poseen una licencia de Conducir Clase A. Rutinariamente recibimos llamadas de nuestras compañías de Marcas Viales y de Hidrosiembradora para Control de Erosión con respecto a miembros calificados que pueden conducir sus vehículos.

Para concluir, quiero agradecerles por el trabajo duro que hacen, como así también por su confianza con esta administración. Estamos ansiosos de verlos en las fiestas de Fin de Año a principios de diciembre.

Fraternalmente,

*Doyle S. Radford, Jr.*  
Gerente Comercial

**REMEMBER**  
**you need to be on**  
**the Out of Work list**  
**for unemployment**  
**purposes.**

**REMEMBER**  
**to get on the Out**  
**of Work list prior**  
**to applying for**  
**Unemployment.**

## Armando Calzada

Secretary-Treasurer

Brothers & Sisters,  
Once again, it's been another busy year for most of our members. Work has been steady these past few years and we really haven't had a "Winter". This year, it looks to be slowing down a bit. Take advantage of any time off and see what classes are available. The more training, the more job opportunities.

In my last newsletter article, I brought up making sure the address and phone we have on file for you is current. Some of you have moved and we need updated information. Also, we are able to enter your email address into our system. If you have done so, you should have received an email we sent out regarding the Apprenticeship. If you did not receive it, please check your spam or junk email and click to accept our emails or you will not receive information from the Local. If you have not provided your email address, please call the hall and have that entered onto your record.

It is important to keep your beneficiary and dependent information up to date as well. We don't like to think about anything bad happening, but you want

to make sure your money goes where you want it to go if something should occur.

Stay on top of your dues! Don't go suspended! There are numerous ways to pay: mail in a payment; make a payment over the phone; make a payment on our website through the payment portal; and...you can also sign up for Autopay on the website. There is no need for you to pay late penalties, you can use that extra money for your family.

Our Holiday parties are coming up, please take a look at the dates on the outside portion of this newsletter and save the date. I look forward to seeing you there!

Take care,

*Armando Calzada*

### **Armando AC Covarrubias**

Business Representative  
Covering: Downtown, North Sacramento and South of Yolo County

Hello Brothers and Sisters,

We're getting ready to finish the work season of 2019. Some projects are going to be hiring Laborers with certain certifications and you, as a member, are responsible to keep them up to date. If any certifications are expired, please call the hall and ask to be signed up to get recertified or get certified in any other class that may enhance your ability to find a job! Remember it is Your Responsibility to keep them updated!

The projects in my area are going to have a good load of work. Hunt Const, Teichert, Granite, Hensel Phelps, Turner, Rudolph & Sletten,

and their Subcontractors, will be some of the companies working as long as the weather permits. Some of the projects have been underway for some time now and other projects are just starting. Keep in contact with the dispatcher at the hall to know where the work is. Remember that you can only be on one of the seven boards to be dispatched.

Make sure to update your enrollment card if you got married, divorced or changed your address or telephone number. When we call you for a job and your phone number is not correct you may miss the job!!!

When you accept a referral (dispatch) you are responsible to report to the jobsite or company's office and follow their directions. If you fail to do so you will lose your number on the out of work list. If you do not understand, ask again to make sure what you need to do. Take advantage when you are not working to get your certifications or recertification's you may need to get on a project.

Be Safe and Ready to Work!!!

In Solidarity,

*Armando AC Covarrubias*

**UNION MEETINGS**  
are held the 2nd  
Thursday of Every  
Month at 7 pm!  
Please plan to  
attend!

### **Gary Sharette**

Business Representative

Hello Brothers & Sisters,

I hope you had a great year of work. It has been a long year but is beginning to slow down with winter coming up. This is a great time to check your certifications and make sure they are current. If you find that they are going to expire, call the Sacramento or Redding office to see what we have scheduled. If we do not have what you need, let us know and we will try to set it up.

If you are looking for work, make sure your name is on the out of work list for the area you want to work. While you your name is on the out of work list you can go out and rustle work with one of the Union contractors.

I cover the El Dorado, Alpine and Amador County's in the South Lake Tahoe Basin and higher elevations. Like every Winter, work will shut down up there. In the Folsom and Rancho Cordova areas there will be work depending on how severe of a winter we get.

I look forward to seeing you at one of the upcoming Holiday parties.

As always, be safe!

Fraternally yours,

*Gary Sharette*

**Juan C. McKnight**  
Business Representative

To the Laborers Family,

Another year ending, and a new one approaching. We have already experienced some small storms in the Northern California area. If you have not put away for the winter, just a reminder it's time. The weather change has put fear in some of the local contractors.

Notable contractors in the South area are Marques Pipeline, Lund Construction, Granite Construction, Balfour Beatty and Dragados USA.

I have yet to receive start dates for the SMUD Rancho Seco Solar II Project, Elk Grove Casino or Elk Grove Mall, but they are coming.

Be Safe and I'll see you in the New Year!

Yours respectfully,

*Juan C. McKnight*

**Sean Radford**  
Business Representative

Hello Brothers and Sisters, I hope everyone has had a great year so far. It has been a busy season in the Mid Valley area with the Camp Fire clean up slowly coming to an end. We will keep you posted on the next phases for rebuilding as we find out about it.

## Social Media

We are now on  
Social Media.

Check us out on



and



The new Hard Rock Casino Hotel will be complete next month. They have already been talking about other phases once the hotel casino is complete.

There are multiple projects on HWY 70, some of it at night. Teichert is widening HWY 70 at Oroville and Knife River is finishing work on HWY 70 at Marysville. MCM has 2 bridge projects in the area, one that has just started on HWY 70 outside of Marysville and the 5th Street Bridge project in Yuba City. Traffic Management Inc. has been busy in the Chico office working the surrounding area.

Make sure that you are taking advantage of the training the Laborers offer and updating your Qualification card when you get new certifications.

Be safe out there Brothers and Sisters!

Fraternally,

*Sean Radford*

**John Vance, Redding Hall**  
Business Representative

Dear Brothers and Sisters of Local #185, The 2019 work year has been Exceptional! As we roll into the last months of the season in the North state, we are finishing 2019 strong. To list a few Jobs / Companies that are employing our members out of the Redding hall: J.F. Shea, RNR Construction, Mitchell Johnson Construction, Apply-A-Line, Independent Structures and Highway Specialty are on the I-5 widening project; Overaa Construction and Wimmer Excavating are at the Shasta

Lake City WWTP. Tullis, T and S DVBE, M&S Environmental Landscape, Apex Fence, Terry Hansen Electric and Tyrell Resources are on Hwy 299 East and West, Hwy 273, Hwy 44 and Hwy 36. Golden State Bridge, Apply-A-Line, Roll N Rock Construction, Meyers Earthworks are at Shasta Via Duct and Yreka Route 96 & Route 263. McCarthy Building Company is at the Yreka Court House. Swinerton Builders/Concrete Services at Redding Courthouse and Modoc MOB. Stimpel-Wiebelhouse Associates and Rader Excavating Inc. are on HWY 299 West. Steelhead Construction is at Ditch Gulch Hwy 36 and Old Station Hwy 44. Steve Manning Construction, S T Rhoades Construction and T and S DVBE are working on the I - 5 North bound on ramp, Hwy 36 Frodonia. Pat Nelson Construction is at Fall River Mills Hospital. T & S Construction, Michel's Pipeline, Underground Construction, Barnard Pipelines, Cox and Cox Construction Inc., Darren Taylor Construction, Don F. Gallino General Contracting, Hooker Creek Construction, Meyers Earthwork, Statewide Traffic and Safety & Signs, R B Aldrich Construction, MCW Traffic Control, American Traffic & Safety, TMI, Northwest Paving, Dunton Construction, Granite Construction (Sparks Nevada) and McEntire Landscaping are all contractors we have been dispatching to. This is only the most recent list of the jobs and companies out of the Redding hall for 2019.

The Redding hall dispatches to 6 Counties including Modoc, Siskiyou, Shasta, Lassen, Trinity and Tehama Counties, consisting of 25,287 square miles of territory. When our members are on the out of work list (OWL), be prepared to be dispatched to a job within that area. Allow enough time to be on time, show up every day and work!

Remember our contractors are competing with the non-Union contractors on these same jobs, “We make our contractors Successful when we do our part”! Don’t get on the OWL if you aren’t prepared to go to work. The OWL supplies members to the jobs on the forecast. Get the training you need for the next year, call Melissa at the hall to find out what classes are coming up. If you register for a class and can’t make it, be sure to call back to cancel that class space. The training center isn’t going to allow classes in Redding if we keep having low participation or no shows.

In Closing, your safety on the job site is our # 1 concern. If you are on a job site where you’re not being respected of your safety concerns or working issue’s, contact your Business Representative in the prospective area you are working. Don’t forget to attend the upcoming Holiday meeting for good food, networking amongst your piers and union representatives. Holiday meetings in your area are starting on the first Friday in December, refer to your calendar for dates and times or call the hall for locations.

Stay Safe and keep Hydrated!  
Respectfully,

*John Vance*

**Dave Roeder**

Business Representative

Greetings Brothers and Sisters, First and foremost, I would like to say what an honor and privilege it is to serve you, the members. Coming from a proud Union family, following in my fathers’ footsteps, I know how important it is to have someone in your corner ready to fight for you, and I look forward to being that guy.

As for the work outlook, the Roseville and Lincoln/Rocklin area will continue to be active with new construction. Teichert, Goodfellows, Marques and Preston continue to stay busy with underground and site work. Flint Builders and Roebbelen have active school projects in the area and we look for them to stay busy throughout the year. There are 3 Waste Water Treatment projects anticipated to begin in the next year, 2 in Roseville and 1 in Lincoln. More details to come, when we know, you will know.

Road construction continues to keep many of our members busy. The 2nd phase of the HWY 65 widening project is set to start. Flatiron and Knife River will have ongoing projects in the Auburn and Grass Valley area. Sierra Nevada Construction, Q & D and Road and Highway Builders projects will keep the Truckee/Tahoe area working through this season and into next season. Just a reminder, DO NOT make yourself 1 dimensional. Whenever possible, take advantage of the training classes here at the Local or at the Training Centers 2 locations in Stockton and San Ramon. Growing your skill set will expand your career opportunities as a Construction Craft Laborer.

All the Best,

*Dave Roeder*

### **Dispatch Hours**

6:30 AM–9:00 AM

(Mon-Fri)

### **Roll Call Hours**

9 AM - Noon

(1st Thursday)

## **Have You Informed the Local Union of Your Retirement Status?**

The pension fund does not notify the Local Union of your retired status. It’s your responsibility to notify the Local Union of your retired status. If you believe you are paying your dues incorrectly, please notify the Local Union immediately.

### **Vacation Checks**

**Sign up for Direct Deposit of your Vacation check to receive your benefit 2 times a year, April and October. If you do not sign up for Direct Deposit you will only receive 1 vacation check a year in October.**

## Apprenticeship News

Hello Brother's & Sister's, It is with great honor that I get to reach out to you. As 1 of 2 Coordinators for local 185 I am happy to announce that we are leading the way for other locals across North America. Our local is at 1500+ Apprentices & growing strong. This has come with its up's & down's, but we are making it through this as a Team & I want to thank each 1 of you for your help in making Local 185 one the leader's in our industry. Last year we graduated close to 900 apprentices in Northern California. It has been a very busy year for the Northern California Laborers apprenticeship program. We at the LTC have been very busy improving our program. One thing that we are working towards is creating a QR Code Card for all Members to carry with them. With this card it will replace all your certs and you will only have to carry one card with you moving forward. Second for all apprentices, we are closer than ever to going electronic for our timecards. This will be a web-based program that will track your hours in real time and update your records immediately. We are hoping this will help with processing your raises and classes more efficiently. Third, as we get closer to going electronic at the LTC, we have been working with a company and now all members will be able to download an App (In your respected app store) to view On Job Hour's Worked & Class Hours Taken & Much more info. In this App it will help to better yourself as a Journeyman or

Apprentice.

In Closing I am excited and look forward to the future & direction we are moving as an Organization. As we move closer to the end of the year, I hope to see all you & your Families at our Annual Holiday Party in December. Thank you for your time. Keep up the good work & Thank you all.

Fraternally,

*John Salser*

Apprenticeship Coordinator  
Director of Apprenticeship

### ORGANIZING DEPARTMENT

Hello Brothers and Sisters,

We appreciate this opportunity to report the activities of the Pacific Southwest Regional Organizing Department, and I want to recognize Doyle Radford, Jr. and his team for the support of our program, as well as the leadership of Oscar De La Torre and Rocco Davis.

The Organizing Department went through a restructuring process last year. We started with the local unions in the Bay Area; moved to the Central Valley and now we are operating the new program full-time at Local Union 185.

Our primary objective is to capture work in private construction, primarily in the industrial tilt-up and mixed-use residential markets – markets traditionally dominated by developers that use contractors that do not pay area standards wages and benefits to their employees to perform this work.

We have an aggressive, coordinated, accountable and comprehensive organizing approach to ensure that these non-union employers are abiding by all legal requirements and operate on a level playing field with our signatory employers.

We are able to leverage our efforts with our entire staff throughout the region, along with members and community volunteers. All tools are on the table, including developer relationships; picketing; safety monitoring/OSHA reporting; Wage Order 16 compliance (rest periods, restrooms, clean water, heat mitigation, etc.); ADA and SWPPP compliance; reporting of all unfair labor practices to the National Labor Relations Board and recruiting/stripping non-union employees.

Thank you again for the opportunity to serve you and your families, and we look forward to providing comprehensive reports of our efforts at the monthly membership meetings.

*John Zervas*

Director, PSWROC - North

**UPDATE YOUR  
QUALIFICATION (Q)  
CARD**  
**for more job  
opportunities.**

# VENDOR SECTION

## ATTORNEYS

**Novey Law Group, APC**  
Workers' Compensation  
Personal Injury  
Donald P. Novey  
5800 Stanford Ranch Rd., Ste. 610  
Rocklin, CA 95765  
P: (916) 226-3773  
F: (916) 226-3774  
E: admin@noveylawgroup.com  
www.noveylawgroup.com

**The Arns Law Firm**  
515 Folsom St. 3rd Floor  
San Francisco CA 94105  
415-495-7800  
www.arnslaw.com

**Smolich & Smolich Attorneys**  
*Workers' Compensation, Personal Injury & Disability*  
3140 J Street  
Sacramento, CA 95816  
916-443-2988

**Morris Law Group**  
Raissa Morris, Esq.  
2414 Del Paso Rd., Ste.120  
Sacramento, CA 95834  
Tel: 916.277.8018 Fax:  
916.273.3119  
raissa@morrisimmigration.net  
Morris Law Group, P.C.

## CREDIT UNION

**Community Credit Union**  
**Sacramento Main Office**  
8815 Folsom Blvd.  
Sacramento, CA 95826  
916-386-1418

**Sacramento Downtown Office**  
800 Capitol Mall, Room 4013  
Sacramento, CA 958214  
916-443-6715

**Elk Grove**  
4801 Laguna Blvd. Ste. 101  
Elk Grove, CA 95758  
916-394-6394

**Roseville**  
2200 Professional Dr. #290  
Roseville, CA 95661  
916-789-1989

## DENTISTS

**Dental Source**  
3901 Marconi Avenue  
Sacramento, CA 95821  
916-487-7995  
other offices available, please call for nearest location.  
866-347-2686

**Santa Cruz Dental Care**  
Daniel Azurduy, DDS  
916.800.3444 (O)  
916.800.4833 (F)  
2414 Del Paso Rd., suite 110  
Sacramento, CA 95834

**Bright Now Dental**  
591 Watt Avenue, Suite 100  
Sacramento, CA 95864  
916-481-5057  
Roseville Locations Available, please call  
916-772-9300 or  
916-865-8252 for more info

**Access Dental**  
1667 E. Hilltop Drive  
Redding, CA 96002  
530-638-4500 Chico and other  
Offices available, please call for nearest location.  
866-341-2377

## INSURANCE

**AFLAC**  
Contact: Serapio Nambo your Aflac representative.  
Text: LL 185 to 36260 to receive this App.

**Legal Shield Small Business & Benefits Specialist**  
Contact: Cheryl Cobbin  
C: 916-837-1725  
cheryl.cobbin@gmail.com  
www.legalshield.com/info/local185

**Business Manager, Doyle S. Radford, Jr.** has bargained with the following businesses to obtain preferred treatment and discounts for our members.

**[www.laborerslocal185.org](http://www.laborerslocal185.org)**

We are utilizing our website more and more. You now have ONLINE DUES PAYMENTS available. You can check the calendar for upcoming events, see photos from past picnics, breakfasts, luncheons, training and jobs.

On the toolbar on top, hover over Member Information and you will have a drop down list with many options. Check It Out!



**Laborers International Union  
of North America • Local 185**

1320 National Drive  
Sacramento, CA 95834



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## **UPCOMING HOLIDAY PARTIES (Please Mark Your Calendar)**

### **Friday, December 6**

Redding Area – Gaia Hotel, 4125 Riverside Pl, Anderson 6 pm

### **Saturday, December 7**

Oroville Area – Lake Oroville Golf & Event Center, 5131 Royal Oaks Dr, Oroville 11 am

### **Monday, December 9**

Auburn Area – Blue Goose Event Center, 3550 Taylor Rd, Loomis 6 pm

### **Tuesday, December 10**

Placerville Area – American Legion Post 119, 4561 Greenstone Rd, Placerville 6 pm

### **Thursday, December 12**

Sacramento Area – McClellan Conference Center, 5411 Luce Ave., McClellan Park 7 pm

### **Friday, December 13**

Tahoe/Truckee Area – Smokey's Kitchen, 12036 Donner Pass Rd, Truckee 6 pm