



HANDS ON

Members - Our #1 Concern!

NOVEMBER 2018

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only** notice from the Local Union. Therefore it is important that you refer to it when it comes out.

From the Desk of Doyle S. Radford, Sr. Business Manager



Dear Brothers and Sisters,

The (SCDCL) Southern California District Council of Laborers and the (NCDCL) Northern California District Council of Laborers have chosen to endorse Ed Hernandez as Lt. Governor. Local 185 respects their decision, however, we have made the choice to endorse Eleni Kounalakis because of our close relationship with her family and the enormous amount of work our members have enjoyed because of the developments Eleni and her family have done throughout the greater Sacramento area. Both candidates are worthy of the Lt. Governor position, but Eleni

has given more back to workers through her development in our area and good will. When making your ballot choice, please consider Eleni Kounalakis for Lt. Governor of California.

All our other recommendations align with the (NCDCL) Northern California District Council of Laborers and the (SCDCL) Southern California District Council of Laborers.

I know you have been bombarded with information on candidates and measures by mail, television, radio and etc. and it's going to continue until Election Day. All should be voted on, but the Most Important for anyone who uses our roads, highways and bridges is NO on 6. Defeating Measure 6 will guarantee years of road and highway improvements that create thousands of jobs while continuing to make our transportation system safer for all Californians.

Please Brothers and Sisters, vote your pocket books and support Local 185 recommendations to keep our members working!

Fraternally,

Doyle S. Radford, Sr.
Business Manager

Desde el escritorio de Doyle S. Radford, Sr. Gerente Comercial

Queridos Hermanos y Hermanas,

El (SCDCL) Southern California District Council of Laborers y el (NCDCL) Northern California District Council of Laborers han escogido respaldar a Ed Hernandez como vicegobernador.

El Local 185 respeta su decisión, sin embargo, hemos tomado la decisión de respaldar a Eleni Kounalakis debido a nuestra cercana relación con su familia y la enorme cantidad de trabajo de la que nuestros miembros han disfrutado gracias a los desarrollos que Eleni y su familia han llevado a cabo en el área del gran Sacramento. Ambos candidatos merecen la posición de vicegobernador, pero Eleni le ha dado más a los trabajadores a través de su desarrollo en nuestra área y su buena voluntad. Al tomar su decisión de votación, por favor considere a Eleni Kounalakis para vicegobernadora de California.

Todo el resto de nuestras recomendaciones se alinean con las del (NCDCL) Northern California District Council

(continuar pagina 2)

Officers of Local 185

Doyle S. Radford, Sr.,
Business Manager
Armando Calzada,
Secretary-Treasurer
Juan McKnight, *President*
Doyle S. Radford, Jr.,
Vice-President
Armando "A.C." Covarrubias,
Recording Secretary
John Flem, Gary Sharette,
Doyle Radford, Jr.,
Executive Board
John Vance, Ivan Rabb,
Jeremy Jimenez, *Auditors*
Lionel Barragan,
Sergeant-at-Arms

Sacramento

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Sacramento, CA 95834-1908
916/928-8300 or 800/222-3370
Fax 916/928-8311

Armando "A.C." Covarrubias,
Business Representative
Juan McKnight,
Business Representative
Doyle Radford Jr.,
Business Representative
John Flem,
Business Representative
Susan Bergin,
Office Manager
Bridget Silguero,
Secretary
Sarah Hastings,
Secretary
Ariana Calzada,
Secretary
Tanya Sevruk,
Bookkeeper

Redding

2210 Twin View Blvd.
Redding, CA 96003
Mailing: PO Box 492830
Redding CA 96049
530/221-0961 or 800/241-0961
Fax 530/221-0964

John Vance,
Business Representative
Melissa Vance,
Secretary

Doyle S. Radford, Sr.

(continua de pagina 1)

of Laborers y del (SCDCL)
Southern California District
Council of Laborers.

Sé que ustedes han sido bombardeados con información acerca de los candidatos y las medidas por correo, televisión, radio, etc., y van a continuar hasta el día de las elecciones. Se debería votar en todas, pero la más importante para cualquiera que utiliza nuestras calles, carreteras, y puentes es NO en 6. Derrotar a la Medida 6 nos garantizará años de mejoras de calles y carreteras, lo cual crea miles de trabajos mientras se sigue haciendo que nuestro sistema de transporte sea más seguro para todos los californianos.

Por favor Hermanos y Hermanas, ¡voten para sus bolsillos y apoyen las recomendaciones del Local 185 para mantener trabajando a nuestros miembros!

Fraternalmente,

Doyle S. Radford, Sr.
Gerente Comercial

PD – Obtenga más información en nuestro sitio web:
www.laborerslocal185.org

Armando AC Covarrubias

Business Representative

Hello Brothers and Sisters,

The Sacramento area will continue to be busy for the rest of the year, remember to answer the dispatch call between 6:30 to 9:00 am Monday thru Friday. You can also hustle your own work going directly to the employer's jobsite or office. Please keep all your

certifications updated, it's your responsibility. The employers are still looking for good, skilled Laborers. If you know someone that has construction experience have them come to the Union Hall any Tuesday at 9AM for an Orientation. See if they have enough experience to be a Journeymen, which is 4,000 hours out in the field doing construction. If not, they can start as an apprentice Laborer. When you are working on any jobsite and a Jurisdiction dispute arises, please contact the Union Hall to have a Business Representative on site and DO NOT STOP WORKING. God Bless all Brothers and Sisters of Local 185!!!

In Unity,

Armando AC Covarrubias

Doyle S. Radford, Jr.

Business Representative

Hello Brothers and Sisters:

What a season it has been! Many projects are working extended hours to get as much done as possible before the winter season is upon us. Companies like Selby's Soil and Erosion Control from Newcastle and Nitta Erosion Control from Loomis are usually ramping up at this time with Laborers that have their Class A Driver's License. They are the ones who are tasked with winterizing projects and installing the BMP's that protect the environmentally sensitive areas.

There are several big residential subdivisions in Roseville, Lincoln, and Rocklin that will continue to move forward into next season. Marques Pipeline, Nor-Cal Concrete, Independent Construction and Goodfellow

Doyle S. Radford, Jr.

(continued from page 2)

Top Grade have all continued to bring people on into the fall season. Flatiron West has begun the HWY 65 Northbound Widening & Ramp Improvement project. This project is being funded in part by the SB1 funds that we fought to secure for this, and many other, future projects.

Turner Construction and their Subcontractors have started the long awaited West Park High School. This project is being funded by Measure D. Many of you walked precincts and handed out flyers in support of this measure back in 2016. The Local also contributed to the Campaign. As a result, we have a 122 million dollar school being built by our membership!

The Last project I wanted to mention was a 60 million dollar parking structure at the Sierra College Rocklin Campus that will be breaking ground this coming January. The Project is the first of many that will be funded in part by Measure E, A 350 Million dollar bond that will allow the school to leverage this money to apply for State and Federal funds for a campus expansion and overhaul. This Bond passed by a very thin margin. Laborers Local 185 members were instrumental in this bonds passage.

REMEMBER
you need to be on
the Out of Work
list for unemploy-
ment purposes.
REMEMBER
to get on the Out
of Work list prior
to applying for
Unemployment.

With the 2018 Election upon us, I think it is important for us to see these tangible projects that many of you have, or will get to work on. These projects don't happen on their own. It takes electing the right men and women in office that believe in working middle class families. It takes the right bond measures that Equal projects and job opportunities for this membership. Lastly and most importantly, it takes you, voting for our Candidates, Measures, and Propositions.

Fraternally,

Doyle S. Radford, Jr.

John Flem

Business Representative

Greetings,

As always I would like to give a big thanks to all the retirees who have created and fought to give us the best possible working conditions along with a very strong pension, health care and a very decent wage. And a big shout out to previous administrations and the old Business Reps (and they are old). To their credit they have fought tirelessly and fought countless battles to keep this Union strong. THANKS!

The work picture in the Mid-Valley has been booming for a while now. Leaders from the District Council, Oscar De La Torre and Anthony Dimas along with Amber Novey from LECET, John Salser from the Apprenticeship Program and our Business Manager of Local 185, Doyle Radford, got a first rate tour of the Oroville Dam from Brian Gardner of Kiewit. Brian informed us that the Laborers counted for 35% of

ALL man-hours worked at the Dam. It will be around 500,000 by the end of this year. Kiewit looks to be out there until at least July of 2019. Those man-hours don't even count the hundred thousand that our sub-contractors produced, Syblon Reid, Neil's Control Blasting, Selby's Erosion, RW Concrete, Sac Drilling, Sloan Security, Ames, Norde and Road Safety just to name a few. Syblon Reid also has got a bunch of work up the 70 canyon along with Viking, MCM, Stewart Engineering, Q and D, SNC, T & S DBVE, and Highway Specialty. Buddy Cox has got his crews scattered along with Omni Pipelines. As always you'll find Knife River and Lamon in almost every city. Owners Derrick and Jason of All-American Construction are becoming a major player in the concrete business. The Hard Rock Casino is rolling with Urata & Sons and Teichert getting the underground and concrete in place before winter. Also a big shout out to our pipeline steward Jaime Torres of Barnard Pipelines for keeping an eye for us on all the gas dig-ups. It's nice to have a qualified and professional steward roaming these 6 counties for us, his work never goes unappreciated here at 185. And let's not forget the striping industry that puts their lives on the line in today's traffic. Centerline, Central, Sierra and Chrisp doing the majority of work up here. As Laborers we pride ourselves on doing the right thing. It seems like I can't write about this enough, when calling OUR local halls keep it classy when speaking to Susan and her staff they are usually mega multi-tasking so keep it professional please. Also if you are having any issues on the job with harassment, wages, lunch breaks or injuries please stop waiting to the end

John Flem

(continued from page 3)

of the job to come forward, it just doesn't look or feel right for anybody. Doyle and his agents are the best and most experienced reps in the business. We as agents may all do things differently but the results are very successful. So take advantage of this experience and let us know as soon as possible when an issue comes up. We may think we are mind readers but we are not. Thanks.

Last but not least VOTE NO on 6. Have all of your family and relatives vote NO on 6, have all of your friends vote NO on 6, have your neighbors vote NO on 6, for heaven sake have your dogs even vote NO on 6. This is very important for our future! Trust me when I say you'll make up the difference on your registration hundred times over with all the man hours to come with this VOTE NO on 6!

No secret
No Shortcut
Just Hard Work

John Flem

Gary Sharette

Business Representative

Hello Brothers and Sisters,

This has been a very busy year for Laborers Local 185 as a whole. Local 185 is unique because we cover 20 North Eastern Counties which goes from very populated to very remote. Some of the issues that we have after we have exhausted our out of work lists is trying to find quality journeymen to fill the job calls. We have been able to find quality apprentices and they have been representing Local

185 very well, so if you have any friends, family members or know anyone that is working for non-union contractors please send them to the Sacramento office. Some other issues we are having is when we dispatch you to a job, members are not taking their ID and Social Security card. Always be prepared for DRUG TESTING and I-9 requirements which is two forms of ID, which could be, but not limited to, Drivers' License, Social Security card, US passport. If you have any questions on I-9 requirements, you can Google it. Sincerely,

Gary Sharette

Juan C. McKnight

Business Representative

To My Labor Family,

For as long as I have been a part of this family, I have learned some powerful values such as justice, honor and strength. These values were imparted into me from other laborers such as Cedric Porter, John Jelks and Tony Miller. These great men lived by the code of integrity. They spoke what they meant and meant what they spoke. They never allowed me to settle or to agree just to be agreeable. They owned up to their mistakes and made sure that the mistakes that were made were corrected. You may be wondering why I am sharing this information with you. It's due to the fact that this year has been a trying time for many laborers.

Recently, we have had members that wanted to stay anonymous and not report very serious job site violations. For instance, some were not receiving their lunches or breaks but did not

want to come forward to report this information. This is not the standard by which the Laborers stand. If you work 8 hours, you should expect to receive 8 hours pay with your lunch and breaks. I encourage you not to be afraid of reporting issues to your employer then to the Union. You can't be worried about being the first to be laid off or terminated for reporting this information. The majority of these calls were from people who were fired, and now, out of frustration, want to report the issues. If you are injured on the job, it needs to be documented by the company. Please understand that injuries, missed meals, missed breaks, unsafe environments, etc., shouldn't be tolerated in the field. All the Representatives here at Local 185 are more than willing to defend you against the companies that allow these infractions, at all costs. Be aware that you can't be terminated for bringing forth issues. Whistleblower laws protect employees from being retaliated against after reporting that their employer has violated the law or breached the public trust. This law is in place to protect you for wrong infractions in the work place. However, if you don't come forth during the appropriate time, there is little or nothing that the Local can do for you. So let us be the Laborers that Built this City. Hold fast to the values that we stand for, Honor, Strength and Power.

On another note, we are just about to enter into a new year. This year has passed so fast. 2019 looks bright and we are looking forward to the new jobs that will begin. One job in particular is the Phase 2 of the Water Treatment Plant in Elk Grove. I have personally spoken with the superintendent of Balfour-Beatty, which is the contractor for this job. They

are projecting to start staffing that job towards the end of January. We have yet to receive start dates for the Elk Grove Casino or Mall. However, we do believe that both jobsites will begin construction in 2019. Looking forward to seeing you in the trenches in the upcoming year.

Be Safe and hold on to the Faith.
Your Representative,

Juan C. McKnight

John Vance, Redding Hall
Business Representative

Dear Brothers and Sisters,

Welcome and Greetings to our members here at Local 185. We have had a busy year attending to all the fire clean up from the Carr fire. As great as it is to have all this work to share with all our brothers and sisters, it is a devastating fact that 1,200 homes of our brothers, sisters and community have been drastically affected by this fire. I would like to address my deepest concerns for those who have been affected by the Carr fire, you are all in our thoughts and prayers. On another note please vote and say "NO ON PROP 6". This has and will continue to bring a lot of work that we need in California. Also a few housekeeping items, when you are dispatched to contractors make sure to show up ON TIME and be READY TO WORK! Our contractors love laborers that can show up and be motivated and ready to work so let's show them what we got! Also use your orange pocket book calendars! It is so important to make sure you keep track of your times and job sites you have been on, it could come in handy some day!

Also do not quit one contractor to go to another that is in town for

WWW.LABORERSLOCAL185.ORG

short term, our local contractors will be here for years, you don't want to "Burn any Bridges!" Also Training Classes in Redding: Call Melissa our secretary in Redding. She can let you know about upcoming classes, or if you want to request a class she has a signup sheet for Class Request! I wish all of you the happiest of holidays and a great new year!

Respectfully,

John Vance

Armando Calzada
Secretary-Treasurer

Brothers & Sisters,

Once again, we are wrapping up another good year! It has been busy all over and we are expecting another year like this one, or even better. As the other Representatives stated, stay on top of your certifications, they are important if you want to get out on jobs.

The Christmas parties are just around the corner. Please note the dates and times on the outside of this newsletter. We hope to see you and your families there if you are not working.

Please remember to Pay your Dues on Time. Don't get caught up paying late fees. As we stated before, it will cost you more per the Laborers International Union of North America. We have made it easier for you to pay over the phone or online.

Please be advised we are transferring to a new Member Tracking Program. This should be

implemented by the first week or so of November, please listen for the Robo Call that will go out informing you of this.

Stay safe out there!

Armando Calzada

ORGANIZING DEPARTMENT

Hello Brothers & Sisters,

We hope you had a great summer. The Organizing Department has a long list of different contractors with whom we have been discussing the benefits of becoming signatory to the Laborers.

We have also been monitoring non-union job sites to ensure they are paying the right wages and complying with area standards. We are always recruiting for new talent whether it be a journeyman or for the apprenticeship.

Organizing continues to support our partner contractors through bid protests, compliance monitoring and identification of upcoming projects to bid.

You, our membership, are our eyes and ears out in the field. Please let us know if any non-union projects you see.

Thank you,
The Organizing Department

Maggie Campbell
Sean Radford

**Dispatch
Hours**

6:30 AM -
9:00 AM

Roll Call Hours

9 AM - Noon

2018 Political Recommendations

CONSTITUTIONAL OFFICES:

GOVERNOR
Gavin Newsom

ATTORNEY GENERAL
Xavier Becerra

SECRETARY OF STATE
Alex Padilla

LT. GOVERNOR
Eleni Kounalakis

STATE CONTROLLER
Betty Yee

STATE TREASURER
Fiona Ma

INSURANCE COMMISSIONER
Ricardo Lara

SUPERINTENDENT PUBLIC INSTRUCTION
Tony Thurmond

U.S. SENATE
Kevin De Leon
Kamala Harris

BOARD OF EQUALIZATION
District 1 Tom Hallinan
District 2 Maia Cohen

CONGRESS

District 1 Open
District 2 Jared Huffman
District 3 John Garamendi
District 6 Doris Matsui
District 7 Ami Berra

STATE ASSEMBLY

District 1 Brian Dahle
District 2 Jim Wood
District 3 Open
District 4 Cecilia Aguiar-Curry
District 5 Frank Bigelow
District 6 Open
District 7 Kevin McCarty
District 8 Kenn Cooley
District 9 Jim Cooper
District 10 Marc Levine
District 11 Jim Fraizier

STATE SENATE

District 2 Mike McGuire
District 4 Open
District 6 Richard Pan

Proposition 1 Yes
Proposition 2 Yes
Proposition 3 Yes
Proposition 4 Yes
Proposition 5 Open
Proposition 6 No
Proposition 7 Open
Proposition 8 Yes
Proposition 10 Open
Proposition 11 No
Proposition 12 Open

SACRAMENTO COUNTY

CITY OF CITRUS HEIGHTS
Treston Shull - City Council
Porsche Middleton - City Council

CITY OF ELK GROVE

Darren Suen - Mayor
Stephanie Nguyen
- City Council District 4
Pat Hume
- City Council District 2

CITY OF RANCHO CORDOVA

Garrett Gatewood
- City Council

CITY OF FOLSOM

Kerri Howell - City Council

CITY OF GALT

Lori Heuer - City Council

SMUD BOARD

Rosanna Herber - Ward 4

NATOMAS SCHOOL BOARD

Lisa Kaplan - Board Member
B. Teri Burns - Board Member

SACRAMENTO CITY

UNIFIED SCHOOL DISTRICT BOARD OF EDUCATION

Anna Molander - Area 1
Leticia Garcia - Area 2
Darrel Woo - Area 7

CONSUMNES CSD

Rod Brewer
Jaclyn Moreno

SAN JUAN UNIFIED SCHOOL DISTRICT

Mike McKibbin
- Board of Education
Myel Jenkins
- Board of Education

YOLO COUNTY

CITY OF WEST SACRAMENTO
Christopher Cabaldon - Mayor
Chris Ledesma - Council Member
Russ Liebig - Council Member

CITY OF WOODLAND

Angel Barajas
- District 3 Council Member

WASHINGTON UNIFIED SCHOOL DISTRICT

Sarah Kirby-Gonzalez

PLACER COUNTY

CITY OF ROSEVILLE

Krista Bernasconi
- Council Member
Bruce Houdesheldt
- Council Member
Pauline Rocucci
- Council Member

CITY OF ROCKLIN

Jill Gayaldo - Council Member
Bill Halldin - Council Member

CITY OF AUBURN

Matt Spokely - Council Member
Daniel Berlandt
- Council Member

VENDOR SECTION

ATTORNEYS

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 3140 J Street
 Sacramento, CA 95816
 916-443-2988

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 Workers' Compensation & Personal Injury
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 2025 Hurley Way, St. 100
 Sacramento, CA 95825
 916-641-2667

Novey Law Group, APC
 Workers' Compensation Personal Injury
 Donald P. Novey
 5800 Stanford Ranch Rd., Ste. 610
 Rocklin, CA 95765
 P: (916) 226-3773
 F: (916) 226-3774
 E: admin@noveylawgroup.com
 www.noveylawgroup.com

CREDIT UNION

Community Credit Union
Sacramento Main Office
 8815 Folsom Blvd.
 Sacramento, CA 95826
 916-386-1418

Sacramento Downtown Office
 800 Capitol Mall, Room 4013
 Sacramento, CA 958214
 916-443-6715

Elk Grove
 4801 Laguna Blvd. Ste. 101
 Elk Grove, CA 95758
 916-394-6394

Roseville
 2200 Professional Dr. #290
 Roseville, CA 95661
 916-789-1989

United Business Bank
 2815 J Street
 Sacramento, CA 95816
 916-928-7800

DENTISTS

Dental Source
 3901 Marconi Avenue
 Sacramento, CA 95821
 916-487-7995
 other offices available, please call for nearest location.
 866-347-2686

Bright Now Dental
 591 Watt Avenue, Suite 100
 Sacramento, CA 95864
 916-481-5057
 Roseville Locations Available, please call
 916-772-9300 or
 916-865-8252 for more info

Healthy Image Dental
 576 N Sunrise Ave. Ste. 140
 Roseville, CA 95661
 916-786-6431

Access Dental
 1667 E. Hilltop Drive
 Redding, CA 96002 530-638-4500
 Other Offices available, please call for nearest location.
 866-341-2377

Broadstone Dental and Orthodontics
 2784 East Bidwell, Suite 350
 Folsom, CA 95630
 916-350-5100
 broadstonedental@yahoo.com
 Call for other locations.

INSURANCE

Welk Insurance Agency, Inc.
 P. O. Box 940
 8601 Greenback Lane
 Orangevale, CA 95662
 916-987-8991

Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

CITY OF LINCOLN
 Dan Cross - Council Member

EUREKA UNION SCHOOL DISTRICT
 Andy Sheehy - Board Trustee

EL DORADO COUNTY
 Board of Supervisors
 Michael Ranalli
 - Supervisor District 4
 Sue Novasel
 - Supervisor District 5

CITY OF SOUTH LAKE TAHOE
 Wendy David
 - Council Member
 Hal Cole - Council Member

STPUD
 South Tahoe Public Utility District
 Chris Cefalu - Board Member

EID El Dorado Irrigation District
 Pat Dwyer - Division 2
 Dale CoCo - Division 4

NEVADA COUNTY
 GRASS VALLEY CITY COUNCIL
 Hilary Hodge - Council Member

NEVADA COUNTY SHERIFF
 Bill Smethers - Sheriff

SUTTER COUNTY
 Board of Supervisors
 Paul Basi - District 3

YUBA CITY
 Grace Espindola
 - Council Member
 Marc Boomgaarden
 - Council Member
 Brad Westmoreland
 - Council Member

CITY OF LIVE OAK
 Jason Banks - Council Member

BUTTE COUNTY
CITY OF CHICO
 Scott Huber - Council Member

Rich Ober - Council Member
 Alex Brown - Council Member

YUBA COUNTY
 Board of Supervisors
 Andy Vasquez
 - District 1 Supervisor
 Randy Fletcher
 - District 5 Supervisor

CITY OF MARYSVILLE
 Christopher Pedigo
 - Council Member
 Bruce Buttacavoli
 - Council Member

SHASTA COUNTY
REDDING CITY COUNCIL
 Michael Dacquisto
 - Council Member
 Erin Resner
 - Council Member



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**Laborers International Union
of North America • Local 185**

1320 National Drive
Sacramento, CA 95834



Upcoming Christmas Parties – Please Save the Date

(New Locations In Red)

December 7th

REDDING Area Party Gaia Hotel, Anderson 6:00 PM

December 8th

OROVILLE Area Party **Lake Oroville Golf & Event Center, Oroville** 11:00 AM

December 10th

AUBURN Area Party Blue Goose, Loomis 6:00 PM

December 11th

PLACERVILLE Area Party American Legion Hall, Single Springs 6:00 PM

December 13th

SACRAMENTO Area Party **McCellan Conference Center** 7:00 PM
5411 Luce Ave, McClellan Park

December 14th

TRUCKEE Area Party **Smokey's Kitchen** 6:00 PM
12036 Donner Pass Rd, Truckee