



# HANDS ON

## Members - Our #1 Concern!

OCTOBER 2013

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

VOL. 81 No. 2

### LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only notice** from the Local Union. Therefore it is important that you refer to it when it comes out.

**From the Desk of  
Doyle S. Radford, Sr.  
Business Manager**



Dear Brothers and Sisters,

As I begin to write this article for our newsletter, I am reminded by the sudden outburst of telephones ringing that it is 9:00 am on roll call day. This continuous ringing goes on for maybe twenty minutes and then abrupt silence. Why did they stop? What happened? What happened was the lists at our halls are virtually empty. Our members are working. Our man hours are up by almost two million from last year.

This does not mean that we have 100% market share. There are more non-union con-

tractors now than there were five years ago. It's a good sign that the economy is recovering. All indications are calling for a better 2014 and our contractors are feeling more comfortable with their workforce. If you are still on the board at the hall, take stock in what certifications you have or ones that have expired. Local #185 can put on more classes to get you certified but cannot force you into these classes. You have to want to go.

The Project Labor Agreement has been signed for the Downtown Arena. Once the Environmental Impact Report is complete, we should start the demolition in late spring or early summer.

The P G & E Gas projects are slowly building to a boil. Many members are working now on these projects with more to start in October. There are thousands of miles of pipeline to repair or replace and our contractors are going to do the work.

Subdivision work has started a come back. Teichert, Marques and Lund have substantial work going on in new subdivisions. Besides sewer, water and storm drain, they are doing the

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**Desde el escritorio de  
Doyle S. Radford, Sr.  
Gerente Comercial**

Queridos hermanos y hermanas,

Mientras comienzo a escribir este artículo para nuestro boletín informativo, el súbito estallido de llamadas telefónicas me recuerda que son las 9 de la mañana de un día de pasar lista. Este sonido continuo se extiende por cerca de veinte minutos, y luego un abrupto silencio. ¿Por qué se detuvieron las llamadas? ¿Qué sucedió? Lo que sucedió es que las listas de nuestras salas quedaron virtualmente vacías. Nuestros miembros están trabajando. Nuestras horas trabajadas han aumentado casi 2 millones desde el año pasado.

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## Officers of Local 185

Doyle S. Radford, Sr.,  
*Business Manager*  
*Secretary Treasurer*  
Juan McKnight, *President*  
Armando Calzada, *Vice-President*  
Armando "A.C." Covarrubias,  
*Recording Secretary*  
John Flem, Gary Sharette,  
Doyle S. Radford, Jr., *Executive Board*  
Johnnie Leggett  
Jeremy Jimenez, *Auditors*  
Ivan Rabb, *Sergeant-at-Arms*

## Sacramento

1320 National Drive  
Sacramento, CA 95834-1908  
916/928-8300 or 800/222-3370  
Fax 916/928-8311

Armando Calzada,  
*Business Representative*  
Armando "A.C." Covarrubias,  
*Business Representative*  
Juan McKnight,  
*Business Representative*  
Doyle Radford Jr.,  
*Business Representative*  
Susan Bergin,  
*Office Manager*  
Bridget Silguero,  
*Secretary*  
Sheila Jackson,  
*Secretary*  
Tanya Sevruk,  
*Bookkeeper*

## Redding

2210 Twin View Blvd.  
Redding CA 96003  
530/221-0961 or 800/241-0961  
Fax 530/221-0964

Gary Sharette,  
*Business Representative*  
Kali Wunner,  
*Secretary*

## Yuba City

1650 Sierra Avenue, Suite 206  
Yuba City, CA 95993-8986  
530/674-4707 or 800/222-9901  
Fax 530/674-4709

John Flem,  
*Business Representative*  
Sarah Hastings,  
*Secretary*

## Doyle S. Radford, Sr.

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dry utilities as well.

Much of the road work is being done at night. For you who are working on road projects at night, watch yourselves. Eighty percent of deaths or serious injuries on road projects occur on night jobs.

In closing, I want to thank the Brothers and Sisters of Local #185 for their work ethics and prowess on the job. For the most part we have not had many calls from contractors not being satisfied with their employees. This is a tribute to the hard working members of this Local.

God Bless this Country, God Bless L.I.U.N.A. and God Bless the Members and their families of Local 185.

Fraternally,

*Doyle S. Radford, Sr.*

Doyle S. Radford, Sr.  
Business Manager  
Secretary-Treasurer

## Doyle S. Radford, Sr.

*(continua de pagina 1)*

Esto no significa que tenemos el 100% de participación del mercado. Actualmente hay más contratistas fuera de los sindicatos de los que había hace cinco años. Es una buena señal de que la economía se está recuperando. Todos los indicadores apuntan a un mejor 2014 y nuestros contratistas se sienten más cómodos con su fuerza laboral. Si tu estás aún en la pizarra del salón, evalúa las certificaciones que posees o las que se te han vencido. Local #185 puede agregar más clases para que obtengas certificados, pero no puede obligarte a tomar esas clases. Tu debes desear tomarlas.

El Proyecto de Acuerdo Laboral ha sido firmado para el Downtown Arena. Una vez que esté completo el Informe de Impacto Ambiental, deberíamos comenzar la demolición hacia el fin de la primavera o principio del verano.

Los proyectos de gas de PG&E lentamente se van desencadenando. Muchos miembros están trabajando ahora mismo en estos proyectos y habrá más para comenzar en octubre. Hay miles de millas de tuberías para reparar o reemplazar y nuestros contratistas harán ese trabajo.

Han comenzado a reaparecer trabajos en subdivisiones. Teichert, Marques y Lund tienen abundante trabajo realizándose en nuevas subdivisiones. Además de cloacas, alcantarillas y bocas de tormenta están haciendo también la instalación de los servicios secos.

La mayoría de los trabajos de caminos se está haciendo de noche. Para los que estén trabajando en proyectos viales noc-

### Dispatch Hours

**6:30 AM -**

**9:00 AM**

### Roll Call Hours

**9 AM - Noon**

turnos, tengan precaución. El ochenta por ciento de las muertes o accidentes serios en proyectos viales ocurren en trabajos nocturnos.

Para concluir, quiero agradecer a los hermanos y hermanas de Local #185 por su ética y habilidad en el trabajo. En general no hemos recibido muchos llamados de contratistas descontentos con sus empleados. Eso es un homenaje a los buenos trabajadores de este Local.

Dios bendiga a este país, Dios bendiga a L.I.U.N.A. y Dios bendiga a los miembros de Local #185 y a sus familias.

Fraternalmente,

*Doyle S. Radford, Sr.*

Doyle S. Radford, Sr.  
Gerente de Negocios  
Secretario- Tesorero

### **Doyle S. Radford, Jr.** **Sacramento Office**

Greetings Brothers and Sisters,

**W**ork is picking up on the Pollock Pines board. Kiewit has begun Phase IV of the Folsom Spillway project. Granite Construction still has quite a bit of concrete to pour on Phase III of the project as well. Suulutaag was awarded the second Phase of the Mormon Island project in El Dorado Hills.

We have seen a resurgence in the housing market with companies such as Teichert, Lund, Lorang and Marques all bringing on new employees to help with the markets demands.

Our signatory contractors picked up some nice work in the South Lake Tahoe Basin as well. Two of those contracts would have gone to

non-Union companies had it not been for the diligent work of Laborers Local #185 staff; who assisted our signatory contractors in their fight to procure those projects. Preston Pipelines, Don Garcia Paving and Diablo Contracting all have nice projects continuing or kicking off in the 2014 season.

In closing, I'd like to thank you all for the hard work and fraternal camaraderie most of you have brought to the job each and every work day. I have had several contractors in the recent weeks tell me that the Laborers out of #185 are the best workers they have come across from any other local, or any other trade Union. Keep up the good work!

Fraternally,

*Doyle S. Radford, Jr.*

Business Representative

### **Juan C. McKnight** **Sacramento Office**

Hello Brothers and Sisters,

**A**s I look at our country, and how it's powers from within can't get along for whatever reason, they can't put down their own selfish causes to set a budget to pay the bills of the country. It just astonishes me! We are just surviving one of the greatest depressions that our country has ever witnessed; people lost their homes, unemployment was at an all time high and now this.

Proverbs 16:18-19 says "Pride goeth before destruction, and a haughty spirit before a fall. Better it is to be of a humble spirit with the lowly than to divide the spoils with the proud."

That scripture reminds me of you. A few years back, we had to make concessions and not take raises on our checks but to put our monies

on our health plans and pensions. We didn't like it, but we didn't allow it to divide us. And now, we can see the results of our humbleness. However, our country could take a page out of our resoluteness to learn how to come together in hard times to share the burdens that we all go through.

With that being said, I'm happy to report that this winter looks promising. The Delta Shore Light Rail project has kicked off from Highway 5 to Highway 99 on Calvine. We have Balfour Beatty Construction, Teichert, MCM Construction and a number of subcontractors performing work on the project. In the town of Galt, Sanco Pipelines has a nice size job going on. On Highway 50 and Watt Avenue, OC Jones and Martin Brothers have a lot of paving jobs going on. Do not hesitate to stop by and talk to any of these contractors. Contractors are always looking for a good hand.

Stay Safe Always.

*Juan C. McKnight*

President

Laborers Local #185

## **Have You Informed the Local Union of Your Retirement Status?**

**The pension fund does not notify the Local Union of your retired status. It's your responsibility to notify the Local Union of your retired status. If you believe you are paying your dues incorrectly, please notify the Local Union immediately.**

# AROUND THE REGION

## **Gary Sharette** *Redding Office*

Happy Fall Local 185 Brothers and Sisters,

**A**nother winter has snuck up on us and the weather is rapidly approaching. This would be a great opportunity for all the members to get involved in the numerous training courses that Local 185 offers at the Training Center in San Ramon. With jobs starting to slow down, it is time to get more training and certifications under your belt. It is also a great time to get re-certifications, so check and make sure yours are not expiring before it is too late.

Roll call is also important this time of year. The first Thursday of every month from 9:00 am to 12:00 pm make sure to call in to maintain your spot on the out of work list.

Lastly, don't forget to attend our Holiday Gathering on December 6th at 6:00 pm. The Holiday Gathering will again be at the Gaia hotel which is located at 4125 Riverside Place Anderson, CA.

Have a fun, safe winter!

*Gary Sharette*

Business Agent  
Redding Local 185

## **Armando "A.C." Covarrubias** *Placer, Nevada & Sierra Counties*

Hello Brothers and Sisters,

**W**e're getting ready to finish the work season for 2013 and next year the work load looks even better. Some projects are going to be hiring Laborers with certain certifications

and you, as a member, are responsible to keep them up to date. If any certifications are expired, please call the hall and ask to be signed up to get recertified, or get certified in any other classes that may enhance your ability to find a job! Remember it is your Responsibility to obtain certifications and keep them updated!

The projects around the Lake are going to have a good amount of work. Companies like Q & D, Teichert, Golden State Bridges, SNC, Granite, Road and Highway Builders and some of their Subcontractors are some of the companies starting work as soon as the weather permits. Some of the projects have been underway for some time now and some other projects are just starting. Keep in contact with the dispatcher at the hall to keep up on the projects. Also, remember that you can be only on one of the seven boards at a time to be dispatched.

Make sure to update your enrollment card if you got married, divorced or have changed your address or telephone number. When we call you for a job and your phone number is not correct you may miss the job!!!

When you accept a referral (dispatch) you are responsible to report to the jobsite or company's office and follow their directions. If you fail to do so, you will lose your number on the out of work list. If you do not understand ask again to make sure what you need to do. Take advantage when you are not working to get your certifications or recertification's you may need to get on a project.

Be Safe and Ready to Work!!!

In Solidarity,

*Armando AC Covarrubias*  
Business Representative

## **John Flem** *Yuba City Office*

Brothers and Sisters,

**T**he work picture in these six (6) counties (Yuba, Sutter, Colusa, Glenn, Butte and Plumas aka the Mid Valley Board Area) is finally showing some signs of sustainable life.

Bridge projects still dominate the region with M C M Construction on the Feather River Bridge Project on Hwy 99 at Nicolaus. Golden State Bridge has a couple of projects; the 1st is the Ord Ferry Road Bridge crossing the Sacramento River near Durham, and the 2nd is on Hwy 70 crossing Lake Oroville, about 15 miles up Hwy 70 from Oro Dam Blvd in Oroville. Viking Construction is still in Chico on Hwy 99 with Knife River doing a bridge outside of Chico. Balfour Beatty, Lund and Welco are all still working on Beale AFB. Ranger Pipelines is doing rehabilitation work on a waste water treatment plant in Yuba City; and Syblon Reid is doing specialized work at the DWR Power Plant in Oroville. Swinerton Builders was awarded the new Sutter County Courthouse in Yuba City, and John F Otto has the new N Butte County Courthouse in Chico, as well as the Art Building at CSU Chico.

Teichert is the main player in this area, doing not only the overcrossing on Hwy 99, but the two (2) year project thru Marysville on Hwy 20/70. George Reed, Knife River and DeSilva Gates won their share of project bids too. In addition, we have Linear Options, Central Striping, Centerline Striping, Chrisp Company and

Sierra Traffic Markings out like owls working after dark completing all of the striping on the paving companies' projects.

Stewart Engineering, Apex Fence Co and Dirt & Aggregate Interchange are doing the majority of the guardrail in the Mid Valley Board Area.

Cal-West Concrete Cutting, Lamon Construction, NorCal Pipeline Services and West Valley Construction, a few of the MVY's mainstays are keeping busy as well.

Road Safety along with BATS (Bay Area Traffic Solution) have been doing traffic control as subcontractors for the PG&E Gas

Pipeline dig ups with Abercrombie, Snelson, ARB and Infrasource.

Teichert and Raito, Inc. are also putting in long hours on local levee work in an effort to ready the region for the upcoming winter months.

Finally, if you are out rustling work, don't just ask the General Contractor, locate the Sub Contractors as well; if you land a short term job with a General, you may just roll over into one of the Subs' work when no longer needed with the General. Build your network, keep in contact, make yourself valuable by getting all the Training you can! Also, you MUST carry your

Drivers' License and SS Card, dress for work and have proper work gear with you at all times! And MOST important, when you get a job, keep your Cell Phone IN YOUR CAR or Lunch Box. You were hired to WORK.

Be Safe! Be Positive!!

*John Flem*

Business Representative  
Mid Valley Board  
Yuba City Office



The law firm of Novey, Tribuiano & Yamada has decades of experience in handling injuries resulting from job related work. Our firm specializes in complex injuries whether they resulted from a specific incident at work, were caused over many years of performing physical labor, or if the injuries were caused by another subcontractor while at work. Together, the partners at Novey, Tribuiano & Yamada have a great deal of experience in workers' compensation, civil litigation, and labor & employment matters.

At Novey, Tribuiano & Yamada, you get an attorney who understands the law from a broad perspective as opposed to an attorney who may only practice law in one field, such as workers' compensation. It is important that members understand what they are entitled to under the law should they develop some type of injury.

As a Local 185 member, the Novey, Tribuiano & Yamada law firm provides a one hour free consultation on any legal matter, and also agrees to provide a discounted attorney's fee rate. So if you're injured on the job and need workers' compensation legal assistance, call Novey, Tribuiano & Yamada at (916) 333-5000, or to find out more about our firm, visit [www.ntylaw.com](http://www.ntylaw.com).

**WARNING: MAKING A FALSE OR FRAUDULENT WORKERS' COMPENSATION CLAIM IS PUNISHABLE BY UP TO 5 YEARS IN PRISON OR A FINE UP TO \$150,000.00 OR DOUBLE THE VALUE OF THE BRAUD, WHICHEVER IS GREATER, OR BOTH IMPRISONMENT AND A FINE**

**Se Habla Español**

## FINDING WORK OPPORTUNITIES IS A TEAM EFFORT

Your Local covers 25% of the square miles in California. In those 39,848 square miles there are 20 counties, 58 incorporated cities, 169 school districts, 190 special districts, three universities and countless state agencies. Each of those public agencies has rules they must follow when it comes to public works projects. Those rules include limits on the value of projects they can self-perform. When the entity reaches that limit the project must be competitively bid. This is where we can all make a difference.

The majority of the projects go out to bid and are done correctly, but sometimes those public agencies make a mistake. The work doesn't go out to bid or some type of error is made in the process. This is where we all can make a difference. The sooner the "mistake" is noticed, the quicker it can be fixed. It takes a team to make the work opportunities available and many times it can start with you seeing what is happening.

The Construction Industry Force Account Council (CIFAC) works to create job opportunities.

In order for you, the member, to have work to which you are dispatched to, a number of things have to happen. First someone has to decide that there is a project to be done and figure out the dollar value. After the plans and specifications are written it needs to be put out to a competitive bid of some type. Then contractors have to sharpen their pencils, calculate the best price and be awarded the project. If that all works out well, the contractor is signatory to the Union and you get the dispatch. Sounds simple? There are many snags that can happen along the way! There is also a team working to make the opportunities possible. CIFAC and you are that team.

CIFAC monitors public agencies to ensure that they are doing it correctly. From the start of a discussion of a potential project they are monitoring the plans CIFAC cannot possibly see everything going on in all of those miles. Your elected agents are also watching. They are excellent feet to have on the ground. They see a project that hasn't bid and they call CIFAC. They then work to get the project turned around and bid out. CIFAC stopped the City of Redding from doing project after project with city crews. They worked to get the City of Corning to put their sidewalk projects out to bid. Chico was not following their specifications on bid requirements and Yuba County Office of Education thought they could just hire someone for the work. How did CIFAC know? Laborers 185 called them. Many local agencies cooperate after they have been challenged.

As part of the team, your eyes are needed. If you see work taking place that you think maybe should possibly be contractor performed, please contact the agent in your area and let them know what you saw. Each time we educate an agency to do the right thing, the contractor gets a chance to bid the work and you may be next on the list to go to work.

*Sally Riley*

Senior Field Representative

CONSTRUCTION INDUSTRY FORCE ACCOUNT COUNCIL

# VENDOR SECTION

**You have worked hard for your wages and benefits—  
spend your money and time wisely!**

Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

## ATTORNEYS

**Smolich & Smolich  
Attorneys**  
*Workers' Compensation &  
Disability*  
3140 J Street  
Sacramento, CA 95816  
916-443-2988

**McCarty, Winter &  
Associates**  
*A Professional Law  
Corporation*  
*Workers' Compensation &  
Personal Injury*  
S. Curtis Winter  
2025 Hurley Way, St. 100  
Sacramento, CA 95825  
916-641-2667

**Novoy, Tribuiano,  
Yamada LLP**  
*Attorney at Law*  
2222 Watt Avenue, Suite B-1  
Sacramento, CA 95825  
(916) 333-5000

## CREDIT UNION

**Community Credit Union**  
*Sacramento Main Office*  
8815 Folsom Blvd.  
Sacramento, CA 95826  
916-386-1418

**Sacramento Downtown  
Office**  
800 Capitol Mall, Room 4013  
Sacramento, CA 958214  
916-443-6715

**Elk Grove**  
4801 Laguna Blvd. Ste. 101  
Elk Grove, CA 95758  
916-394-6394

**Roseville**  
2200 Professional Dr. #290  
Roseville, CA 95661  
916-789-1989

**United Labor Bank**  
1164 West National Dr. Ste. 55  
Sacramento, CA 95834  
800-956-7754

## DENTISTS

**Access Dental**  
Redding, Sacramento,  
Chico and Yuba City areas.  
Call for nearest location.  
1-800-270-6743

**Dental Source**  
3901 Marconi Avenue  
Sacramento, CA 95821  
916-487-0117  
other offices available,  
please call for nearest  
location.  
866-347-2686

**Bright Now Dental**  
591 Watt Avenue, Suite 100  
Sacramento, CA 95864  
916-481-5057

960 Sunrise Avenue, Suite 115  
Roseville, CA 95661  
(916)772-9300

721 Pleasant Grove Blvd.,  
Suite 150  
Roseville, CA 95678  
(916)865-2252

**Healthy Image Dental**  
576 N Sunrise Ave. Ste. 140  
Roseville, CA 95661  
916-786-6431

## INSURANCE

**Welk Insurance Agency,  
Inc.**  
P. O. Box 940  
8601 Greenback Lane  
Orangevale, CA 95662  
916-987-8991

October 19, 2013, 9:00 am, Sacramento  
Retirees Breakfast, Kaiser will be here to  
administer Free Flu Shots to anyone over  
18 years of age.



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of North America • Local 185**

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Sacramento, CA 95834



## **Upcoming Events – Please Save the Dates**

October 19, Sacramento Retirees Breakfast

### **Upcoming Holiday parties**

- December 6, Redding Holiday Meeting
- December 7, Oroville Holiday Meeting
- December 9, Auburn Holiday Meeting
- December 10, Placerville Holiday Meeting
- December 12, Sacramento Holiday Meeting
- December 13, Truckee Holiday Meeting

