Dear Brothers and Sisters,

Laborers Local #185 is forging ahead in 2013. The year in general should be decent and better than last year. Bids are going out on gas line work, treatment plants and site work that should put a lot of Local #185 members to work. Contractors are demanding a well trained work force with certifications recognized by the State of California. Our Training Center is currently having training classes at the Northern California Construction Training (NCCT) facility in Sacramento as well as the Local #185 Hall. Also, we will set up training at the Yuba City office as well as our Redding facility when the demand is present.

A contractor can be much more competitive if they already have a trained and certified work force. If a contractor gets a project in an area he or she is not familiar with, it helps when that Local’s members are trained and certified to augment that contractors work force. If our members are current with training and certifications, the contractors will have an advantage in the bidding process. Local #185 will be setting up classes per membership demands. Contractors will also be allowed to work with the Local to set classes up at their yards.

I want to thank Maggie Campbell and Bobby Peugh for their efforts in getting Measure I passed in Davis. This water measure voted in by the people of Davis is a first Phase $300 million dollar bond that pipes water to Davis from the Sacramento River thus eliminating their dependence on well water. The city of Woodland has already agreed to this water conveyance and between the two cities. The overall project is monumental. Maggie and

(continuar pagina 2)
Bobby, with the help of #185 Representatives and members, walked precincts and phone banked to assure this bond would pass.

The Northern California District Council of Laborers have financed some reputable programs that seldom get the recognition they so truly deserve. The Foundation for Fair Contracting (FFC) is a compliance program that assures non-Union contractors abide by the same rules and regulations that Union contractors must abide by. This keeps a level playing field in the public works or prevailing wage market. Bryan Berthiaume, a twenty-four year Laborer, is the Director of the FFC, and along with his Field Representatives and office staff, leave no stone unturned to catch the contractor that violates workers wage rates.

Construction Industry Force Account Council (CIFAC) is another program that the District Council helps finance. This department keeps an eye on County and City Force Account work, making sure they don't violate code or the threshold amount. Cathryn Hilliard is the Director and Sally Riley is the area Representative for Local #185. Together they help keep these Cities and Counties honest.

We recently had a contractor seminar with a great turn out and with much optimism. Several of the contractors expressed a bright forecast of projects to bid. Some already had a full workload and others said they had abundant projects to bid on. I must admit that I believe it will be a decent year for the hard working men and women of Laborers’ Local #185.

God Bless this membership!

Sincerely,

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Business Manager
Secretary-Treasurer

Sacramento
1320 National Drive
Sacramento, CA 95834-1908
916/928-8300 or 800/222-3370
Fax 916/928-8311

Armando Calzada, Business Representative
Armando "A.C." Covarrubias, Business Representative
Juan McKnight, Business Representative
Doyle Radford Jr., Business Representative
Susan Bergin, Office Manager
Bridget Silguero, Secretary
Sheila Jackson, Secretary
Tanya Sevruk, Bookkeeper

Redding
2210 Twin View Blvd.
Redding CA 96003
530/221-0961 or 800/241-0961
Fax 530/221-0964

Gary Sharette, Business Representative
Kali Wunner, Secretary

Yuba City
1650 Sierra Avenue, Suite 206
Yuba City, CA 95993-8986
530/674-4707 or 800/222-9901
Fax 530/674-4709

John Flem, Business Representative
Sarah Hastings, Secretary

Quiero agradecer a Maggie Campbell y a Bobby Peugh por sus esfuerzos para que Measure I se apruebe en Davis. Esta medida del agua votada por la gente de Davis es la primer etapa de un compromiso de $300 millones de tuberías que traen agua del Río Sacramento a Davis, eliminando así la dependencia de los pozos de agua. La ciudad de Woodland ya ha expresado su acuerdo con este traspaso de agua y entre las dos ciudades. El proyecto...
general es monumental. Maggie y Bobby, con la ayuda de repre-
sentantes y miembros de #185, recorrieron barrios puerta a
puerta y llamaron por teléfono a los votantes registrados para
promover la concienciación de la necesidad de aprobar el proyec-
to.

El Northern California District Council of Laborers ha financia-
dado algunos programas reputa-
bles que rara vez han recibido el
reconocimiento que verdadera-
mente merecen. La Foundation for Fair Contracting (FFC) es
un programa de conformidad que asegura que los obreros que
no están afiliados a la Unión
estén bajo las mismas reglas y
regulaciones que deben cumplir
los contratistas afiliados a la
Unión. Esto mantiene un campo
de juego nivelado en los trabajos
públicos o el mercado de
salarios predominantes. Bryan
Berthiaume, un obrero de hace
veinticuatro años, es el director
de FFC, y junto con sus repre-
sentantes de campo y empleados
de oficina, no deja piedra sin
dar vuelta para identificar con-
tratistas que violan los índices
de salarios de los obreros.

El Construction Industry Force
Account Council (CIFAC) es otro
programa que el District
Council ayuda a financiar. Este
departamento controla el traba-
jo del County and City Force
Account, asegurándose que no
violen códigos ni umbrales de
índices.

Cathryn Hilliard es la directora
y Sally Riley es la representante
regional de Local #185. Juntas
ayudan a mantener honestas a
estas ciudades y condados.

Recientemente hemos tenido un
seminario para contratistas con
muy buena respuesta y con
mucho optimismo. Varios de los
contratistas expresaron un
pronóstico brillante en proyectos
para licitar. Algunos ya tienen
mucho trabajo y otros dicen que
 tienen muchas oportunidades
para hacer licitaciones. Debo
admitir que creo que será un
año decente para los arduos tra-
bajadores y trabajadoras de
Laborers’ Local #185.

¡Dios bendiga esta membresía!

Sinceramente,

Doyle S. Radford, Sr.

Doyle S. Radford, Sr.
Gerente de Negocios
Secretario- Tesorero

John Vance
Apprenticeship Field
Representative

Dear Brothers and Sisters,

Open enrollment for
Apprenticeship applica-
tions is March 1st
through June, 30, 2013 only.

Apprentices should go to their
local picnics that are coming up.
It’s a good way to meet your fel-
low Brother and Sister
Laborers. You should also
introduce yourself to the
Business Representatives and
the Retirees. Ask them about
some of their life long experi-
ences and success stories as a
Laborer. There is A Lot of
knowledge there to help you in
your own success.

Recently I have had a couple of
companies call me up and com-
plain about apprentices being
on company time and using
their cell phones on the job.
When a company hires you,
they are paying you for your
time and work. If you get a bad
employer report because you
were using your cell phone on
the job, you WILL be brought in
front of the JATC (Committee)
and may be terminated from
the apprenticeship program.
Don’t let this be you! Keep your
cell phones in your lunch box so
that you’re not tempted to use
it.

Make sure you are turning in
those time cards to the Training
Center in San Ramon by the
10th of every month, working or
not! Make sure your handwrit-
ing is legible and include the
month, year, local number, com-
pany name, your name, last 4
numbers of your Social Security
number, sign the card and also
have your foreman sign the
time card. I recommend you
make a copy and save it for
your records.

Update your address at the
Local Union Hall and also at
the Training Center. There is a
lot of important information
that goes in the mail with
dates to comply by. If your
address is not updated you will
not get the information.

We are heading into the sum-
mer months where work will
begin picking up. Get yourself
prepared for the season and be
ready to go out there and give it
your 110%! Keep yourself
Hydrated, stock up on the sun-
block and work safe!

Sincerely,

John Vance
Laborers’ Apprenticeship
Coordinator

Armando Calzada
Sacramento Office

Dear Brothers and Sisters,

Here we are, 2013, and it’s a
late start to the season
again. Make sure to be by
your phone if you have a low num-
ber on the out of work list.
Depending on the skills the con-
tactor is looking for, we can get
pretty far down the list searching
for someone with particular skills.
Roll Call is always the First
Working Thursday of Each Month
If you are working with an Apprentice Laborer, please take the time to teach them the tricks of our trade.

In Closing, be careful out there; please watch out for one another. If you are being placed in an unsafe work environment, contact us immediately so we can fix the problem. If you sustain an injury while working on the job, report it to the Supervisor and contact your local union as soon as possible.

Fraternally,

Doyle S. Radford, Jr.
Business Representative

Juan C. McKnight
Sacramento Office

Dear Brothers and Sisters,

Congratulations, we have made it through another winter. I believe this season will be a prosperous one for us all. There is a lot of work that has started already. However, with that being said, this is a time that we need to come closer together. As customary, other crafts see the blessings of the Lord covering us, and now they are out to claim what is not theirs. Moreover, I was out on a project in South Sacramento visiting one of our jobs. As I was conversing with some of the members, someone from another craft came over and asked if he could attend some of our training classes. I don’t think I need to explain how that conversation went. I’ll just say it was short and to the point. It is our responsibility to gather to protect our jurisdiction. Brothers and Sisters, feel obligated to contact the Local Union if you know that other crafts have crossed the lines of the Laborers’ jurisdiction.

However, with that being said, if you believe that you have a grievance with your employer, when you contact the Local Union, we have an obligation to respond to your complaint. It is unfortunate we do not have an attorney-client privilege with our members. We have an obligation to respond to your complaint. If it is happening to you on the job, it is probably happening to someone else. We are here to protect all.

As I close this letter to you, yea, I need to go and check on a job, let me leave you a little knowledge found in Proverbs 28:1 “The wicked flee when no man pursueth: but the righteous are bold as a lion”. Be Blessed.

Fraternally yours,

Juan C. McKnight
President
Laborers Local #185

Gary Sharette
Redding Office

Greetings Brothers and Sisters,

The 2013 Season is kicking off. We have seen a resurgence in the residential market that has been dormant for some time. Teichert and De Silva Gates are two of our signatory contractors picking up the site work portion for the developers. There are some new companies that have moved into town from the Bay Area. If you get dispatched to one of these; or any company for that matter, make the best of this opportunity.

If any of you have experience with saw cutting and core boring, there are several companies looking for reliable help. Our Striping Contractors are usually looking for good help once the Season opens up. Our industry is ever evolving and changing. If you don’t adapt and change with it, you may find yourself sitting at home. If you are off, sign up for training and certifications to expand your resume.

If you are going out to try to rustle up work, make sure you let the employer know ALL your skills and certifications, you never know what skill a contractor may be looking for. Make sure that your certifications are current and that you have the card with you. It is your responsibility to keep your certifications up to date. If you have any questions, you can call the Training Center to check. If you need to get recertified or want to take a new class, call your Local Hall and get signed up.

Fraternally,

Armando Calzada
Business Representative

Doyle S. Radford, Jr.
Sacramento Office

AROUND THE REGION
between 9 am - 12:00 noon. Don’t forget to call in if you are on the out of work list.

Hello Brothers and Sisters,

It’s that time of year again to put an article in a newsletter and hopefully the members read it and know that I’m writing about them. Every year the agents of Local 185 write about getting training, updating your certifications, and being available for work when called. If any of you have experience with saw cutting and core boring, there are several companies looking for reliable help. Our Striping Contractors are usually looking for good help once the Season opens up. Our industry is ever evolving and changing. If you don’t adapt and change with it, you may find yourself sitting at home. If you are off, sign up for training and certifications to expand your resume.

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receive job calls.

The work season will be a good one but once again if you are waiting for us to call you, the season could be short because the contractors use our out of work list a majority of the time for shorter jobs sometimes lasting two days to a week. Some of the best and longest lasting jobs are the ones when you go out and talk to the contractor on the jobsite. Make sure to continue making roll call the 1st Thursday of every month from 9:00 AM to 12:00 PM if you are out of work.

Have a great year and be safe!

Fraternally,

Gary Sharette
Business Agent
Redding Local 185

Armando “A.C.” Covarrubias
Placer, Nevada & Sierra Counties

Hello Brothers and Sisters, we’re getting ready for a late work season in 2013. This year the work load looks better than last year. Some projects are going to be hiring Laborers with certain certifications and you, as a member, are responsible to keep them up to date. If any certifications are expired, please call the hall and ask to be signed up to get recertified or get certified in any other class that may enhance your ability to find a job! Remember it is Your Responsibility to keep them updated! The projects around the Lake and on I-80 are going to have a late start again this year, it looks like a long winter up in the Sierra. Companies like Q & D, Teichert, Golden State Bridge, SNC, Granite, Road and Highway Builders and some of their Subcontractors are going to be some of the companies working as soon as weather permits. Some of the projects have been underway for some time now and some other projects are just starting. Stay in contact with the dispatcher at the hall to keep updated. Also, remember that you can only be on one of the seven boards to be dispatched.

Make sure to update your enrollment card if you got married, divorced, changed your address or telephone number. When we call you for a job and your phone number is not correct you may miss the job!!!

Be Safe and Ready to Work! GOD BLESS YOU!!!

In Solidarity,
Armando AC Covarrubias
Business Representative

John Flem
Yuba City Office
Brothers and Sisters,

Spring is here and hopefully the Mid-Valley and Auburn boards move faster than last Spring. We have some decent projects coming in this area, but it seems like watching a turtle race waiting for them to start! We do have some work at Beale AFB with Balfour Beatty, Lund and Welco Underground. As for bridge work, MCM took over for Nehemiah on the Feather River Bridge on Hwy 99 at Nicholas. Golden State Bridge will try to finish up this year at the Ord Ferry Bridge, and Viking Construction on Hwy 99 in Chico.

Congratulations to John F. Otto for winning the Chico Courthouse bid, as well as the Chico Art Building at CSUS. We have a new contractor from Montana, Abercrombie Pipeline Services, doing a 2.5 mile dig up for PG&E in Yuba City. Snelson is also onsite with Abercrombie, and this could be the start of something good. All of the traffic control for the pipeline job is being done by Road Safety of Rocklin.

As for road work, Teichert picked up the Hwy 99 / 113 and Riego Rd Overpass projects to go along with the Hwy 20/77 work through Marysville.

George Reed has some work, as well as Knife River and DeSilva Gates.

Syblon Reid is doing specialty work at the Thermalito Bay in Oroville as a result of a major fire there around Thanksgiving 2012.

Ranger Pipeline also just picked up a decent project in Yuba City.

As for Training... the simple truth is, the more diversified you are, the easier it will be for you to get hired and STAY employed. During the long winters there should be no reason not to take advantage of the Training Center. Our Laborers should know grade checking, concrete cutting, pouring and placing concrete and basic pipe laying skills as well as asphalt raking. It’s our work, let’s not lose it.

Last, but not least, if you have any questions about your Pension or Health & Welfare, call the Sacramento Hall and schedule an appointment to meet with Yesenia from the Trust Fund. She does a great job explaining your benefits.

Be Safe! Be Positive!!

John Flem
Business Representative
Mid Valley Board
Yuba City Office
LABORERS LOCAL #185
SCHOLARSHIP FUND APPLICATION

This is a partial Scholarship, which is awarded annually by the Construction and General Laborers Union, Local #185. It is to be applied toward tuition, books or materials of the student selected to be its recipient.

If you wish to apply, you must be a high school graduate or equivalent, be a current member or retiree of the Construction and General Laborers Union, Local #185, or be a qualified dependent of a member in good standing, and demonstrate financial need. Applications will be reviewed by the Scholarship Committee. The award will be based solely on this application.

All information contained in this application will be held in strict confidence by the Scholarship Committee.

Application Deadline is June 28, 2013

Name: ___________________________________________________________________________________
Birthdate: _______________________ Social Security #: __________________________________________
Address: _________________________________________________________________________________
City: ____________________________ State: ___________________ Zip Code: _______________________
Telephone Numbers: (____)__________________________(____ )___________________________________
High School Attended: ________________________________ City: _________________________________
Diploma Received: (   ) High School    (   ) GED Year Received: ______________ GPA: __________
Qualifying Member’s Name: _________________________________________________________________
Qualifying Member’s Status with Local #185: (   ) Active Member    (   ) Retired Member
Your Relationship to Qualifying Member: ______________________________________________________
Have you ever received a Scholarship? (   ) Yes       (   ) No       if yes, date received: ______________
Give a brief statement of your financial need. (use a separate sheet of paper)
Give a brief statement of any accomplishments, achievements, work experience, vocational and professional training (including internships), and certificates of proficiency, community service, hobbies and affiliations. (use a separate sheet of paper)
Prepare a short essay on the subject, “WHAT HAS ORGANIZED LABOR DONE FOR OUR COUNTRY AND/OR ME?” (use a separate sheet of paper)

Please enclose proof of your enrollment in an accredited college or university.

Applicant’s Signature: ___________________________ Date: ____________________________
Business Manager, Doyle S. Radford, Sr. has bargained with the following businesses to obtain preferred treatment and discounts for our members.

**ATTORNEYS**

<table>
<thead>
<tr>
<th>Practice</th>
<th>Address</th>
<th>Phone</th>
</tr>
</thead>
<tbody>
<tr>
<td>Smolich &amp; Smolich</td>
<td>3140 J Street</td>
<td>916-443-2988</td>
</tr>
<tr>
<td>Attorneys</td>
<td>Sacramento, CA 95816</td>
<td></td>
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<tr>
<td>Workers' Compensation &amp;</td>
<td></td>
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<tr>
<td>Disability</td>
<td></td>
<td></td>
</tr>
<tr>
<td>McCarty, Winter &amp;</td>
<td>2025 Hurley Way, St. 100</td>
<td>916-641-2667</td>
</tr>
<tr>
<td>Associates</td>
<td>Sacramento, CA 95825</td>
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<tr>
<td>A Professional Law</td>
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<tr>
<td>Corporation</td>
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<tr>
<td>S. Curtis Winter</td>
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<td></td>
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<tr>
<td></td>
<td>1912 I Street</td>
<td>916-446-4692</td>
</tr>
<tr>
<td>MASTAGNI, HOLSTEDT,</td>
<td></td>
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<tr>
<td>AMICK, MILLER &amp;</td>
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<td>JOHNSEN</td>
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<td>S. Curtis Winter</td>
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<tr>
<td>4200 Roseville</td>
<td></td>
<td>916-789-1989</td>
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<tr>
<td>Elk Grove</td>
<td></td>
<td></td>
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<tr>
<td>4801 Laguna Blvd., Ste. 101</td>
<td>916-394-6394</td>
<td></td>
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<tr>
<td>Roseville</td>
<td></td>
<td></td>
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<tr>
<td>2200 Professional Dr. #290</td>
<td>Sacramento, CA 95661</td>
<td>916-789-1989</td>
</tr>
<tr>
<td>United Labor Bank</td>
<td>1164 West National Dr. Ste. 55</td>
<td>800-956-7754</td>
</tr>
<tr>
<td></td>
<td>Sacramento, CA 95834</td>
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**CREDIT UNION**

<table>
<thead>
<tr>
<th>Address</th>
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<tbody>
<tr>
<td>Community Credit Union</td>
<td></td>
</tr>
<tr>
<td>Sacramento Main Office</td>
<td>8815 Folsom Blvd.</td>
</tr>
<tr>
<td></td>
<td>Sacramento, CA 95826</td>
</tr>
<tr>
<td>Sacramento Downtown</td>
<td>800 Capitol Mall, Room 4013</td>
</tr>
<tr>
<td>Office</td>
<td>Sacramento, CA 958214</td>
</tr>
<tr>
<td>Elk Grove</td>
<td>4801 Laguna Blvd., Ste. 101</td>
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<tr>
<td>Roseville</td>
<td>2200 Professional Dr. #290</td>
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<td>United Labor Bank</td>
<td>1164 West National Dr. Ste. 55</td>
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<td></td>
<td>Sacramento, CA 95834</td>
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**DENTISTS**

<table>
<thead>
<tr>
<th>Address</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Access Dental</td>
<td></td>
</tr>
<tr>
<td>Redding, Sacramento, Chico and Yuba City areas.</td>
<td>Call for nearest location.</td>
</tr>
<tr>
<td></td>
<td>1-800-270-6743</td>
</tr>
<tr>
<td>Dental Source/Ashen</td>
<td></td>
</tr>
<tr>
<td>Company</td>
<td></td>
</tr>
<tr>
<td>3901 Marconi Avenue</td>
<td>916-487-0117</td>
</tr>
<tr>
<td>Sacramento, CA 95821</td>
<td>(call for additional locations)</td>
</tr>
<tr>
<td>Bright Now Dental</td>
<td></td>
</tr>
<tr>
<td>591 Watt Avenue, Suite 100</td>
<td>Sacramento, CA 95864</td>
</tr>
<tr>
<td></td>
<td>960 Sunrise Avenue, Suite 115</td>
</tr>
<tr>
<td></td>
<td>(916)772-9300</td>
</tr>
<tr>
<td>721 Pleasant Grove Blvd.,</td>
<td></td>
</tr>
<tr>
<td>Suite 150</td>
<td></td>
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<tr>
<td>Roseville</td>
<td>(916)865-2252</td>
</tr>
<tr>
<td>Healthy Image Dental</td>
<td></td>
</tr>
<tr>
<td>576 N Sunrise Ave. Ste. 140</td>
<td>Roseville, CA 95661</td>
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</tbody>
</table>

**INSURANCE**

<table>
<thead>
<tr>
<th>Address</th>
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<tbody>
<tr>
<td>Welk Insurance Agency,</td>
<td></td>
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<tr>
<td>Inc.</td>
<td></td>
</tr>
<tr>
<td>P. O. Box 940</td>
<td></td>
</tr>
<tr>
<td>8601 Greenback Lane</td>
<td></td>
</tr>
<tr>
<td>Orangevale, CA 95662</td>
<td></td>
</tr>
<tr>
<td>916-987-8991</td>
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</tbody>
</table>

Sacramento Retirees Club

Dear Brothers and Sisters:

We have a Reno trip event scheduled on the 27th of April, 2013. We have 42 seats available on a first come, first served basis. The cost is $25.00 for each member of the Retirees Club. Non-members pay $37.00 each. The fee includes a $5 food coupon and $10 gaming play from Silver Legacy Casino upon arrival. We will meet at the Sacramento Union Hall at 7:00 am; the bus leaves at 7:30 am sharp! ALL road trip attendees must be 21 years or older.

Last month we took a trip to the Jelly Belly Factory and took the tour. It was a fun time had by all.

Our monthly meetings, as stated in the calendar, are always the Wednesday preceding the monthly Union Meeting. Our meetings always start at 9:30 am. Most attendees meet earlier and visit prior to meeting start time.

Just a reminder that the Retirees Club hands out food boxes once a month. Some upcoming dates for the food closet are May 16th, June 20th and July 18th. If you are interested, call the Sacramento Hall and get your name on the list. The boxes are available for pick up between 9 am - 4 pm. If you wish to volunteer to pack the boxes, please show up at the Sacramento Hall at 6:30 am on food box day.

We hope to see you at future events.

Sincerely,

Craig Stone

Vice-President
Sacramento Retirees Club
Upcoming Picnics — Please Save the Dates

Sacramento Area Picnic
Saturday, May 11
Gibson Ranch
Food served 11:30am - 2:00pm

Tri-Counties Retirees Picnic
Saturday, June 1, 2013
Durham Park
Food served 11:30am