



# HANDS ON

## Members – Our #1 Concern!

OCTOBER 2016

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

### LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only** notice from the Local Union. Therefore it is important that you refer to it when it comes out.

#### **From the Desk of Doyle S. Radford, Sr. Business Manager**



Dear Brothers and Sisters,

**T**he 2016 work picture has been spectacular on all fronts. Man hours for Northern California are nearing two million hours more than last year. We came close to thirty million hours for 2015 and 2016 should put us over the top of the thirty million man hours mark. The affiliates of the Northern California District Council of Laborers, in which Local 185 is one, are signing contractors at a rate not seen since the 1990's. Our active member rosters for all Locals are growing by leaps and bounds. Most are coming through our Apprenticeship.

With legislation recently passed through the Assembly and State Senate, our Journeymen Laborers will need to enter into an accelerated Apprenticeship program. Designed and initiated by our Apprenticeship Director Jeff Armstrong, it gives our Journeymen Laborers the accreditation as a Graduated Apprentice without lowering their wages or benefits. Your Journeyman wages and benefits will stay at the same rate you are getting now, the only thing we are asking is you attend three or four classes on a Saturday or Sunday, your choice, and maintain an hour book for one thousand hours. We, the Local, will help you through this process, but you must take advantage of this program and sign up now.

The legislation passed by the Assembly and State Senate was written for Design Build and Lease Back projects. Most school work is done by these methods. If you don't have the credentials of a Graduated Apprentice there is a good chance you will not be allowed on these projects no matter how long you have worked for your employer. We are meeting with the contractors that do this work to get them to realize the importance of get-

#### **Desde el escritorio de Doyle S. Radford, Sr. Gerente Comercial**

Queridos Hermanos y Hermanas

**E**l panorama laboral para el año 2016 ha sido espectacular en todo sentido. Las horas trabajadas para el norte de California están casi en dos millones de horas más que el año pasado. Llegamos a casi 30 millones de horas para el 2015, y el 2016 debería colocarnos por encima de las 30 millones de horas trabajadas. Los afiliados del Northern California District Council of Laborers, del cual el Local 185 es uno, están firmando contratistas a un ritmo que no se veía desde los años 90. Nuestros listados de miembros activos para todas las sucursales están creciendo a pasos acelerados. La mayoría se consiguen a través de nuestro programa de Aprendizaje.

Con legislación recientemente pasada por la Asamblea y el Senado Estatal, nuestros Trabajadores Expertos tendrán que entrar en un programa de Aprendizaje acelerado. Diseñado e iniciado por nuestro Director de Aprendizaje, Jeff Armstrong, le da a nuestros Trabajadores Expertos la acreditación como Aprendiz Egresado, sin bajar sus sueldos ni

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## Officers of Local 185

Doyle S. Radford, Sr.,  
*Business Manager*  
*Secretary Treasurer*  
Juan McKnight, *President*  
Armando Calzada, *Vice-President*  
Armando "A.C." Covarrubias,  
*Recording Secretary*  
John Flem, Gary Sharette,  
Doyle S. Radford, Jr., *Executive Board*  
Johnnie Leggett, Ivan Rabb  
Jeremy Jimenez, *Auditors*  
Ramiro "Pete" Galvan,  
*Sergeant-at-Arms*

## Sacramento

1320 National Drive  
Sacramento, CA 95834-1908  
916/928-8300 or 800/222-3370  
Fax 916/928-8311

Armando Calzada,  
*Business Representative*  
Armando "A.C." Covarrubias,  
*Business Representative*  
Juan McKnight,  
*Business Representative*  
Doyle Radford Jr.,  
*Business Representative*  
John Flem  
*Business Representative*  
Susan Bergin,  
*Office Manager*  
Bridget Silguero,  
*Secretary*  
Sarah Hastings,  
*Secretary*  
Ariana Calzada,  
*Secretary*  
Tanya Sevruk,  
*Bookkeeper*

## Redding

2210 Twin View Blvd.  
Redding CA 96003  
530/221-0961 or 800/241-0961  
Fax 530/221-0964

Gary Sharette,  
*Business Representative*  
Denise Masterfield,  
*Secretary*

## Doyle S. Radford, Sr.

*(continued from page 1)*

ting you in the program. This legislation will spawn more to compromise Laborers ability to work on construction projects without this program we have in place for our members. If you are interested, call the hall and take advantage of this program. Other crafts are fighting against the accelerated Apprenticeship program we are offering so we have no more than a year to get you through the program.

Because most of you are working, we offer weekend (Saturday and Sunday) classes. Almost all weekends offer two, sometimes three, separate classes for you to take advantage of. It's your career, make the most of it!

Absentee Ballots will be going out on October 11th. It is your responsibility to be a registered voter. If you need to register to vote, or have moved and need to re-register, come by the hall and fill out the form. For those members in the Greater Sacramento area, you can drop by Saturdays or Sundays while we are training and register then. This Local supports candidates and measures that put dollars in our members' pockets and food on their tables. Please consider our Recommendations for this critical election.

I hope this letter finds all our Brothers and Sisters and their families in good health.

God Bless this membership and Laborers International Union of North America.

*Doyle S. Radford, Sr.*

Doyle S. Radford, Sr.  
Business Manager  
Secretary-Treasurer

## Doyle S. Radford, Sr.

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beneficios. Sus sueldos y beneficios de Trabajador se mantendrán iguales que ahora; lo único que le pedimos es que asista a tres o cuatro clases un sábado o domingo, cómo usted quiera, y mantenga una libreta de horas por mil horas. Nosotros, el Local, le ayudaremos a través de este proceso, pero usted debe aprovechar este programa e inscribirse ahora.

La legislación pasada por la Asamblea y el Senado Estatal fue escrita para proyectos de Diseño y Construcción y de Arrendamiento Posterior. La mayoría de los trabajos escolares se hacen con estos métodos. Si usted no tiene los credenciales de un Aprendiz Egresado, hay bastantes probabilidades de que no se le permita trabajar en estos proyectos, sin importar cuánto tiempo ha trabajado para su empleador. Estamos reuniéndonos con los contratistas que hacen este trabajado, para que se den cuenta de la importancia de anotarlo a usted en el programa. Esta legislación generará más para comprometer la capacidad de nuestros Trabajadores de trabajar en proyectos de construcción sin este programa que tenemos para nuestros miembros. Si usted está interesado, llame a la oficina y aproveche este programa. Otros oficios están luchando contra el programa de Aprendizaje acelerado que estamos ofreciendo, así que tenemos no más de un año para que usted complete el programa.

Como la mayoría de ustedes están trabajando, ofrecemos clases de fin de semana (sábado y domingo). Casi todos los fines de semana se ofrecen dos, a veces tres, clases separadas para que usted aproveche. ¡Es su carrera, aprovéchela al máximo!

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**Doyle S. Radford, Sr.**

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Las papeletas para Voto a Distancia serán enviadas el 11 de octubre. Es su responsabilidad estar registrado para votar. Si usted necesita registrarse para votar, o se ha mudado y necesita volver a registrarse, pase por la oficina y llene el formulario. Para aquellos miembros en el área de Greater Sacramento, pueden pasar los sábados o domingos mientras estamos capacitando, y registrarse allí. Este Local apoya a candidatos y medidas que ponen dólares en los bolsillos de nuestros miembros y alimentos sobre sus mesas. Por favor considere nuestras Recomendaciones para esta elección crucial.

Deseo que esta carta encuentre a todos nuestros Hermanos y Hermanas y sus familias en buena salud.

Que Dios bendiga esta membresía y la Laborers International Union of North America.

*Doyle S. Radford, Sr.*

Doyle S. Radford, Sr.  
Gerente de Negocios  
Secretario- Tesorero

**Armando AC Covarrubias**  
Business Representative Covering:  
Placer, Nevada & Sierra Counties.

Hello Brothers and Sisters,

We have some contractors that are still working in the North Shore area (Truckee, Kings Beach, Tahoe City and Donner Summit). They are still going on not much but enough to keep some Laborers working almost to the end of the year.

The Homewood Ski Resort was approved and the developers are planning to break ground in Spring time of 2017. This project will last about 3 to 4 years. I will keep you updated with all the particulars of this project, like the date of start and the General Contractor that will be in charge of

building the resort.

In 2017 we are going to continue with the majority of the work being on highways, at water treatment plants, on bridges and there are some other projects that are in the bidding process. The outlook so far is better, and we are seeing the work starting to pick up more in some areas than others. Please keep in touch by attending the Union meetings.

May God Bless all our Brothers and Sisters!! Have a Safe and Happy Holiday and a better 2017!!!

In Unity,

*Armando AC Covarrubias*

**Doyle S. Radford, Jr.**

Business Representative

Greetings Brothers and Sisters:

I hope this newsletter finds you well. It has been a good season for many of you. The work picture certainly looks better than it has for some time. Some of our areas are booming while others have had a hard time getting kicked off. The Pollock Pines board has certainly been slow. The Private Development is not there, and several of the larger projects have begun to wind down. The good news is, there are plenty of nice Projects down the hill that are in full swing, or getting ready to kick-off.

If you want job leads, I would suggest that you come down to the hall. There is almost always a business agent available Monday - Friday from 6:30am – 9:00 and from 3:30-4:30 pm. It is usually best to get there right when the doors open. The early Laborer gets the leads. Lastly, our industry is always changing and the Employers usually look to the

**UNION DUES INCREASE!!**  
**ALL Union dues will be increasing \$1 per month effective with your January 1, 2017 payment.**

Laborers fill the voids in these new markets. Many of these new markets have certification requirements. Our Training Center and its staff are geared to get you the proper training to keep you on the job. We have had training classes at our office just about every weekend throughout the summer. Most of these local classes cannot be found in the quarterly Training newsletter. Check with the office to see what upcoming training we have on our Calendar.

Fraternally,

*Doyle S. Radford, Jr.*

**Armando Calzada**

Business Representative

Dear Brothers & Sisters,  
I hope you had a great year and have also been keeping your certifications up to date. If you have expired certifications, make sure that you renew them this Winter so you can be ready for next Spring. You should also update your Qualification card. Only mark down things that you have done for at least a few months. We waste a lot of time calling members trying to dispatch them to work on different qualifications that they mismark. Also, if you are working, don't add your name to the Out of Work List until you are laid off and ready to work for another contractor. Sometimes we will call 10-15 people looking for 1.

To all our Apprentices, make sure that you do your hour books and turn them in. We terminate too many Apprentices over hour books. Soon, we should have an App available for you so you can turn in the hours online. Also, make sure to do your training requirements so you can get your wage increases.

If a member should have any issues on the job, questions or need assistance make sure that you

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get ahold of one of your Business Representatives. Representatives are available from 6:30 am – 9:00 am and then again 3:30 pm – 4:30 pm. They can help you with any work issues or problems regarding the Laborers Master Agreement. The secretaries do not assist with any issues regarding the Laborers Master Agreement or work related problems.

Be Safe Out There!

Respectfully,

*Armando Calzada*

Business Representative

### **John Flem**

Business Representative

Brothers and Sisters,  
First and foremost, I would like to say how pumped-up I am to be able to stamp my book with the 185 Logo on it. We should always give thanks to the previous Laborers and administrations for the hard fought battles that they have been in. If you ever need any reminders, please come up to the Tri-County Retirees quarterly meeting in Oroville. They are the “real deal” and you will walk out humbled and honored to be a Laborer from 185.

The work picture in these 6 counties has been solid despite not having that “one big job”. As always, our Mid-Valley members are asked to travel all over these 6 counties to work, and they did! Barnard Pipeline wrapped up two decent jobs in Gridley and Live Oak this spring with Lionel Baragan and Jaime Torres as Stewards. Because of their presence on these jobs, we not only never lost any man hours to other crafts, I figure between the two of them, we as Laborers, added more than 250 extra man hours because of

their due diligence. ARB Pipeline and Underground Construction also had a couple of jobs in Sutter County.

Lamon Construction seemed like they were at every curb and gutter project in each city employing 30+ Laborers this summer. Knife River definitely had a sharp pencil bidding on projects keeping some of those non-union scabs at bay. Linear Options, Central and Sierra Traffic did the majority of the striping. Viking is continuing to pick up bridge replacement work throughout this area along with Steelhead, All-American and Sierra Mountain. Walsh will be at Beale AFB for a while using Santos and Diversified as subcontractors. Otto again has picked up another building at Chico State. Syblon Reid has some specialty work at Oroville Dam and Neil’s Controlled Blasting is doing a bunch of high scaling for Union Pacific deep into Feather River Canyon, they actually have to travel 8 miles in by train.

If you drive around these 6 counties, there is a very good chance you will see one of our good flagging companies. Road Safety, Statewide Traffic and TMI (Traffic Management Inc) are scattered out there. So, if you see them, wave at them, and give them the respect they deserve. They are a huge part of this industry.

As for the Casino in Wheatland, now called the Fire Mountain Casino, it is ready just like I’ve said the last 8 years. The good news is, in February this year, a US District Judge approved it into a Class III Casino from a Class II. That means it is now a “Vegas Style Casino” with plans for 170 rooms and 8 stories, approximately \$186 million. Not only have we battled other tribes for this

project but also local residents. It seems like they would rather have a Dollar Store, Check Cash-ing Outlet and a Popeye’s Chicken instead...crazy!! Contact me for further updates.

In finishing, I would like to thank our Business Manager, Doyle Radford Sr. and my Brother Agents along with our Office Manager, Susan Bergin and her staff for giving us the ability to put on some meaningful training classes on Saturdays and Sundays at the Local 185 Hall. We now have the ability to satisfy most members and contractors requests on the weekends. Take advantage of these opportunities to not only train, but to market yourself. Most Laborers who take these classes are already working, plus, I tell contractors that if a member shows up on Sundays, there is a good chance he’ll show up Monday.

Stay Fit,  
Stay Positive,

*John Flem*

Business Representative

## **UNION MEETINGS**

**are held the  
2nd Thursday  
of Every Month  
at 7 pm! Please  
plan to attend!**

### **Dispatch Hours**

6:30 AM -  
9:00 AM

### **Roll Call Hours**

9 AM - Noon

## McKnight Southside

Dear Brothers and Sisters,  
I would like to give honor to our Apprentice Coordinator, Brother Benny Benavente for his unquestionable faithfulness to the apprentices as well as his loyalty and respect to the journeymen laborers. In the short time Brother Benavente has been the Apprentice Coordinator, he has shown his dedication and pride for this union and has given himself for the cause of LIUNA. Thank you Brother Benavente for your overall dedication to the brotherhood. Proverbs 1:5 state that "A wise man will hear and increase learning and a man of understanding shall obtain until wise council". With that being said, here is the deal. Law AB-566 and SB785 is here in our face. These are laws that are now requiring our already skilled journeyman to have graduated apprenticeship status. That means that if you have been a journeyman laborer for 20 years, you are now considered on some jobs not qualified due to the fact that you have not completed an apprenticeship program. The jobs that are being affected today are hospitals, school districts and contractors that design and build. Don't be fooled, this was a strategy of other trades like the electricians, plumbers and iron

workers to undermine the laborers traditional work. Let me give you 2 examples that I have experienced of late. I attended a pre-job in September and the electricians claimed the installation of conduit, trenching, back filling and compaction. On the same pre-job, the plumbers attempted to co-sign for the electricians. For those of you who know me, you know that this did not go well for them. And it did not work out for their good. I attended another pre-job meeting, for the same job site, the ironworkers decided to try to claim the tiebacks, pumps, and grouting. I didn't need to say a word, it was laughable. It didn't go well for them either. LOL. However, this is what we are facing today. The scripture I quoted prior stated that a wise man will hear and will increase learning. So I need you to hear me. Training is the key to our future if we are going to be effective in our industry. So please obtain wise council. We need all of you, journeyman and apprentices alike to sign up for all available classes because all the electricians had on the table was that their personnel were certified. My claim was yes, certifiable. We need you to come out to the union meetings on the 2nd Thursday of every month at 7:00pm. We have been discussing these changes every month and how it's going to affect how we are going to do

business in the future. As far as work in the south area goes, the water treatment plants are going to require skillful pipe hands and concrete laborers. Because of security clearances, it's almost impossible to rustle work out there, but they are calling for members from the Sacramento board. There are a lot of old jobs still going on, like the Delta Shores Project on I-5 and Consumes Road. I will have future updates for you on the Elk Grove Casino Project as we grow closer to a start date. In closing, the local union is striving every day to provide training, safer environment and value to this industry. So that you, our brothers and sisters, can stand proudly and say that I am a Laborer and I built this city.

Fraternity,

*Juan C. McKnight*  
President

**Have You  
Informed the  
Local Union of  
Your Retirement  
Status?**

### **Vacation Checks**

**to receive your check quicker, you can opt to have your Vacation Check Automatically Deposited into your account. Call the Trust Fund for more information or the hall if you want a form mailed to you**

**UPDATE YOUR  
QUALIFICATION (Q)  
CARD  
for more job  
opportunities.**

## Organizing Department

The Organizing team has been busy this past quarter at Laborers Local 185. There is a fine balance between increasing the number of members to work on our projects and increasing the number of projects for our members to work on.

We are currently recruiting new members and new projects by stripping the workforce from the non-union competition and letting the non-union competitors know that we are monitoring their projects by showing up to pre-bid meetings, bid openings and bid awards. For our signatory contractors, we are assisting with identification of new projects in the developmental stages so our contractors can be prepared to submit a bid for the work when the time comes.

Another way of assisting our membership and signatory contractors alike is to ensure that the project owners are classifying projects correctly as public works which requires prevailing wages. In 2014, jointly with the Operating Engineers Local 3 (OE3) and the Foundation for Fair Contracting (FFC), Laborers Local 185 filed a wage determination case with the California State Department of Industrial Relations (DIR). After two (2) years, the DIR finally issued a wage determination in our favor on the Trout Creek Trail and Bikeway project in the Town of Truckee. The Laborers have been monitoring Truckee's projects in an effort to keep the Town from undercutting the wages on projects that require the prevailing wage.

The Organizing Department is also assisting the Local 185 business agents with a slurry seal campaign in an effort to bring the slurry seal market up to a living wage with benefits. In addition to the slurry

seal contractors, the organizers and agents have brought in seven (7) new signatory contractors in other industries.

*Maggie Campbell*

*Sean Radford*

Organizing Department

### From Inside The Office

Greetings Laborers Local 185 Members,

We are writing to tell you of some exciting things that have been happening and will be happening at Laborers Local 185!

**Website** – Our website has been a work in progress and is still undergoing changes. At this time, you can log on to [www.laborerslocal185.org](http://www.laborerslocal185.org) to get basic information, links to informative websites, and upcoming events on our calendar. Updating your Qualification (Q) Card online and Dues Payments online are on the way!

**Qualification (Q) Card** - We have currently updated your Qualification Card. There are many added qualifications, certifications and qualifications that were grouped together that have been separated. It is Very Important when you are looking for work that you have your current skills and certifications listed in the computer. This is how you are hired by a new company. So, when you have a minute, come by the hall and Update Your Qualification (Q) Card. Soon, you will be able to log in to the website and update your qualifications online.

**Payments Online** - Very Soon you will have the ability make your payments online through our website. Keep your ears out for a Robo Call to tell you it is activated. This will enable you to make your payments at any time in the hopes it will prevent you from being charged extra fees for late

payments.

**Event Photos** – We have many picnics and Christmas area meetings throughout the year. At these events, we usually have a photographer that takes photos. Also, sometimes when there are training classes at Local 185 or when there is a large project going on, there will be photos of these things as well. If you are interested, you can log in to [www.laborerslocal185.org](http://www.laborerslocal185.org) and click on Local 185 Information on the top menu bar, then click on Local 185 Event Photos.

**Trust Fund Benefit Assistance**– If you are in need of assistance or information regarding your Medical benefits, Vacation benefits, Annuity benefits or Retirement benefits, the Trust Fund is the place for answers. We have a Field Agent, Yesenia Vasquez, here at the Hall every Wednesday for your convenience. You can call the hall at (916)928-8300 to make an appointment to meet with Yesenia. Please keep in mind, you must have an appointment to meet with Yesenia. Or, if you wish to call her directly, you can call the Trust Fund at (707)864-2800 and put in extension 101 for Yesenia.

**Union Plus Membership Discount Program** - Being a Union Member gives you the ability to log on to [www.unionplus.org](http://www.unionplus.org) This site offers Union Members discounts on mortgages, phone bills, loans as well as counseling services and Much More. Log on to see what benefits you might be interested in. AS ALWAYS, if you should have any questions or concerns, please do not hesitate to call your Local 185 office. We are here to provide current information and to assist you in any way we can.

Thank you and God Bless!  
Office Manager and Staff  
Laborers Local 185

# 2016 GENERAL ELECTION ENDORSEMENTS

## **PRESIDENT -**

Hillary Rodham Clinton

## **VICE PRESIDENT -**

Tim Kaine

## **United States Senator**

Kamala Harris

## **United States Representative**

John Garamendi - District 3  
Doris Matsui - District 6  
Dr. Ami Bera - District 7  
Jerry McNerney - District 9

## **State Assembly**

Brian Dahle - District 1  
Jim Wood - District 2  
OPEN - District 3  
Cecelia Aguiar-Curry - District 4  
Frank Bigelow - District 5  
Brian Caples - District 6  
Kevin McCarty - District 7  
Ken Cooley - District 8  
Jim Cooper - District 9

## **State Senator**

Bill Dodd - District 3

## **Sacramento County**

Measure B - Yes

## **Sacramento County Board of Supervisors**

Mike Kozlowski - District 4

## **Sacramento City Unified School District**

Christine Pritchette - Area 3  
Jessie Ryan - Area 7  
Mai Vang - Area 5  
Michael Minnick - Area 4

## **Citrus Heights City Council**

Jeff Slowey

## **Elk Grove City Council**

Steve Ly - Mayor  
Darren Suen - District 1  
Steven Detrick - District 3

## **Folsom City Council**

Ernie Sheldon

## **Rancho Cordova City Council**

Donald Terry  
Robert McGarvey

## **Elk Grove Unified School District**

Nancy Charies Espinoza - Area 6  
Carmine Forcina - Area 7

## **Los Rios Community College**

Pam Haynes - Area 5  
Ruth Scribner - Area 4  
John Knight - Area 3

## **Natomas Unified School District**

Susan Heredia  
Scott Dosick  
David DeLuz

## **SMUD Board**

Brandon Rose - Ward 1

## **Placer County**

Measure D - Yes  
Measure M - Yes

## **Auburn City Council**

Roger Luebkehan

## **Lincoln City Council**

Paul Joiner

## **Rocklin City Council**

Ken Broadway

## **Roseville City Council**

Scott Alvord  
John Allard

## **Placer County Water Agency**

Joshua Alpine - Ward 5

## **Roseville High School Board**

Rene Aguilera  
Julie Hirota  
Paige Stauss

## **Roseville City School Board**

Gary Miller  
Doyle Radford Jr

## **Yolo County**

## **City of West Sacramento City Council**

Beverly "Babs" Sandeen  
Quirina Orozco

## **City of Woodland**

Enrique Fernandez - District 4  
Measure F - Yes

## **Sutter County**

## **Yuba City**

Shon Harris

## **North Yuba Water District**

Doug Nielson - Division 1  
Dale Skinner - Division 2  
Gary Hawthorne - Division 3

## **Butte County**

## **Chico City Council**

Tami Ritter  
Randall Stone  
Ann Schwab

## **El Dorado County**

## **City of South Lake Tahoe**

JoAnne Conner

## **El Dorado Irrigation District**

Chuck Smith - District 5

## **Shasta County**

Measure H - Yes

## **City of Redding**

Adam McElvain  
Lea Tate

## **Siskiyou County**

Measure G - Yes

## **PROPOSITIONS**

Prop 51 - Support  
Prop 52 - Support  
Prop 53 - Oppose  
Prop 54 - Open  
Prop 55 - Open  
Prop 56 - Open  
Prop 57 - Open  
Prop 58 - Support  
Prop 59 - Support  
Prop 60 - Open  
Prop 61 - Oppose  
Prop 62 - Open  
Prop 63 - Open  
Prop 64 - Open  
Prop 65 - Open  
Prop 66 - Open  
Prop 67 - Open



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## Online Payments Are Coming!!

Soon, you will be able to go to the [www.laborerslocal185.org](http://www.laborerslocal185.org) website and make your dues payments online. We NEED your email address so you can set up your account if you are interested. Please contact your local union office to provide this information.

## Upcoming Events – Please Save the Date

### Laborers Local 185 Christmas Meetings

Friday	December 2, 2016	6 pm	Redding Area Meeting	Gaia Hotel 4125 Riverside Pl, Anderson
Saturday	December 3, 2016	11 am	Oroville Area Meeting	Eagles Hall 2010 Montgomery St, Oroville
Monday	December 5, 2016	6 pm	Auburn Area Meeting	Blue Goose, Loomis 3550 Taylor Rd, Loomis
Tuesday	December 6, 2016	6 pm	Placerville Area Mtg **NEW LOCATION **	American Legion Post 119 Hall 4561 Greenstone Rd, Placerville
Thursday	December 8, 2016	7 pm	Sacramento Area Mtg	Elk's Lodge #6 6446 Riverside Blvd, Sacramento
Friday	December 9, 2016	6 pm	Tahoe/Truckee Mtg	Hampton Inn, Truckee 11951 CA-267, Truckee

Please call the Hall if you have any questions.