



HANDS ON

Members - Our #1 Concern!

JUNE 2015

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only notice** from the Local Union. Therefore it is important that you refer to it when it comes out.

From the Desk of Doyle S. Radford, Sr. Business Manager



Dear Brothers and Sisters,

Every time you get information from our Trust Fund regarding your Pension, Health & Welfare, Vacation or Annuity, you should give thanks to the retirees of Local 185 for the benefits you and your families are receiving. Each one of these plans were fought for either on the picket line or in heated negotiations or a combination of both. Our pension plan was brought forth on the picket line for over two months costing many Laborers the loss of houses and automobiles. In the end, the Laborers prevailed and the Pension Trust was started with a nickel. It

sounds ridiculous to lose so much for a nickel, but our retirees envisioned a future offering security. The history books show no record of the sacrifices our members and their families endured to start our benefit programs.

But, never have so few done so much for so many!!

Today things are somewhat different. The Northern California District Council of Laborers, of which Local 185 is an affiliate, is a partner with our contractors. We work with developers to ensure our contractors a fair shake on bid day. Our political agenda and the candidates we help elect get our signatory contractors more work, and when they have more work, our members have more work. The work of the Laborers is more broad than the pick and shovel days. Our jurisdiction has grown with more contractor assignments. We are doing more work with less manpower, keeping focused on the ultimate goal of man hours per year. Our pension is healthy and man hours are going up.

And...to think it all started with a nickel!!

Desde el escritorio de Doyle S. Radford, Sr. Gerente Comercial

Queridos Hermanos y
Hermanas,

Cada vez que reciben información de nuestro Fondo Fiduciario con respecto a su Pensión, Salud y Bienestar, Vacaciones o Anualidad, deben agradecer a los miembros jubilados de Local 185 por los beneficios que ustedes y sus familias están recibiendo. Cada uno de estos planes ha sido peleado en una huelga o en acaloradas negociaciones, o una combinación de ambas. Nuestro plan de pensión fue llevado adelante en huelgas durante más de dos meses y a muchos Trabajadores les costó la pérdida de sus casas y sus automóviles. Finalmente, prevalecieron los Trabajadores y el Fondo de Pensiones fue iniciado con 5 centavos. Parece ridículo perder tanto por 5 centavos, pero nuestros jubilados tuvieron la visión de un futuro que ofreciera seguridad. Los libros de historia no muestran registro de los sacrificios que nuestros miembros y sus familias han tenido que soportar para comenzar nuestros programas de beneficios.

(continued on page 2)

(continuar pagina 2)

Officers of Local 185

Doyle S. Radford, Sr.,
Business Manager
Secretary Treasurer
Juan McKnight, *President*
Armando Calzada, *Vice-President*
Armando "A.C." Covarrubias,
Recording Secretary
John Flem, Gary Sharette,
Doyle S. Radford, Jr., *Executive Board*
Johnnie Leggett, Ivan Rabb
Jeremy Jimenez, *Auditors*
Ramiro "Pete" Galvan, *Sergeant-at-Arms*

Sacramento

1320 National Drive
Sacramento, CA 95834-1908
916/928-8300 or 800/222-3370
Fax 916/928-8311

Armando Calzada,
Business Representative
Armando "A.C." Covarrubias,
Business Representative
Juan McKnight,
Business Representative
Doyle Radford Jr.,
Business Representative
John Flem
Business Representative
Susan Bergin,
Office Manager
Bridget Silguero,
Secretary
Sarah Hastings,
Secretary
Tanya Sevruck,
Bookkeeper

Redding

2210 Twin View Blvd.
Redding CA 96003
530/221-0961 or 800/241-0961
Fax 530/221-0964

Gary Sharette,
Business Representative
Denise Masterfield,
Secretary

Doyle S. Radford, Sr.

(continued from page 1)

Man hours are up this is true, but for it to remain healthy, training and retraining are the key. Without the training certifications offered through our training center you are vulnerable. Contractors are demanding their Laborers have certifications that are required on many projects. Our contractors working on PG & E projects are required to have trained Laborers who have to be certified in sandblasting and coating and fusion welding. They are also required to have employers do a criminal background check before working on these projects.

Remember when all that was required of you was to get to work on time and be productive?? Times have changed!! We must change with them in order to survive.

This Local is only as Great as its Membership and No One is any More Important than the Last Member who Joined Local 185!!

God Bless the members and their families of this great Local.

Sincerely,

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Business Manager
Secretary-Treasurer

Dispatch Hours

**6:30 AM -
9:00 AM**

Roll Call Hours

9 AM - Noon

Doyle S. Radford, Sr.

(continua de pagina 1)

Pero, ¡¡Nunca tan pocos han hecho tanto por tantos!!

En la actualidad las cosas son algo diferentes. El Consejo de Distrito de los Trabajadores del Norte de California, del que Local 185 es un afiliado, es socio con nuestros contratistas. Trabajamos con los desarrolladores para asegurar a nuestros contratistas un trato justo los días de ofertas. Nuestra agenda política y los candidatos que ayudamos a ser elegidos obtienen más trabajo para nuestros contratistas registrados, y cuando ellos tienen más trabajo, nuestros miembros tienen más trabajo. La tarea de los Trabajadores es más amplia que en los días de pico y pala. Nuestra jurisdicción ha crecido con más trabajos de contratistas. Estamos haciendo más trabajo con menos mano de obra, manteniendo el foco en el máximo objetivo de horas de trabajo por año. Nuestra pensión es saludable y las horas de trabajo están aumentando.

Y...¡¡Pensar que todo comenzó con 5 centavos!!

Las horas de trabajo están aumentando y eso es cierto, pero para mantenerlo saludable, la clave es capacitación y recapacitación. Sin los certificados de capacitación ofrecidos a través de nuestro centro de capacitación, usted es vulnerable. Los Contratistas exigen que sus Trabajadores posean las certificaciones que son requeridas en muchos proyectos. A nuestros contratistas trabajando con proyectos de PG&E se les exige que sus Trabajadores estén certificados en arenado, revestimiento y soldadura por fusión. También se les exige que los empleadores hagan una verifi-

cación de antecedentes penales antes de trabajar en estos proyectos.

¿Recuerdan cuando lo único que se les exigía en el trabajo era llegar a tiempo y ser productivo? ¡Los tiempos han cambiado! Debemos cambiar con ellos para poder sobrevivir.

Este Local es solo tan Grande como su Membresía y ¡¡Nadie es Más Importante que el Último Miembro que se Unió a Local 185!!

Dios bendiga a los miembros y a sus familias de este fantástico Local.

Saludos cordiales,

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Gerente de Negocios
Secretario- Tesorero

Armando AC Covarrubias

Business Representative Covering:
Placer, Nevada & Sierra Counties.

Hello Brothers and Sisters,

The work season for 2015 is going like a roller coaster! This year the work load looks better than last year. Some projects are going to be hiring Laborers with certain certifications and you, as a member, are responsible to keep them up to date. If any certifications are expired, please call the hall and ask to be signed up to get recertified, or get certified in any other class that may enhance your ability to find a job! Remember, is Your Responsibility to keep them updated!

The projects around the Lake and on I-80 are going to have a slow start this year. Contractors like Q & D, Road and Highway Builders, Teichert, SNC, Granite and many Subcontractors are some of the Companies that have projects that are underway and have been for some time now, and some other projects that are just starting. Keep in contact with the dispatcher at the hall to stay apprised of what is going on in your area.

Also, remember that you can be only on one of the seven out of work lists to be dispatched. The outlying areas are the most active now and if you are able to travel to those projects let us know so we can add you to the area list. You also have the right to rustle your own jobs with our Union Contractors. Their compliance requirements are 50% can be hired from the out of work list and the other 50% can be hired by letter of request (rustlers). It does not matter which out of work list you are on when you are rustling, if a Contractor wishes to hire you and they are in compliance, they can. Be Safe and Ready to Work!!!

In Solidarity,

Armando AC Covarrubias

John Flem

Business Representative

Brothers and Sisters,

June is here and the work picture is picking up fast. It seems like the jobs are spread out more than usual in these 6 counties. (I think that every year!) That makes it tough to travel or rustle work, but that's the environment we are always in. Laborers typically have to 'go where the work is'. Also, if rustling a job, don't forget to not only ask the General Contractors, look for the Sub-Contractors out there too.

Also, it is imperative that you make yourself a more valuable Laborer on the job by taking full advantage of the training that the Laborers Training Center in San Ramon and Sacramento have to offer. It is to your advantage to stay ahead of the curve of the upcoming work picture by learning or honing your skills to become a better and versatile Laborer.

Finally, Be Safe! As always, be safe on job sites. Especially when working on the roads where people driving are even more occupied than ever before. Try not to be complacent and keep an extra eye on the greenhorns.

Be Safe, Be Fit, Be Positive!

John Flem

Doyle S. Radford, Jr.

Business Representative

Greetings Brothers and Sisters, I hope this newsletter finds most of you back to work.

Some projects have carried on through the winter and some have been slowly picking up momentum.

We have met, and are continuing to meet, with some of the Residential Developers who will be building homes in some of the undeveloped and urban infill areas. Assisting them with the process allows us to have a say when they choose the General Contractor who puts in all the infrastructure. We make sure to tell them that our Membership and Signatory Employers are the most professional and efficient in the industry. Look for Teichert Construction and Marques Pipeline to pick up a good share of this work.

We are always fighting the non-Union Contractor. We work hard to block them when they try to give unsolicited bids and below industry standard wage rates to our Developer friends. The Foundation for Fair Contracting has been a huge assistance to us on the Public Works side of our industry. I wanted to take a moment to thank Bryan Berthiaume and Mario Rodriguez for their endless pursuit in hammering the bad non-Union Contractors and assisting our Local in educating some of the awarding agencies throughout our area. In closing, I would like to thank you for your faith in this administration. We do not take our jobs lightly! It is an honor and a privilege to work for this Local Membership.

Fraternally,

Doyle S. Radford, Jr.

**Do We Have
Your Current
Address?**

Juan C. McKnight
Business Representative

Brothers and Sisters,
I pray that this letter finds you all in good health and prosperous. Un-official summer is not here, but we have had some really hot days in June. Remember to stay hydrated and covered, drink plenty of water and wear long sleeve shirts, use chapstick, sunscreen and wear sunglasses. These items are important as we approach the hotter days of summer. Teichert has started the Water Treatment

Plant project in Elk Grove. Balfour Beatty is projected to start the Elk Grove Mall project sometime in August. Otto Construction is at Sacramento City College. Please attend your Union Meetings every second (2nd) Thursday of the month at 7:00 pm for more information on upcoming jobs in the area. I am currently in negotiations with Industrial Minerals. They are one of our last good plants that we represent, but this year negotiations will be adventurous due to health care issues. Be Safe is our motto!
Until next time,

Juan C. McKnight

Have You Informed the Local Union of Your Retirement Status?

The pension fund does not notify the Local Union of your retired status. It's your responsibility to notify the Local Union of your retired status. If you believe you are paying your dues incorrectly, please notify the Local Union immediately.

VENDOR SECTION

**You have worked hard for your wages and benefits—
spend your money and time wisely!**

Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

ATTORNEYS

Smolich & Smolich Attorneys
Workers' Compensation & Disability
3140 J Street
Sacramento, CA 95816
916-443-2988

McCarty, Winter & Associates
A Professional Law Corporation
Workers' Compensation & Personal Injury
S. Curtis Winter
2025 Hurley Way, Ste. 100
Sacramento, CA 95825
916-641-2667

Novey, Tribuiano, Yamada LLP
Attorney at Law
2222 Watt Avenue, Suite B-1
Sacramento, CA 95825
(916) 333-5000

CREDIT UNION

Community Credit Union
Sacramento Main Office
8815 Folsom Blvd.
Sacramento, CA 95826
916-386-1418

Sacramento Downtown Office
800 Capitol Mall, Room 4013
Sacramento, CA 958214
916-443-6715

Elk Grove
4801 Laguna Blvd. Ste. 101
Elk Grove, CA 95758
916-394-6394

Roseville
2200 Professional Dr. #290
Roseville, CA 95661
916-789-1989

United Business Bank
1164 West National Dr. Ste. 55
Sacramento, CA 95834
800-956-7754

DENTISTS

Dental Source
3901 Marconi Avenue
Sacramento, CA 95821
916-487-7995
other offices available,
please call for nearest
location.
866-347-2686

Bright Now Dental
591 Watt Avenue, Suite 100
Sacramento, CA 95864
916-481-5057
Roseville Locations
Available, please call
916-772-9300 or
916-865-8252 for more
information

Healthy Image Dental
576 N Sunrise Ave. Ste. 140
Roseville, CA 95661
916-786-6431
Access Dental
1667 E. Hilltop Drive
Redding, CA 96002 530-
638-4500 Other Offices
available, please call for
nearest location.
866-341-2377

INSURANCE

Welk Insurance Agency, Inc.
P. O. Box 940
8601 Greenback Lane
Orangevale, CA 95662
916-987-8991

LABORERS LOCAL #185

SCHOLARSHIP FUND APPLICATION

This is a partial Scholarship, which is awarded annually by the Construction and General Laborers Union, Local #185. It is to be applied toward tuition, books or materials of the student selected to be its recipient.

If you wish to apply, you must be a high school graduate or equivalent, be a current member or retiree of the Construction and General Laborers Union, Local #185, or be a qualified dependent of a member in good standing, and demonstrate financial need. Applications will be reviewed by the Scholarship Committee. The award will be based solely on this application.

All information contained in this application will be held in strict confidence by the Scholarship Committee.

Application Deadline is July 10, 2015

Name: _____

Birthdate: _____ Social Security #: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone Numbers: (____) _____ (____) _____

High School Attended: _____ City: _____

Diploma Received: () High School () GED Year Received: _____ GPA: _____

Qualifying Member's Name: _____

Qualifying Member's Status with Local #185: () Active Member () Retired Member

Your Relationship to Qualifying Member: _____

Have you ever received a Scholarship? () Yes () No if yes, date received: _____

Give a **brief statement** of your financial need. (use a separate sheet of paper)

Give a **brief statement** of any accomplishments, achievements, work experience, vocational and professional training (including internships), and certificates of proficiency, community service, hobbies and affiliations. (use a separate sheet of paper)

Prepare a **short essay** on the subject, "WHAT HAS ORGANIZED LABOR DONE FOR OUR COUNTRY AND/OR ME?" (use a separate sheet of paper)

Please enclose proof of your enrollment in an accredited college or university.

Applicant's Signature: _____ Date: _____



PRESORT
FIRST CLASS MAIL
US POSTAGE
PAID
PERMIT NO 604
SACRAMENTO CA

**Laborers International Union
of North America • Local 185**

1320 National Drive
Sacramento, CA 95834



Upcoming Event – Please Save the Date

**Mark Your Calendar for the Retiree's Breakfast
August 22nd at 9:00 am at the Sacramento Hall.**

***It is Very Important to keep your
Beneficiary information updated with the
Local Union AND the Trust Fund.***

