I would like to thank the members of Local 185 for their support to the administration and staff of the Local. We have come through good times and bad times together and Local 185 continues to remain at a consistent high level of performance. This is directly related to the men and women who call Local 185 home. Your devotion to getting the job done has kept the Local at the forefront of the building industry.

We are turning out apprentices who are not afraid of hard work. They want to make the Laborers a career. They see a future in construction and they see a future in the Laborers. Many are being pursued by other crafts. They see the value and ethics our Laborers apprentices possess.

TO ALL OUR LABORER APPRENTICES, look at the man hours you are getting now and correlate that with the man hours from other crafts. Then add the extended years you would have to work to retire and it should be clear to you that the Laborers is the right choice. Be the best you can be and it will pay off throughout your career.

The work picture is gaining momentum. Projects are beginning to take off. Contractors are calling for hands on all the boards. Many of these calls from contractors are very specific. Many want hands with specific certifications. They see real value with a pipelayer climbing out of the ditch to relieve a flag person because he/she also possesses a flagging certification.

Training classes for all our certifications is a key element when you are soliciting a contractor for work. Your chances are a hell of a lot better when you can show your training certifications to a contractor than just telling him how good you are. Take advantage of our training courses. Get on our lists for training certifications. We are here to help you the tools to make you qualified in construction. You have to set your goals and make a commitment to a career.

(continued on page 2)
I want to thank all the members who have walked precincts for various candidates throughout April and May. ALL the members of Local 185 will benefit by you walking for these candidates. You may not always agree on the politicians Local 185 supports, but we spend much time and energy talking to these people running for office on issues that mean a great deal for working men and women. Local 185 does not take a back seat to any craft in getting our message across. Along with our Laborers Legislative Department, we have stopped bad legislation and helped pass good legislation that equates to good wages and good benefits for our members. If you don't vote, don't bitch! If you haven't registered to vote, please do so for the November General Election. Your vote does count!

On behalf of the Officers and Staff of Laborers Local 185, we want to thank you for your confidence and participation in the past, present and promising future.

God Bless!

Doyle S. Radford, Sr.
Business Manager
Secretary-Treasurer

Doyle S. Radford, Sr.
(continued from page 1)

Las clases de entrenamiento para todas nuestras certificaciones son un elemento clave cuando le pides trabajo a un contratista. Tus probabilidades son muchísimo más grandes cuando puedes mostrar al contratista tus certificaciones de entrenamiento, en lugar de solo decirle lo bueno que eres. Aprovecha nuestros cursos de entrenamiento. Anótate en las listas para nuestros certificados de entrenamiento. Estamos aquí para ayudarte a obtener las herramientas que te hagan calificado en la construcción. Debes establecer tus objetivos y tomar el compromiso con la carrera.

Quiero agradecer a todos los miembros que han recorrido los barrios puerta a puerta para varios candidatos en abril y mayo. TODOS los miembros de Local 185 se beneficiarán por tu promoción por estos candidatos. No siempre estarás de acuerdo con los políticos que Local 185 apoya, pero invertimos mucho tiempo y energía conversando con estas personas que se postulan para un puesto sobre temas que significan mucho para los hombres y mujeres trabajadores. Local 185 no pone en segundo plano a ningún oficio en cuanto a la transmisión de nuestro mensaje. Junto con nuestro Departamento Legislativo, hemos detenido malas legislaciones y ayudado a pasar buenas legislaciones, lo que equivale a mejores salarios y mejores beneficios para nuestros miembros. Si no votas ¡no te quejes! Si no te has registrado para votar, por favor hazlo para la Elección General de noviembre. ¡Tu voto sí cuenta!

En nombre de los Oficiales y Personal de Laborers Local 185, queremos agradeceros por su confianza y participación en el pasado, presente y promisorio futuro. God Bless!

Doyle S. Radford, Sr.
Business Manager
Secretary-Treasurer

Doyle S. Radford, Sr.
(continua de pagina 1)
VENDOR SECTION

You have worked hard for your wages and benefits—spend your money and time wisely!

Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

**ATTORNEYS**

- Smolich & Smolich
  - Attorneys
  - Workers’ Compensation & Disability
  - 3140 J Street
  - Sacramento, CA 95816
  - 916-443-2988

- Novey, Tribuiano & Yamada, LLP
  - Attorneys at Law
  - Workers’ Compensation
  - Personal Injury
  - 2222 Watt Ave., Ste. B1
  - Sacramento, CA 95825
  - P: (916) 333-5000
  - F: (916) 333-5001
  - www.ntylaw.com

**CREDIT UNION**

- Community Credit Union
  - Sacramento Main Office
  - 8815 Folsom Blvd.
  - Sacramento, CA 95826
  - 916-386-1418

- Sacramento Downtown Office
  - 800 Capitol Mall, Room 4013
  - Sacramento, CA 958214
  - 916-443-6715

- Elk Grove
  - 4801 Laguna Blvd. Ste. 101
  - Elk Grove, CA 95758
  - 916-394-6394

- Roseville
  - 2200 Professional Dr. #290
  - Roseville, CA 95661
  - 916-789-1989

- United Labor Bank
  - 1164 West National Dr. Ste. 55
  - Sacramento, CA 95834
  - 800-956-7754

**DENTISTS**

- Dental Source
  - 3901 Marconi Avenue
  - Sacramento, CA 95821
  - 916-487-0117

- other offices available, please call for nearest location.
  - 866-347-2686

**INSURANCE**

- Welk Insurance Agency, Inc.
  - P.O. Box 940
  - 8601 Greenback Lane
  - Orangevale, CA 95662
  - 916-987-8991

**VENDO Rs SECTION**

- Community Credit Union
  - Sacramento Main Office
  - 8815 Folsom Blvd.
  - Sacramento, CA 95826
  - 916-386-1418

- Sacramento Downtown Office
  - 800 Capitol Mall, Room 4013
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  - 916-789-1989

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  - 1164 West National Dr. Ste. 55
  - Sacramento, CA 95834
  - 800-956-7754

*Important Information*

*YUBA CITY OFFICE has CLOSED effective November, 2013. All staff and operations are out of the Sacramento location. The out of work lists (Auburn and Mid Valley) remain the same, they are just handled out of Sacramento.*

*Report JOB INJURIES IMMEDIATELY to your Foreman or Supervisor. This is a MUST!*  
*Effective July 1st, you shall retain your Out of Work Number if the job lasts 32 hours or less. If you are dispatched to 4 different contractors for 8 hours each, you have used up your hours to maintain your Out of Work Number and will be added to the bottom of the list when you return.*

*Not Registered to VOTE? Register to vote for the November General Election. Forms are at the Union hall. Don’t Bitch if you Don’t Vote!*  
*Union Meetings are the 2nd Thursday of every month.*  
*Local 185 APPRENTICES – Keep up your hour books!*  
*TRAINING is the key to SUCCESS. Sign up for classes that certify.*
Out of Work List Areas

Local #185 covers a large area and we have many out of work list. Please be aware that you can only be on one list at a time. Whichever list you get on, please be prepared to work in that area.

The following are the different list and the area they cover:

**Board 1 - Sacramento:** Yolo and Sacramento County except for the area east of Hazel Avenue and the area east of Clay Station Road.

**Board 2 - Tahoe (South Shore):** Alpine County, Eldorado County from Echo Summit east, Amador County from Mormon Immigrant Trail east.

**Board 3 - Pollock Pines:** Eldorado County from Echo Summit west to Hazel Avenue in Sacramento County and east to Jackson Highway and areas south and east of Clay Station Road and Ione Road.

**Board 4 - Mid Valley:** Yuba, Sutter, Colusa, Glenn, Butte, and Plumas Counties.

**Board 5 - Auburn:** Sierra County from Yuba Pass west, Nevada County from a line northerly from highway 20 and I-80 interchange west, and Placer County from a line southerly from the highway 20 and I-80 interchange west to Sacramento County line.

**Board 6 - North Shore Tahoe:** Sierra County from the Yuba Pass to Nevada State line, Nevada County, from a line east of the highway 20 and I-80 interchange, and Placer County from a line east of the highway 20 and I-80 interchange.

**Board 7 - Redding:** Sisiryou, Modoc, Trinity, Shasta, Lassen and Tehama counties.