



HANDS ON

Members - Our #1 Concern!

APRIL 2013

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

VOL. 81 No. 1

LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only notice** from the Local Union. Therefore it is important that you refer to it when it comes out.

**From the Desk of
Doyle S. Radford, Sr.
Business Manager**



Dear Brothers and Sisters,

Laborers Local #185 is forging ahead in 2013. The year in general should be decent and better than last year. Bids are going out on gas line work, treatment plants and site work that should put a lot of Local #185 members to work. Contractors are demanding a well trained work force with certifications recognized by the State of California. Our Training Center is currently having training classes at the Northern California Construction Training (NCCT) facility in Sacramento as well as the Local #185 Hall. Also, we will set up training at the Yuba

City office as well as our Redding facility when the demand is present.

A contractor can be much more competitive if they already have a trained and certified work force. If a contractor gets a project in an area he or she is not familiar with, it helps when that Local's members are trained and certified to augment that contractors work force. If our members are current with training and certifications, the contractors will have an advantage in the bidding process. Local #185 will be setting up classes per membership demands. Contractors will also be allowed to work with the Local to set classes up at their yards.

I want to thank Maggie Campbell and Bobby Peugh for their efforts in getting Measure I passed in Davis. This water measure voted in by the people of Davis is a first Phase \$300 million dollar bond that pipes water to Davis from the Sacramento River thus eliminating their dependence on well water. The city of Woodland has already agreed to this water conveyance and between the two cities. The overall project is monumental. Maggie and

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**Desde el escritorio de
Doyle S. Radford, Sr.
Gerente Comercial**

Laborers Local #185 está avanzando en el 2013. El año en general debería ser decente y mejor que el año pasado. Las licitaciones para trabajos de líneas de gas, plantas de tratamiento y trabajos de obra están saliendo y deberían poner a trabajar a muchos de nuestros miembros de Local #185. Los contratistas están requiriendo obreros bien entrenados con certificaciones reconocidas por el estado de California. Nuestro Centro de Entrenamiento actualmente está dando clases de entrenamiento en las instalaciones de Northern California Construction Training (NCCT) en Sacramento como también en el salón del Local #185. También, haremos entrenamientos en la oficina de Yuba City y

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Officers of Local 185

Doyle S. Radford, Sr.,
Business Manager
Secretary Treasurer
Juan McKnight, *President*
Armando Calzada, *Vice-President*
Armando "A.C." Covarrubias,
Recording Secretary
John Flem, Gary Sharette,
Doyle S. Radford, Jr., *Executive Board*
Johnnie Leggett
Jeremy Jimenez, *Auditors*
Ivan Rabb, *Sergeant-at-Arms*

Sacramento

1320 National Drive
Sacramento, CA 95834-1908
916/928-8300 or 800/222-3370
Fax 916/928-8311

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Business Representative
Armando "A.C." Covarrubias,
Business Representative
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Business Representative
Susan Bergin,
Office Manager
Bridget Silguero,
Secretary
Sheila Jackson,
Secretary
Tanya Sevruk,
Bookkeeper

Redding

2210 Twin View Blvd.
Redding CA 96003
530/221-0961 or 800/241-0961
Fax 530/221-0964

Gary Sharette,
Business Representative
Kali Wunner,
Secretary

Yuba City

1650 Sierra Avenue, Suite 206
Yuba City, CA 95993-8986
530/674-4707 or 800/222-9901
Fax 530/674-4709

John Flem,
Business Representative
Sarah Hastings,
Secretary

Doyle S. Radford, Sr.

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Bobby, with the help of #185 Representatives and members, walked precincts and phone banked to assure this bond would pass.

The Northern California District Council of Laborers have financed some reputable programs that seldom get the recognition they so truly deserve. The Foundation for Fair Contracting (FFC) is a compliance program that assures non-Union contractors abide by the same rules and regulations that Union contractors must abide by. This keeps a level playing field in the public works or prevailing wage market. Bryan Berthiaume, a twenty-four year Laborer, is the Director of the FFC, and along with his Field Representatives and office staff, leave no stone unturned to catch the contractor that violates workers wage rates.

Construction Industry Force Account Council (CIFAC) is another program that the District Council helps finance. This department keeps an eye on County and City Force Account work, making sure they don't violate code or the threshold amount. Cathryn Hilliard is the Director and Sally Riley is the area Representative for Local #185. Together they help keep these Cities and Counties honest.

We recently had a contractor seminar with a great turn out and with much optimism. Several of the contractors expressed a bright forecast of projects to bid. Some already had a full workload and others said they had abundant projects to bid on. I must admit that I believe it will be a decent year for the hard working men and

women of Laborers' Local #185.

God Bless this membership!

Sincerely,

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Business Manager
Secretary-Treasurer

Doyle S. Radford, Sr.

(continua de pagina 1)

en nuestras instalaciones de Redding, cuando se presente la necesidad.

Un contratista puede ser mucho más competitivo si ya tiene un equipo de obreros entrenados y certificados. Si un contratista obtiene un trabajo en una zona donde no se encuentra familiarizado, es de ayuda cuando miembros de ese Local están entrenados y certificados para incrementar el equipo de trabajo del contratista. Si nuestros miembros están actualizados con entrenamientos y certificaciones, los contratistas tendrán ventajas en el proceso de licitar. Local #185 organizará clases para cubrir las demandas de sus miembros. Los contratistas también podrán trabajar con el Local para organizar clases en sus instalaciones.

Quiero agradecer a Maggie Campbell y a Bobby Peugh por sus esfuerzos para que Measure I se apruebe en Davis. Esta medida del agua votada por la gente de Davis es la primer etapa de un compromiso de \$300 millones de tuberías que traen agua del Río Sacramento a Davis, eliminando así la dependencia de los pozos de agua. La ciudad de Woodland ya ha expresado su acuerdo con este traspaso de agua y entre las dos ciudades. El proyecto

general es monumental. Maggie y Bobby, con la ayuda de representantes y miembros de #185, recorrieron barrios puerta a puerta y llamaron por teléfono a los votantes registrados para promover la concienciación de la necesidad de aprobar el proyecto.

El Northern California District Council of Laborers ha financiado algunos programas reputables que rara vez han recibido el reconocimiento que verdaderamente merecen. La Foundation for Fair Contracting (FFC) es un programa de conformidad que asegura que los obreros que no están afiliados a la Unión estén bajo las mismas reglas y regulaciones que deben cumplir los contratistas afiliados a la Unión. Esto mantiene un campo de juego nivelado en los trabajos públicos o el mercado de salarios predominantes. Bryan Berthiaume, un obrero de hace veinticuatro años, es el director de FFC, y junto con sus representantes de campo y empleados de oficina, no deja piedra sin dar vuelta para identificar contratistas que violan los índices de salarios de los obreros.

El Construction Industry Force Account Council (CIFAC) es otro programa que el District Council ayuda a financiar. Este departamento controla el trabajo del County and City Force Account, asegurándose que no violen códigos ni umbrales de índices.

Cathryn Hilliard es la directora y Sally Riley es la representante regional de Local #185. Juntas ayudan a mantener honestas a estas ciudades y condados.

Recientemente hemos tenido un seminario para contratistas con muy buena respuesta y con mucho optimismo. Varios de los contratistas expresaron un pronóstico brillante en proyectos

para licitar. Algunos ya tienen mucho trabajo y otros dicen que tienen muchas oportunidades para hacer licitaciones. Debo admitir que creo que será un año decente para los arduos trabajadores y trabajadoras de Laborers' Local #185.

¡Dios bendiga esta membresía!

Sinceramente,

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Gerente de Negocios
Secretario- Tesorero

John Vance *Apprenticeship Field Representative*

Dear Brothers and Sisters,

Open enrollment for Apprenticeship applications is March 1st through June, 30, 2013 only.

Apprentices should go to their local picnics that are coming up. It's a good way to meet your fellow Brother and Sister Laborers. You should also introduce yourself to the Business Representatives and the Retirees. Ask them about some of their life long experiences and success stories as a Laborer. There is A Lot of knowledge there to help you in your own success.

Recently I have had a couple of companies call me up and complain about apprentices being on company time and using their cell phones on the job. When a company hires you, they are paying you for your time and work. If you get a bad employer report because you were using your cell phone on the job, you WILL be brought in front of the JATC (Committee) and may be terminated from the apprenticeship program. Don't let this be you! Keep your

cell phones in your lunch box so that you're not tempted to use it.

Make sure you are turning in those time cards to the Training Center in San Ramon by the 10th of every month, working or not! Make sure your handwriting is legible and include the month, year, local number, company name, your name, last 4 numbers of your Social Security number, sign the card and also have your foreman sign the time card. I recommend you make a copy and save it for your records.

Update your address at the Local Union Hall and also at the Training Center. There is a lot of important information that goes out in the mail with dates to comply by. If your address is not updated you will not get the information.

We are heading into the summer months where work will begin picking up. Get yourself prepared for the season and be ready to go out there and give it your 110%! Keep yourself Hydrated, stock up on the sunblock and work safe!

Sincerely,

John Vance

Laborers' Apprenticeship
Coordinator

Armando Calzada *Sacramento Office*

Dear Brothers and Sisters,

Here we are, 2013, and it's a late start to the season again. Make sure to be by your phone if you have a low number on the out of work list. Depending on the skills the contractor is looking for, we can get pretty far down the list searching for someone with particular skills. Roll Call is always the First Working Thursday of Each Month

AROUND THE REGION

between 9 am - 12:00 noon. Don't forget to call in if you are on the out of work list.

If you are going out to try to rustle up work, make sure you let the employer know ALL your skills and certifications, you never know what skill a contractor may be looking for. Make sure that your certifications are current and that you have the card with you. It is your responsibility to keep your certifications up to date. If you have any questions, you can call the Training Center to check. If you need to get recertified or want to take a new class, call your Local Hall and get signed up.

Fraternally,

Armando Calzada
Business Representative

Doyle S. Radford, Jr.
Sacramento Office

Greetings Brothers and Sisters,

The 2013 Season is kicking off. We have seen a resurgence in the residential market that has been dormant for some time. Teichert and De Silva Gates are two of our signatory contractors picking up the site work portion for the developers. There are some new companies that have moved into town from the Bay Area. If you get dispatched to one of these; or any company for that matter, make the best of this opportunity.

If any of you have experience with saw cutting and core boring, there are several companies looking for reliable help. Our Striping Contractors are usually looking for good help once the Season opens up. Our industry is ever evolving and changing. If you don't adapt and change with it, you may find yourself sitting at home. If you are off, sign up for training and certifications to expand your resume.

If you are working with an Apprentice Laborer, please take the time to teach them the tricks of our trade.

In Closing, be careful out there; please watch out for one another. If you are being placed in an unsafe work environment, contact us immediately so we can fix the problem. If you sustain an injury while working on the job, report it to the Supervisor and contact your local union as soon as possible.

Fraternally,

Doyle S. Radford, Jr.
Business Representative

Juan C. McKnight
Sacramento Office

Dear Brothers and Sisters,

Congratulations, we have made it through another winter. I believe this season will be a prosperous one for us all. There is a lot of work that has started already. However, with that being said, this is a time that we need to come closer together. As customary, other crafts see the blessings of the Lord covering us, and now they are out to claim what is not theirs. Moreover, I was out on a project in South Sacramento visiting one of our jobs. As I was conversing with some of the members, someone from another craft came over and asked if he could attend some of our training classes. I don't think I need to explain how that conversation went. I'll just say it was short and to the point. It is our responsibility to gather to protect our jurisdiction. Brothers and Sisters, feel obligated to contact the Local Union if you know that other crafts have crossed the lines of the Laborers' jurisdiction.

However, with that being said, if you believe that you have a griev-

ance with your employer, when you contact the Local Union, we have an obligation to respond to your complaint. It is unfortunate we do not have an attorney-client privilege with our members. We have an obligation to respond to your complaint. If it is happening to you on the job, it is probably happening to someone else. We are here to protect all.

As I close this letter to you, yea, I need to go and check on a job, let me leave you a little knowledge found in Proverbs 28:1 "The wicked flee when no man pursueth; but the righteous are bold as a lion". Be Blessed.

Fraternally yours,

Juan C. McKnight
President
Laborers Local #185

Gary Sharette
Redding Office

Hello Brothers and Sisters,

It's that time of year again to put an article in a newsletter and hopefully the members read it and know that I'm writing about them. Every year the agents of Local 185 write about getting training, updating your certifications, and being available for work when called. I can't stress the importance of these things enough. Training opens up opportunities for new jobs and to stay on jobs longer because of your experience.

Dispatching is picking up so be prepared to go to work. Please be ready for work because when a contractor calls they will usually want you as soon as possible. Always be prepared and have a babysitter for the kids and be ready to go. Also, be aware of what room in your house your cell phone works and has service in order to

receive job calls.

The work season will be a good one but once again if you are waiting for us to call you, the season could be short because the contractors use our out of work list a majority of the time for shorter jobs sometimes lasting two days to a week. Some of the best and longest lasting jobs are the ones when you go out and talk to the contractor on the jobsite. Make sure to continue making roll call the 1st Thursday of every month from 9:00 AM to 12:00 PM if you are out of work.

Have a great year and be safe!

Fraternally,

Gary Sharette

Business Agent
Redding Local 185

**Armando "A.C."
Covarrubias**
*Placer, Nevada & Sierra
Counties*

Hello Brothers and Sisters, we're getting ready for a late work season in 2013. This year the work load looks better than last year. Some projects are going to be hiring Laborers with certain certifications and you, as a member, are responsible to keep them up to date. If any certifications are expired, please call the hall and ask to be signed up to get recertified or get certified in any other class that may enhance your ability to find a job! Remember it is Your Responsibility to keep them updated! The projects around the Lake and on I-80 are going to have a late start again this year, it looks like a long winter up in the Sierra. Companies like Q & D, Teichert, Golden State Bridge, SNC, Granite, Road and Highway Builders and some of their Subcontractors are going to be some of the companies working as soon as weather permits. Some of the projects have been underway for some time now and some other projects are just starting. Stay in

contact with the dispatcher at the hall to keep updated. Also, remember that you can only be on one of the seven boards to be dispatched.

Make sure to update your enrollment card if you got married, divorced, changed your address or telephone number. When we call you for a job and your phone number is not correct you may miss the job!!!

Be Safe and Ready to Work! GOD BLESS YOU!!!

In Solidarity,

Armando AC Covarrubias

Business Representative

John Flem
Yuba City Office

Brothers and Sisters,

Spring is here and hopefully the Mid-Valley and Auburn boards move faster than last Spring. We have some decent projects coming in this area, but it seems like watching a turtle race waiting for them to start! We do have some work at Beale AFB with Balfour Beatty, Lund and Welco Underground. As for bridge work, MCM took over for Nehemiah on the Feather River Bridge on Hwy 99 at Nicholas. Golden State Bridge will try to finish up this year at the Ord Ferry Bridge, and Viking Construction on Hwy 99 in Chico.

Congratulations to John F. Otto for winning the Chico Courthouse bid, as well as the Chico Art Building at CSUS. We have a new contractor from Montana, Abercrombie Pipeline Services, doing a 2.5 mile dig up for PG&E in Yuba City. Snelson is also onsite with Abercrombie, and this could be the start of something good. All of the traffic control for the pipeline job is being done by

Road Safety of Rocklin.

As for road work, Teichert picked up the Hwy 99 / 113 and Riego Rd Overpass projects to go along with the Hwy 20/77 work through Marysville.

George Reed has some work, as well as Knife River and DeSilva Gates.

Syblon Reid is doing specialty work at the Thermalito Bay in Oroville as a result of a major fire there around Thanksgiving 2012.

Ranger Pipeline also just picked up a decent project in Yuba City.

As for Training... the simple truth is, the more diversified you are, the easier it will be for you to get hired and STAY employed. During the long winters there should be no reason not to take advantage of the Training Center. Our Laborers should know grade checking, concrete cutting, pouring and placing concrete and basic pipe laying skills as well as asphalt raking. It's our work, let's not lose it.

Last, but not least, if you have any questions about your Pension or Health & Welfare, call the Sacramento Hall and schedule an appointment to meet with Yesenia from the Trust Fund. She does a great job explaining your benefits.

Be Safe! Be Positive!!

John Flem

Business Representative
Mid Valley Board
Yuba City Office

LABORERS LOCAL #185

SCHOLARSHIP FUND APPLICATION

This is a partial Scholarship, which is awarded annually by the Construction and General Laborers Union, Local #185. It is to be applied toward tuition, books or materials of the student selected to be its recipient.

If you wish to apply, you must be a high school graduate or equivalent, be a current member or retiree of the Construction and General Laborers Union, Local #185, or be a qualified dependent of a member in good standing, and demonstrate financial need. Applications will be reviewed by the Scholarship Committee. The award will be based solely on this application.

All information contained in this application will be held in strict confidence by the Scholarship Committee.

Application Deadline is June 28, 2013

Name: _____

Birthdate: _____ Social Security #: _____

Address: _____

City: _____ State: _____ Zip Code: _____

Telephone Numbers: (____) _____ (____) _____

High School Attended: _____ City: _____

Diploma Received: () High School () GED Year Received: _____ GPA: _____

Qualifying Member's Name: _____

Qualifying Member's Status with Local #185: () Active Member () Retired Member

Your Relationship to Qualifying Member: _____

Have you ever received a Scholarship? () Yes () No if yes, date received: _____

Give a **brief statement** of your financial need. (use a separate sheet of paper)

Give a **brief statement** of any accomplishments, achievements, work experience, vocational and professional training (including internships), and certificates of proficiency, community service, hobbies and affiliations. (use a separate sheet of paper)

Prepare a **short essay** on the subject, "WHAT HAS ORGANIZED LABOR DONE FOR OUR COUNTRY AND/OR ME?" (use a separate sheet of paper)

Please enclose proof of your enrollment in an accredited college or university.

Applicant's Signature: _____ Date: _____

VENDOR SECTION

**You have worked hard for your wages and benefits—
spend your money and time wisely!**

Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

ATTORNEYS

Smolich & Smolich Attorneys
Workers' Compensation & Disability
3140 J Street
Sacramento, CA 95816
916-443-2988

McCarty, Winter & Associates
A Professional Law Corporation
Workers' Compensation & Personal Injury
S. Curtis Winter
2025 Hurley Way, St. 100
Sacramento, CA 95825
916-641-2667

MASTAGNI, HOLSTEDT, AMICK, MILLER & JOHNSEN
A Professional Law Corporation
S. Curtis Winter
1912 I Street
Sacramento, CA 95811
916-446-4692
FAX 916-447-4614

CREDIT UNION

Community Credit Union Sacramento Main Office
8815 Folsom Blvd.
Sacramento, CA 95826
916-386-1418

Sacramento Downtown Office
800 Capitol Mall, Room 4013
Sacramento, CA 958214
916-443-6715

Elk Grove
4801 Laguna Blvd. Ste. 101
Elk Grove, CA 95758
916-394-6394

Roseville
2200 Professional Dr. #290
Roseville, CA 95661
916-789-1989

United Labor Bank
1164 West National Dr. Ste. 55
Sacramento, CA 95834
800-956-7754

DENTISTS

Access Dental
Redding, Sacramento, Chico and Yuba City areas.
Call for nearest location.
1-800-270-6743

Dental Source/Ashen Company
3901 Marconi Avenue
Sacramento, CA 95821
916-487-0117
(call for additional locations)

Bright Now Dental
591 Watt Avenue, Suite 100
Sacramento, CA 95864
916-481-5057

960 Sunrise Avenue, Suite 115
Roseville, CA 95661
(916)772-9300

721 Pleasant Grove Blvd., Suite 150
Roseville, CA 95678
(916)865-2252

Healthy Image Dental
576 N Sunrise Ave. Ste. 140
Roseville, CA 95661
916-786-6431

INSURANCE

Welk Insurance Agency, Inc.
P. O. Box 940
8601 Greenback Lane
Orangevale, CA 95662
916-987-8991

Sacramento Retirees Club

Dear Brothers and Sisters:

We have a Reno trip event scheduled on the 27th of April, 2013. We have 42 seats available on a first come, first served basis. The cost is \$25.00 for each member of the Retirees Club. Non-members pay \$37.00 each. The fee includes a \$5 food coupon and \$10 gaming play from Silver Legacy Casino upon arrival. We will meet at the Sacramento Union Hall at 7:00 am; the bus leaves at 7:30 am sharp! ALL road trip attendees must be

21 years or older.

Last month we took a trip to the Jelly Belly Factory and took the tour. It was a fun time had by all.

Our monthly meetings, as stated in the calendar, are always the Wednesday preceding the monthly Union Meeting. Our meetings always start at 9:30 am. Most attendees meet earlier and visit prior to meeting start time.

Just a reminder that the Retirees Club hands out food boxes once a month. Some upcoming dates for the food closet are May 16th, June

20th and July 18th. If you are interested, call the Sacramento Hall and get your name on the list. The boxes are available for pick up between 9 am - 4 pm. If you wish to volunteer to pack the boxes, please show up at the Sacramento Hall at 6:30 am on food box day.

We hope to see you at future events.
Sincerely,

Craig Stone

Vice-President
Sacramento Retirees Club



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of North America • Local 185**

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Sacramento, CA 95834



Upcoming Picnics – Please Save the Dates

Sacramento Area Picnic

Saturday, May 11

Gibson Ranch

Food served 11:30am - 2:00pm

Tri-Counties Retirees Picnic

Saturday, June 1, 2013

Durham Park

Food served 11:30am