



HANDS ON

Members - Our #1 Concern!

SEPTEMBER 2017

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only** notice from the Local Union. Therefore it is important that you refer to it when it comes out.

From the Desk of Doyle S. Radford, Sr. Business Manager



Dear Brothers and Sisters,

I want to begin by thanking the members of Local 185 for their fortitude and attitude while attending the many Saturday and Sunday training sessions we have at our Sacramento and Redding offices. Also, a Big Thank You to your Business Representatives for furnishing lunches and devoting their time and energy on making these weekend classes available for our membership. Lastly, our In-House Training instructors and Contractor Instructors - a Big Thank You!! Without your expertise to training, our members would not be the best equipped and certified workers in construction.

For those of you who have not attended training classes, you're missing out! Contractors are calling dispatch for people and expressly asking for certifications. Without those certifications on your Qualification (Q) Card, you miss out on the job calls. Take advantage of these classes, your careers depend on it.

On July 12th of this year, a Republican Congressman from Arizona introduced legislation that would lower Federal Davis Bacon (prevailing wages) wages by more than 60%. Our General President Terry O'Sullivan and his staff lobbied to stop this legislation with the Democratic Caucus and fifty-one Republican congressmen and women, this bill was soundly defeated. On this issue we do have Republican friends. Don't be fooled, this Will happen again and our General President and his staff will continue to fight off legislation that would lower our wages.

Most of our Boards (Out of Work Lists) are empty and we are finding it difficult filling job calls due to no certifications or jobs are too far to travel.

Careers are made by men and women who show they

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Desde el escritorio de Doyle S. Radford, Sr. Gerente Comercial

Queridos Hermanos y Hermanas

Quiero comenzar agradeciendo a los miembros de Local 185 por su fortaleza y actitud al asistir a las muchas clases de capacitación de sábados y domingos, que tenemos en nuestras oficinas de Sacramento y Redding. También, Muchas Gracias a sus Representantes Comerciales por proveer almuerzos y dedicar su tiempo y energía en hacer que estas clases de fin de semana estén disponibles para nuestra membresía. Por último, nuestros Instructores Internos de Capacitación e Instructores Contratistas - ¡¡Muchas Gracias!! Sin su experiencia para la capacitación, nuestros miembros no serían los trabajadores mejor equipados y certificados en la construcción. Para aquellos de ustedes que no han asistido a las clases de capacitación, ¡se lo están perdiendo! Los contratistas están llamando a la oficina pidiendo gente y específicamente piden certificaciones. Sin estas certificaciones en su Tarjeta de Calificaciones (Q Card), usted se pierde los pedidos de trabajo.

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Officers of Local 185

Doyle S. Radford, Sr.,
Business Manager
Armando Calzada
Secretary-Treasurer
Juan McKnight, *President*
Doyle S. Radford, Jr.
Vice-President
Armando "A.C." Covarrubias,
Recording Secretary
John Flem, Gary Sharette,
Executive Board
Johnnie Leggett, Ivan Rabb
Jeremy Jimenez, *Auditors*
Ramiro "Pete" Galvan,
Sergeant-at-Arms

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Fax 916/928-8311

Armando "A.C." Covarrubias,
Business Representative
Juan McKnight,
Business Representative
Doyle Radford Jr.,
Business Representative
John Flem
Business Representative
Gary Sharette
Business Representative
Susan Bergin,
Office Manager
Bridget Silguero,
Secretary
Sarah Hastings,
Secretary
Ariana Calzada,
Secretary
Tanya Sevruk,
Bookkeeper

Redding

2210 Twin View Blvd.
Redding CA 96003
530/221-0961 or 800/241-0961
Fax 530/221-0964

John Vance,
Business Representative
Denise Masterfield,
Secretary

Doyle S. Radford, Sr.

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are responsible by getting the certifications contractors are asking for and be willing to travel to projects outside their comfort zone. If you value your Pension, Health and Welfare, Annuity and Vacation Pay, you should be willing and able to take the dispatch.

Our manhours for Northern California are over One Million more than this time last year. This is a good indicator of the amount of work that's out there and when our members get on the projects, they stay on the projects.

It's Hot out there so Stay Hydrated, Work Smart and Stay Safe!

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Business Manager

Doyle S. Radford, Sr.

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Aprovechen estas clases; sus carreras dependen de eso. El 12 de julio de este año, un diputado Republicano de Arizona presentó una legislación que reduciría los salarios Federales Davis-Bacon (salarios actuales) por más de 60%. Nuestro Presidente General Terry O'Sullivan y su personal presionaron para detener esa legislación con el Comité Ejecutivo Democrático y cincuenta y un diputadas y diputados Republicanos, este proyecto de ley fue sólidamente derrotado. En este asunto sí tenemos amigos Republicanos. No se dejen engañar; esto volverá a suceder y nuestro Presidente General y su personal continuarán luchando contra las legislaciones que reducirían nuestros

salarios.

La mayoría de nuestras carteleras (Listas para salir a Trabajar) están vacías y estamos teniendo dificultades cubriendo pedidos de trabajo debido a que no se tienen certificaciones o que los trabajos están demasiado lejos para viajar.

Las carreras son creadas por hombres y mujeres que muestran responsabilidad al obtener las certificaciones que piden los contratistas, y que están dispuestos a viajar a proyectos fuera de su zona de comodidad. Si usted valora su Pensión, Salud y Prestaciones Sociales, Anualidad y Su paga por vacaciones, debería estar dispuesto y ser capaz de aceptar los trabajos.

Nuestras horas de trabajo para el Norte de California están a más de Un Millón de donde estaban para esta época el año pasado. Este es un buen indicador de la cantidad de trabajo que hay allá afuera y cuando nuestros miembros se unen a un proyecto, se quedan en el proyecto.

Hace Calor allá afuera, así que ¡Manténganse Hidratados, Trabajen Inteligentemente y Manténganse Seguros!

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Gerente de Negocios

Dispatch Hours

6:30 AM -
9:00 AM

Roll Call Hours

9 AM - Noon

Armando Calzada

Secretary-Treasurer

Dear Brothers & Sisters,
As most of my co-workers have mentioned, it has been a very busy year. Many of you have been working a lot of hours. It has been hot so stay hydrated, stay alert and be safe out there. It only takes a split second for an incident to happen.

Our website www.laborerslocal185.org is a great resource if you have questions, want to check out the calendar of events, see pictures of past events and jobs, find links to sites that you may need and a lot of other interesting stuff. We are using it more and more to keep our members updated on what is going on with Local 185. I would also like to remind everybody about the online payments. If you haven't requested to make your payments online, or are having problems doing so, call our office so they can assist you. This is a great option to make your payments, as you can do it whenever it is convenient for you, which may help you from going suspended.

COMING SOON you will be able to make changes to your Qualification Card Online on our website. We are in the testing stages at this time and hope to have it rolled out for members use in the next few weeks. Listen for a Robo Call to let you know it is up and running. You will be able to make changes to all skills, certifications will have to be approved and require documentation. Brothers and Sisters, I would like to thank you for your hard work!

Be safe and take care,

Armando Calzada

Armando AC Covarrubias

Business Representative
Covering: Placer, Nevada & Sierra Counties.

Hello Brothers and Sisters,

We have some contractors that are still working in the Sacramento area, they are looking for qualified Laborers with some certifications like First Aid/CPR, Forklift, Osha 10 and many other certifications. Please keep all your certifications updated, it's your responsibility. The out of work list is being abused and that creates a lot of unnecessary work and a lot of money is spent on stamps for all the letters that have to be mailed out. Some of you think it's funny to get dropped off the out of work list and call later to get your name back on the list while you're still working. While you think you are really smart by getting back on the list and creating a non-existing list and make the Local spend money on paper, envelopes, stamps and the amount of hours our office staff has to do to comply. We could spend more money on You, the Members, getting more T-Shirts, Hats or other gear for you to wear.

May God Bless all our Brothers and Sisters of Local 185!!!

In Unity,

Armando AC Covarrubias

Doyle S. Radford, Jr.
Business Representative

Greetings Brothers and Sisters: I hope this newsletter finds you well. The work picture is bigger and brighter than it has ever been. Dispatching has been a bit of a challenge this Season. We are always recruiting and in need of good help within our membership. If you have any friends or family working in the non-union side

of our industry, send them over to one of our Orientations. New member orientation is held on Tuesdays and Thursdays at 9:00 am (No Orientation the first Thursday of the Month). There are projects everywhere. Sacramento State has several nice projects going. Otto Construction is working long hours trying to turn over the Student housing. Clark Pacific is getting underway with a nice Parking Structure. McCarthy Builders has been busy retrofitting the Cafeteria. Roebbelen has been awarded the concrete on the Science Building, and will also be starting the SMUD Headquarters building around the corner from the University. There are also lots of projects going on in the Roseville area. Swinerton Builders, and their subcontractors are busy building a 5 story 5,000 square foot clinic for Adventist Health. Rudolph and Sletten has broken ground on the Riverside Campus expansion. C. Overaa Construction is building the downtown parking Structure for the city. Unger Construction has been busy retrofitting a Building for the SPCA. You can also find several of our Engineering Contractors on the West end of town performing the Civil work for the new homes, including Teichert, Marques Pipelines, Lund Construction, and De Silva Gates. T&S Construction is laying deep sewer. Martin Brothers is in downtown Loomis revamping Taylor Rd. With all this work when is a Laborer supposed to get training and recertifications? Well, you can find a class just about every Saturday and Sunday at the Local Sacramento hall. We have even been able to swing some evening classes this season. Lastly, I want to thank this membership for the hard work

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and dedication you have shown throughout this booming season. Don't let the other crafts fool you. Local 185 Laborers run circles around the other trades. The job does not get completed on time and on budget without the men and women of this great local. I am proud to call you my family.

Fraternally,

Doyle S. Radford, Jr.

John Flem

Business Representative

Let me just say once again, and I never get tired of saying this, "It is an Honor being a Laborer with that 185 logo stamped on my card!" I am very humbled and one lucky SOB to be representing the Laborers and the Mid-Valley board.

Last week I had the opportunity to take to lunch Dave Martin and the Tri-County Retirees in Oroville. It was pretty surreal to listen to some of their stories from some of the toughest old timers in the business. They sacrificed tremendously in some of the most extreme conditions. They were crucial in fighting for jurisdictional battles and securing our pension and Health and Welfare. I left that lunch with fire in my belly (wasn't the food) reinforcing my belief to keep fighting and to never take for granted why we have good pay, health benefits and a pension.

As for the work up here in these 6 counties, it has been as good as

it ever has because of the Oroville Dam. Not since the Marty Skrabber days with the Gemma Power Plant has this area been booming. Besides the Dam, we have lots of projects and companies that are here. The B Street bridge is going to start around October at 58 million. Beale has been going strong with RNR Construction, Walsh, Santos and Swinerton. 3-B has a bunch of dig-ups along with Michaels Pipeline, Knife River and All-American is also as busy as ever and Lamon seems like once again, they are at every corner. And, if you turn that corner, watch out for West Valley crews usually digging in the middle of the street. If you take a drive up the 70 canyon towards Quincy, you will find Stewart, Neil's Controlled Blasting and Syblon Reid doing a bunch of repair work. As you see these jobs, you'll probably see one of our flagging companies so respect and wave to them.

As for the Oroville Dam, it's been very good for our Laborers and contractors. Syblon Reid was the first out there with about 50-70 Laborers working around the clock. Neil's Controlled Blasting has done most of the drill and blast with Sacramento Drilling, Dutra, EE Gilbert as some of the sub-contractors. When Kiewit took over, it was our strategy to front load them with superstars (aren't we all?) to give them a taste to show them what we could bring to the table. Well, long story short, we were projected to have 125 Laborers out there at peak and now we currently have 210. Let's just say that Kiewit has a brand new respect for the Laborers because there is no possible way this job gets done on time without us. I tell the contractors that 185 is very aggressive in getting

our Laborers trained and ready to do any task. We don't train every Saturday and Sunday, weeknights or put on specialty training like drilling (Hardrock & Directional), high scaling, PG & E pipe, Class A, etc., just to look at Doyle's mug. We do it to ensure our contractors needs are fulfilled and each of our members will have every opportunity to be successful in this industry. In ending, we at the 185 Hall could not pull this busy season off without Susan and her awesome staff, Sarah, Bridget, Tanya, Arianna and Denise. They are Multi-Tasking Machines. They make sure that all the i's are dotted and the t's are crossed, no easy task with 20 counties to cover and 7 Business Agents confusing them. So, always be polite and respectful when calling or coming in and say thank you once in a while, it goes a long ways.

Be Humble,

Be Hungry,

And always be the Hardest worker in the room!

John Flem

Gary Sharette

Business Representative

My name is Gary Sharette and I am the new Business Agent for El Dorado, Alpine and Amador counties. I am new to the Area, But, not a new Agent. I have been working in the Redding area for the past 16 years as a Business Agent. I began my career with the Laborers Union in 1985 in Truckee working for Hardrock and Cox. I worked for other contractors throughout with my specialty being underground work and ended with Hardrock and Cox. In 2001 I became a Business Agent for Laborers Local 185. By the time you read this newsletter, it will be fall and time to

**Have You
Informed the
Local Union of
Your Retirement
Status?**

start thinking about your certifications to update or to add new ones. Laborers Local 185 is always doing training. We hold classes during the week days, week nights and on the weekends. We will bring the training to the contractor's yard if requested. So, there are no excuses for not having certifications. There is a lot of work going on. Teichert, Preston Pipelines and 3B are at Folsom Ranch. Bay Cities is working on Hazel Avenue and Security Paving and Sierra Nevada Construction have projects in South Lake Tahoe. I look forward to getting to know you and the area better. Stay Safe, Work Smart and Stay Hydrated!

Gary Sharette

Juan C. McKnight

Business Representative

Dear Brothers and Sisters,
By the time you receive this letter, I will either be in negotiations or finishing up with Industrial Minerals. This contract has been tasking due to the Insurance struggles. As we are all aware, the cost of living is rising faster than our wages and health care is in the fore front.

As far as construction, the South Sacramento, Elk Grove, Galt area is exploding. The Sacramento, Elk Grove School District are expanding inside and out. All the major trades have signed on for the Project Labor Agreement for the Wilton Rancheria Resort and Casino project in the city of Elk Grove, Sacramento County. The date of start is tentative. Elk Grove is also building a new Community swimming pool and park on Civic and Bruceville. The Echowater Biological Nutrient Removal Project, I just call it the

Water Treatment Plant, is still in full force. Phase Two will be out for bid here in the near future. For those of you who have not visited the new Delta Shore Mall located in South Sacramento off of I-5 and Consummes Road should stop by the new edifice. A Lot of Proud Union Brothers and Sisters worked hard on that project. Also, because Teichert Construction is continuing to put in the underground and new subdivision for the Delta Shore Community and Park Project.

In closing, as always my prayers are with you and your family. Be safe and aware of your surroundings.

Fraternally,

Juan C. McKnight

John Vance, Redding Hall

Dear Brothers and Sisters,
Let me start off with a brief introduction of myself. My name is John Vance and I am the new Business Representative in the Local #185 Redding Hall. My family and I have resided in Redding since 2002. I joined the Laborers in the early 80's and worked my way thru the ranks as a Laborer to a Laborer Foreman and then to a Superintendent. The last project I was a Superintendent on was the Apple "AC 2 Campus" in Cupertino, CA for R & S Construction. You can view the project currently on "you tube". There were many Local 185 members that also worked on that project, which at times had 700 plus Laborers working on it. I am proud to be able to serve the Brothers and Sisters of Local # 185!

In the north state, we service the following counties; Shasta,

Tehama, Lassen, Modoc, Siskiyou and Trinity out of the Redding office. We have had an outstanding season. Several bridges are being built, a compressor station, several underground utility jobs, highway aprons/encroachment ramps, repaving on several highways, Redding Airport and several emergency slide areas. Our members have been all over these 6 counties in the north state working long hours and traveling long distances. Be aware and alert when you are traveling and working these long hours as it is easy to drift off while driving. If you feel yourself becoming drowsy, pull off the road and take a power nap (15 - 30 min). This will be enough to knock off the drowsy feeling, so you can make it home safely. I have been getting several reports from contractors of members that are not calling in and not showing up to the job. If you are having a problem on the job or returning to a previous contractor, make sure you contact your agent in that area prior to leaving that job. When members just leave, the contractors usually don't refill those positions because they feel like they have been burned. This isn't good for the member for future projects, it isn't good for the Brother or Sister that is next on the out of work board and makes us as a Union not look reputable. If there are classes that you need, call the hall and Denise will make a list so we can try to get it on the calendar for this winter here in Redding. Winter time is a good time to get the training you need so next year you are ready to work. These training classes are a good way to meet your fellow members and network also, so call Denise

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and get onboard!

Journeyman who haven't gone through the Apprenticeship program should consider the Accelerated Apprenticeship program. Some of the jobs that are coming out require that the Contractor hire Laborers that have graduated from an apprenticeship program. Call Denise to get on the list for the Accelerated Apprenticeship program, there is no obligation and winter time is a good time to get this out of the way. This is a onetime deal, once you have completed the apprenticeship you have it for life. I only have 2 journeymen on the list signed up on the accelerated apprenticeship program. To learn more about the program, please call me as it is not equivalent the regular Apprenticeship program we have established for new members.

We need you to help us to help you! We have many members with outdated addresses, phone numbers and qualification (skill) cards. To maintain the best communication with our members, we need to have the most current information on file to better serve you. If you have changed your address and/or phone number, please call our office and we will send you a change form. As members continue to take classes, you must stop by the Hall and update your qualification cards with your skills and provide proof of your certifications as they are not automatically added to your card. As members have worked with a new skill for at least 6 months or members are no longer interested in working in a certain skill, please update your cards so we can update the computer, this will help us provide for the most precise dispatching.

We are here for you, should you need anything, please call our office or stop by. Our office hours are 6:30 AM to 12:00 PM and 1:00 PM to 3:30 PM.

Stay cool (hydrated) and be safe!

John Vance

Organizing Department

The Organizing Department has been recruiting for the Local from organized job fairs to setting up our own events with the help of County One Stops and local resource centers.

We are also meeting with non-union contractors, talking to them about what the Laborers have to offer and building a relationship and trust that it takes to bring the non-union contractors over to the Laborers.

We are monitoring projects, working with the Foundation for Fair Contracting, to crack down on the contractors that don't want to pay the right wages.

We can't be everywhere at once, so please, keep your eyes and ears open and if you come across a project that you think needs to be checked in to, let us know.

Thank you,

Organizing Department

Apprenticeship

Usually, I write articles for apprentices. But this time, I want to talk to the journeymen and women of Laborers Local 185. If you've attended a union meeting in the past year, you probably heard me talk about our "accelerated apprenticeship program."

Many of you never had the option of becoming an apprentice and while you have proven yourselves as skilled journey-level Laborers, a certificate of completion from the apprenticeship program is becoming very valuable.

Last year, a law went into effect requiring 30% of an employer's workers be graduates of the apprenticeship program in order to work on certain projects such as design-build and school construction. Next year it goes to 40% and so on. If a company doesn't have enough apprenticeship program graduates on the payroll, they might not be able to bid the job.

If they do, but you are not one of them, you may not be allowed to work on those projects.

Our goal is to ensure that every journey-level Laborer has the opportunity to work on these projects. With the help of Local 185, we have developed a way for you to get your apprenticeship program completion certificate while still being considered a journeyman at your company, at Local 185 and the Laborers Trust Fund. By signing up, you will not experience any changes in pay, status, or benefits. We will register you with the apprenticeship program for six months. After you have put in the time and completed 40 hours of school, we can graduate you and get you your certificate of completion. The schooling can take place at the training center in San Ramon, at Local 185 or even your company if they provide in-house training. We have already registered hundreds of Laborers and it's working out very well for everyone.

We are offering this for one reason: to keep you working. There are no costs associated with this and it's open to everyone. Please

VENDOR SECTION

ATTORNEYS

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916-443-2988

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Workers' Compensation & Personal Injury
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5800 Stanford Ranch Rd., Ste. 610
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8815 Folsom Blvd.
Sacramento, CA 95826
916-386-1418

Sacramento Downtown Office
800 Capitol Mall, Room 4013
Sacramento, CA 958214
916-443-6715

Elk Grove
4801 Laguna Blvd. Ste. 101
Elk Grove, CA 95758
916-394-6394

Roseville
2200 Professional Dr. #290
Roseville, CA 95661
916-789-1989

United Business Bank
2815 J Street
Sacramento, CA 95816
916-928-7800

DENTISTS

Dental Source
3901 Marconi Avenue
Sacramento, CA 95821
916-487-7995
other offices available, please call for nearest location.
866-347-2686

Bright Now Dental
591 Watt Avenue, Suite 100
Sacramento, CA 95864
916-481-5057
Roseville Locations Available, please call
916-772-9300 or
916-865-8252 for more info

Healthy Image Dental
576 N Sunrise Ave. Ste. 140
Roseville, CA 95661
916-786-6431

Access Dental
1667 E. Hilltop Drive
Redding, CA 96002 530-638-4500
Other Offices available, please call for nearest location.
866-341-2377

Broadstone Dental and Orthodontics
2784 East Bidwell, Suite 350
Folsom, CA 95630
916-350-5100
broadstonedental@yahoo.com
Call for other locations.

INSURANCE

Welk Insurance Agency, Inc.
P. O. Box 940
8601 Greenback Lane
Orangevale, CA 95662
916-987-8991

Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

contact the apprenticeship program or a representative of Local 185 for more details. Don't get left behind. Take this opportunity to ensure you qualify for any type of project.

Fraternally,
Jeff Armstrong
Director of Apprenticeship

Sacramento Retiree's Club

Dear Brothers and Sisters of the Local,

The Retiree's Club of Sacramento wish to say to all in the local and beyond best wishes. We have had great success at the functions that have come and gone this year. On Oct. 14 at the Sacramento Hall we are having

a breakfast at 9 am. There will be many prizes, among them will be a Flat Screen TV. We have always had lots of fun at our functions, great food and lots of prizes to be raffled. Hope to see all, this includes family and friends. Come on out, see old and new members and their families, visit, tell your best stories and enjoy the entertainment. It is best to get a little early in order to see the great raffle prizes and pass on your stories because the feeding will start around 9 am, we will start the prize raffle early around the 10 plus or minus o'clock time frame. We have our Retiree's Club meeting at 9:30 am usually on the second Wednesday of ev-

ery month. It is always the day before the Local's Union meeting. If or when in doubt look on your Union Calendars to see the meeting dates and most of the events that are coming up. As a retired member of the local, I am proud to say that we indeed have one of, if not, the best Unions in the country. So don't forget to mark your calendars for the breakfast on Oct 14, 9am. See you all there.

Craig Stone
Retirees Club President

UPDATE YOUR QUALIFICATION (Q) CARD
for more job opportunities.



**Laborers International Union
of North America • Local 185**

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Sacramento, CA 95834



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Upcoming Events – Please Save the Date

Local 185 Breakfast

Sunday, October 15, 2017

9:00 am

Sacramento Hall - **Everyone Welcome!**

Christmas Parties are coming up the first week of December.
Check the Calendar of Events to see when your Area Party is.

www.laborerslocal185.org

We are utilizing our website more and more. You now have ONLINE DUES PAYMENTS available. You can check the calendar for upcoming events, see photos from past picnics, breakfasts, luncheons, training and jobs. Very Soon you will be able to change your Qualification Card online. On the toolbar on top, hover over Member Information and you will have a drop down list with many options. Check It Out!