



# HANDS ON

## Members – Our #1 Concern!

FEBRUARY 2014

THE NEWSLETTER FOR THE LABORERS OF LOCAL 185

VOL. 82 No. 1

## LABORERS LOCAL 185 OFFICIAL NOTICE

Effective July 1, 2002, the Laborers Local 185 Hands On newsletter will be used as the official notice for the Local. Please note: the Hands On newsletter may be your **only** notice from the Local Union. Therefore it is important that you refer to it when it comes out.

### **From the Desk of Doyle S. Radford, Sr. Business Manager**



The Laborers of Local #185 are resilient. You have survived the housing market collapse, health care going through the roof, a terrible work picture in 2008, 2009 and 2010 and through all of this, you are still erect. Man hours went up by 2 million hours in 2012 and another 2 million hours in 2013. Forecasts for 2014 and 2015 are promising and everything seems rosy. The first paragraph is true except for the rosy part.

It seems other crafts are uneasy that the Laborers are pulling out of the bad economy faster than they are. We are the most diverse craft and they don't like it. Some crafts have a pre-apprentice program for private

work at twelve (\$12) dollars per hour that exclusively does the work of the Laborer. Twelve dollars an hour with NO benefits!

We are overcoming these attacks, but it only shows you how some crafts look at the Laborers as a threat to their wellbeing. It's easier to steal the Laborers work than organize a non-union contractor.

This is a particularly busy year for politics. Both State and local elections have their share of friendly candidates going against one another. We will be deciding on who to walk precincts for, and when we do, I hope you will help distribute literature door to door to get our candidates elected. If you are not registered to vote, we have forms at the Union halls. If you have moved recently you must re-register to vote. You can't bitch if you don't vote!

The work picture this year has a mixture of public and private projects.

The casino in Wheatland, another casino proposed in Ione and the Homewood Project on the West shore of Tahoe finally settled lawsuits and may move dirt this year. The Arena in downtown will be starting this year, ballot or no ballot, and a host of bridges and roadwork

*(continued on page 2)*

### **Desde el escritorio de Doyle S. Radford, Sr. Gerente Comercial**

Los Trabajadores de Local #185 están resistentes. Han sobrevivido el colapso del mercado inmobiliario, el costo del cuidado de salud sobrepasando el techo, un terrible panorama laboral en 2008, 2009 y 2010 y a pesar de todo esto, aún están de pie. Las horas trabajadas ascendieron a 2 millones de horas en 2012 y otras 2 millones de horas en 2013. Los pronósticos para 2014 y 2015 son promisorios y todo parece color de rosa.

El primer párrafo es verdadero, excepto la parte rosa. Parece que otros oficios están inquietos de que los Trabajadores están saliendo de la mala economía más rápido que ellos. Somos el oficio más variado y a ellos no les gusta. Algunos oficios tienen un pro-

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**Officers of Local 185**

Doyle S. Radford, Sr.,  
*Business Manager*  
*Secretary Treasurer*  
 Juan McKnight, *President*  
 Armando Calzada, *Vice-President*  
 Armando "A.C." Covarrubias,  
*Recording Secretary*  
 John Flem, Gary Sharette,  
 Doyle S. Radford, Jr., *Executive Board*  
 Johnnie Leggett  
 Jeremy Jimenez, *Auditors*  
 Ivan Rabb, *Sergeant-at-Arms*

**Sacramento**

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 Sacramento, CA 95834-1908  
 916/928-8300 or 800/222-3370  
 Fax 916/928-8311

Armando Calzada,  
*Business Representative*  
 Armando "A.C." Covarrubias,  
*Business Representative*  
 Juan McKnight,  
*Business Representative*  
 Doyle Radford Jr.,  
*Business Representative*  
 John Flem,  
*Business Representative*  
 Susan Bergin,  
*Office Manager*  
 Bridget Silguero,  
*Secretary*  
 Sarah Hastings,  
*Secretary*  
 Tanya Sevruck,  
*Bookkeeper*

**Redding**

2210 Twin View Blvd.  
 Redding CA 96003  
 530/221-0961 or 800/241-0961  
 Fax 530/221-0964

Gary Sharette,  
*Business Representative*  
 Kali Wunner,  
*Secretary*

**Doyle S. Radford, Sr.***(continued from page 1)*

thrown in and it equates to a lot of man hours. I haven't even mentioned the gas work for PG & E or the Trunk Line from Lincoln to Auburn.

Local #185 is a member of the Auburn Dam Council, we have been for over twelve years. The Council is not just trying to resurrect Auburn Dam, all aspects of water storage are being explored to equip local water districts, who all belong to the Council, to help push feasible water bonds through our legislation. This drought we are in is not going to be satisfied with the storms we've seen in February. We can't sit back like we have been and do nothing. With close to forty million people in this state, it is time to orchestrate a water bond that makes sense and projects that will keep our lakes and ground water storage satisfied.

If you want to know more about projects or what political races we are working on, come to the monthly meetings, the second Thursday of each month. Les and his cooking crew have hamburgers and hot dogs before the meeting and you might get a tip on some projects you could rustle. See you at the next meeting.

Bless the members and their families of Local #185.

Doyle S. Radford, Business Manager/Secretary-Treasurer

*Doyle S. Radford, Sr.*

Business Manager  
 Secretary-Treasurer

**Doyle S. Radford, Sr.***(continua de pagina 1)*

grama para pre-aprendices para trabajos privados por doce (\$12) dólares la hora que exclusivamente hace el trabajo de un Trabajador. ¡Doce dólares la hora SIN beneficios!

Estamos venciendo estos ataques, pero solo nos demuestran como algunos oficios ven a los Trabajadores como una amenaza a su bienestar. Es más fácil robar trabajo a los Trabajadores que organizar un contratista fuera de la unión.

Este es un año particularmente movido para la política. Ambas elecciones, las estatales y las locales, cuentan con amistosos candidatos, avanzando unos contra otros. Estaremos decidiendo a quien apoyamos, y cuando lo hagamos, espero que nos ayuden a distribuir literatura puerta a puerta para que nuestros candidatos sean elegidos. Si usted no está registrado para votar, tenemos formularios en los salones de nuestra Unión. Si se ha mudado recientemente debe volver a registrarse para votar. ¡Si no vota no puede protestar!

El panorama laboral este año tiene una combinación de proyectos públicos y privados. El casino en Olivehurst, otro casino propuesto en Ione y el Proyecto Homewood en la Costa Oeste de Lake Tahoe finalmente han concluido sus problemas legales y pueden mover tierra este año. El Arena en el centro de la ciudad estará comenzando este año, con o sin elecciones, y una cantidad de puentes y caminos agregados equivalen a muchas horas de trabajo. Y aún no he mencionado el trabajo de gas para PG&E o la Línea Troncal desde Lincoln a Auburn.

Local #185 es miembro del Auburn Dam Council. Lo hemos sido por más de doce años. El Consejo no solo está tratando de resucitar Auburn Dam, todos los

aspectos de reservas de agua han sido explorados para equipar a los distritos de agua locales, que todos pertenecen al Consejo, para ayudar a presionar un posible bono de agua a través de nuestra legislación. Esta sequía en la que estamos no será satisfecha con las tormentas que vimos en febrero. No podemos quedarnos sentados como lo hemos hecho, sin hacer nada. Con cerca de cuarenta millones de personas en este estado, es hora de orquestar un bono de agua que tenga sentido y proyectos que mantengan satisfechos nuestros lagos y reservas de agua.

Si quiere conocer más acerca de los proyectos o con que carreras políticas estamos trabajando, asista a las reuniones mensuales, el segundo jueves de cada mes. Les y su equipo de cocineros preparan hamburguesas y hot dogs antes de la reunión y usted puede obtener información de algunos proyectos que pueden interesarle. Nos vemos en la próxima reunión.

Bendiciones para los miembros de Local #185 y sus familias.  
Doyle S. Radford, Gerente Comercial/Secretario-Tesorero

*Doyle S. Radford, Sr.*

Gerente de Negocios  
Secretario-Tesorero

**Doyle S. Radford, Jr.**

**Sacramento Office**

Greetings Brothers and Sisters,

Most of you fully know that Laborers Local 185 represents the hard working men and women in the construction industry on site or "in the field". For many years Laborers Local 185 has also represented members in numerous shops or Plants. One of those Plants is H.C. Muddox in Sacramento.

H.C. Muddox is owned by Parent Company PABCO Building Products. Throughout the past few years or so their corporate mentality has changed from the Union being a Partner to the Union being the Enemy. The members working at this Plant make below industry standards and the 3 women at the plant earn nearly \$3.00 less than the next highest paid member. The employees have been forced to pay increased annual medical costs, misled or lied to about the company's financial status, and bullied by the employer for Union involvement.

Throughout all this adversity and hostile conditions, the members have continued to stand and fight with the Union. We have requested sanctioned pickets on this employer and may be asking some of you to take action with us. In the meantime, we encourage you and your employers to use alternative brick & block sources such as MCNEAR Brick and Block in San Rafael. If you are on a jobsite where H.C. Muddox material is being used, contact us.

I would like to take this time to recognize Shop Steward Rich Hussey. Rich has been a member for 30 years and will be retiring this spring. We wish Rich the best in Retirement and would like to thank him for his Loyalty and Dedication to his fellow Laborers and his local Union.

Elsewhere, work along the Hwy 50 Corridor should be busy this year. There should also be some work in Amador County with the Mule Creek Infill Project slated to start this year and the Fabled Bueno Vista Casino to possibly break ground this year as well.

In closing, I would like to encourage you guys to attend the Union meetings and some of the events listed in the calendar you should have received in the mail. Union meetings are held the second Thursday of the

month at 7:00 pm at our Sacramento office. I hope to see you there.

Faternally,

*Doyle S. Radford, Jr.*

Business Representative

**Juan C. McKnight**

**Sacramento Office**

Happy New Year!

It's been some time since I have written to you. The state of the Local Union is strong and thriving. Thank you for your continual support. However, when you receive a mailer from the Local Union or District Council, please take the time to read the information inside.

Moreover, my Brothers and Sisters, my concern and focus is about you. Part of our success comes from our ability to outwork all the other crafts. We are just stronger, faster and mentally sharper. Now that the rain has started, it's time to self-evaluate ourselves. It's time to go and see our physicians for our annual physical and check-ups. Regardless of your age, you need to go in! Your health should be top priority at this time. Some illnesses are called silent killers because they do not show signs until it's too late.

I am concerned because you are my family. This past year we have had too many life changing illnesses in this Local alone that could have been prevented if they would have had a check-up earlier rather than later. I'm speaking from experience, not from something I heard.

(KJV) 3 John 1:2 "Beloved, I wish above all things that thou mayest prosper and be in health even as thy soul prospereth"

In closing, here is one of my

*(continued on page 4)*



# AROUND THE REGION

favorite scriptures: "Finally Brethern fare well be perfect be of one mind live in peace: and the God of love and peace shall be with you". (2 Corinthians 13:11)

Fraternally,

*Juan C. McKnight*

President  
Laborers Local #185

## Gary Sharette

### Redding Office

Happy New Year Brothers & Sisters!

It is that time again to focus on your training and certifications. I know we talk about training because it's what contractors are asking for. Insurance companies and both State and Federal laws are asking for a trained work force, which is exactly why we offer the training courses. We want Laborers to be knowledgeable and surrounded by safe work environments.

Another thing that is becoming more common is drug testing. Almost all contractors are now drug testing, so be prepared. Another service the Union offers is Claremont, which helps with any substance abuse problems if needed. You can get a flier or details by contacting a Local 185 office for more information or phone numbers. What many don't know is they also offer services such as credit counseling, personal counseling and even day care for children.

With all this assistance there is no reason to be unprepared for the 2014 work season.

Be strong! Work safe!

*Gary Sharette*

Business Agent  
Redding Local 185

## Armando "A.C." Covarrubias

### Placer, Nevada & Sierra Counties

Hello Brothers and Sisters,

We're getting ready for the 2014 work season. This year the work load looks better than last year. Some projects are going to be hiring Laborers with certain certifications and you, as a member, are responsible to keep them up to date. If any certifications are expired please call the hall and ask to be signed up to get recertified or get certified in any other classes that may enhance your ability to find a job! Remember it is your Responsibility to keep them updated! The projects around the Lake and on I-80 are going to have a good start this year. It looks like companies such as Q & D, Road and Highway Builders, Teichert, SNC, Granite and their subcontractors are going to be some of the companies working as soon as weather permits. Some of the projects have been underway for some time now and some other projects are just starting up. Keep in contact with the dispatcher at the hall to keep up to date on the projects. Also, remember that you can be on only one of the seven boards to be dispatched. The outlying areas are the most active now and if you are able to travel to those projects let us know so we can add you to the area board. You have the right to rustle your own jobs with our Union Contractors; 50% can be hired from the out of work list and the other 50% can be hired by letter of request (rustlers).

Be Safe and Ready to Work!!!

In Solidarity,

*Armando AC Covarrubias*

Business Representative

## John Flem

Brothers and Sisters,

2013 is behind us and now it is time to get ramped up for 2014. I know us Business Agents sound like a broken record when we talk about training, but it is imperative for us Laborers to stay ahead of the trends in construction and utilize all the training that we have to offer.

For example, if you're looking to get some of the gas line work, you must have taken the 40 hour "Signaling and Rigging" and it would only help you succeed if you had pipe fusion, sandblasting and coating. Also, Monterey Mechanical needed about 30 Laborers, but they had to have the 40 hour Hazardous Materials (Haz Whopper) certification along with scaffold erector. The Striping contractors are always looking for good hands that possess a clean driving record and a traffic control and flagging certification.

The Chico area is looking better with Otto picking up some major projects; the Courthouse, Chico State Art building and the Feather River Hospital. Hats off to Robert Ussery for working behind the scenes to get Otto into the typically non-Union work world of Chico.

In the Yuba City area, Swinerton picked up the Courthouse off of HWY 20 and there's good rumors that the Wheatland Casino might break ground March/April and if you see the sewer dig-ups in Yuba City those are our Laborers working for Ranger Pipelines. Congratulations to CC Myers and subs for winning the "Best of Best Highway Bridge" project up in Quincy. Our Laborers put in a lot of man hours on that project. The National award beat out 700 other projects.

Be Safe,  
Be Trained,

Be Positive!

*John Flem*

Business Representative  
Mid Valley Board

## **Armando Calzada**

Brothers and Sisters,

Work has gotten a little better than the last few years has been for some of you. Last year we had a lot of PG&E work and there is more coming for the next few years. Also, the Arena is finally on the radar. If anybody asks you to sign something in regards to the Arena, don't sign unless we recommend it, there are a lot of lies out there.

We also have some water treatment plants going on and some starting up. If you get a job at a plant, call your Local Union to make sure which Agreement it is under. We have a few Agreements out there and you should find out what rates and benefits are available.

As always, I want to remind you to keep your certifications up to date. If you are off for a few weeks, check the class schedule and see about getting certified in something new. The more certifications you have, the more the Employer is likely to hire you!

We are here for you, so if you should have any questions or concerns, make sure to call your Local Union and speak with your Representative.

Stay Strong and Work Safe!

*Armando Calzada*

Business Representative

## **From the Sacramento Retiree's Club**

Hello Active and Retired Brothers and Sisters,

This message is for all of us. On February 22, 2014 the Retiree's Club, along with the Local 185 staff, put on a luncheon at the Sacramento Hall. We had a wonderful meal of tri-tip, chicken and all the fixings. There were 5 - \$100 checks raffled off along with many other nice prizes. Please make sure to check your calendar and check with the Local Union hall to see about upcoming events.

We at the Retiree's Club hope and pray that all is well with our member's and their families.

We have our monthly meetings on Wednesday morning's at 9:30 am the day before the regular Union meeting as listed on the Union calendar. Please, come join us at the Sacramento hall. At our meetings we talk about activities and events that are upcoming and those that we would like to either host or take part in. We are always open to new members with our dues at a modest \$12.00 per calendar year.

We hope to see you at our events that are coming up.

Sincerely,

*Craig Stone*

Vice-President  
Sacramento Retiree's Club

## **CIFAC News**

CIFAC continues to work for you by working to ensure that Public Agencies are following the competitive bidding laws. This is done to make sure there are opportunities for contractors to bid the work and to get

you dispatched to the jobs. While we were having a dry winter until just recently, it still was winter and work was slow. As we now approach spring and see that needed rain, we also see the work picture picking up some. We continue to depend on the eyes and ears of each of you in spotting possible violations.

We are also working with local governments and supporting possible projects. We know it is frustrating to find it takes so much time to get the projects on the street, but without industry support we might never see them. Your local plays a big part in urging these projects forward. Trinity County has work coming out this year that has been 3 years in discussion, but when it bids in March we hope to hear about some increased dispatches.

Thanks to your Business Manager Doyle Radford for making a call to us about work the County of Sacramento was doing on Northgate Blvd. The County had failed to declare the work, as required by law, prior to beginning. The project worth approximately \$400,000, should have been put out to bid and provided an opportunity for you to be working. CIFAC filed a complaint with the California Uniform Construction Cost Accounting Commission. They issued a strike against the county. Two more and they will have restrictions placed on them. Their Public Works Director appeared before the Board of Supervisors in January and promised to pay better attention.

Work safe and have a good season!

*Sally Riley*

Senior Field Representative  
Construction Industry Forced Account Council

# LABORERS LOCAL #185

## SCHOLARSHIP FUND APPLICATION

This is a partial Scholarship, which is awarded annually by the Construction and General Laborers Union, Local #185. It is to be applied toward tuition, books or materials of the student selected to be its recipient.

If you wish to apply, you must be a high school graduate or equivalent, be a current member or retiree of the Construction and General Laborers Union, Local #185, or be a qualified dependent of a member in good standing, and demonstrate financial need. Applications will be reviewed by the Scholarship Committee. The award will be based solely on this application.

**All information contained in this application will be held in strict confidence by the Scholarship Committee.**

**Application Deadline is July 4, 2014**

Name: \_\_\_\_\_

Birthdate: \_\_\_\_\_ Social Security #: \_\_\_\_\_

Address: \_\_\_\_\_

City: \_\_\_\_\_ State: \_\_\_\_\_ Zip Code: \_\_\_\_\_

Telephone Numbers: (\_\_\_\_) \_\_\_\_\_ (\_\_\_\_) \_\_\_\_\_

High School Attended: \_\_\_\_\_ City: \_\_\_\_\_

Diploma Received: ( ) High School ( ) GED Year Received: \_\_\_\_\_ GPA: \_\_\_\_\_

Qualifying Member's Name: \_\_\_\_\_

Qualifying Member's Status with Local #185: ( ) Active Member ( ) Retired Member

Your Relationship to Qualifying Member: \_\_\_\_\_

Have you ever received a Scholarship? ( ) Yes ( ) No if yes, date received: \_\_\_\_\_

Give a **brief statement** of your financial need. (use a separate sheet of paper)

Give a **brief statement** of any accomplishments, achievements, work experience, vocational and professional training (including internships), and certificates of proficiency, community service, hobbies and affiliations. (use a separate sheet of paper)

Prepare a **short essay** on the subject, **"WHAT HAS ORGANIZED LABOR DONE FOR OUR COUNTRY AND/OR ME?"** (use a separate sheet of paper)

**Please enclose proof of your enrollment in an accredited college or university.**

Applicant's Signature: \_\_\_\_\_ Date: \_\_\_\_\_

# VENDOR SECTION

**You have worked hard for your wages and benefits—  
spend your money and time wisely!**

**Business Manager, Doyle S. Radford, Sr.** has bargained with the following businesses to obtain preferred treatment and discounts for our members.

## ATTORNEYS

**Smolich & Smolich  
Attorneys**  
*Workers' Compensation &  
Disability*  
3140 J Street  
Sacramento, CA 95816  
916-443-2988

**Novey, Tribuiano,  
Yamada LLP**  
*Attorney at Law*  
2222 Watt Avenue, Suite B-1  
Sacramento, CA 95825  
(916) 333-5000

## CREDIT UNION

**Community Credit Union**  
*Sacramento Main Office*  
8815 Folsom Blvd.  
Sacramento, CA 95826  
916-386-1418

**Sacramento Downtown  
Office**  
800 Capitol Mall, Room 4013  
Sacramento, CA 958214  
916-443-6715

**Elk Grove**  
4801 Laguna Blvd. Ste. 101  
Elk Grove, CA 95758  
916-394-6394

**Roseville**  
2200 Professional Dr. #290  
Roseville, CA 95661  
916-789-1989

**United Labor Bank**  
1164 West National Dr. Ste. 55  
Sacramento, CA 95834  
800-956-7754

## DENTISTS

**Dental Source**  
3901 Marconi Avenue  
Sacramento, CA 95821  
916-487-0117  
other offices available,  
please call for nearest  
location.  
866-347-2686

**Bright Now Dental**  
591 Watt Avenue, Suite 100  
Sacramento, CA 95864  
916-481-5057

960 Sunrise Avenue, Suite 115  
Roseville, CA 95661  
(916)772-9300

721 Pleasant Grove Blvd.,  
Suite 150  
Roseville, CA 95678  
(916)865-2252

**Healthy Image Dental**  
576 N Sunrise Ave. Ste. 140  
Roseville, CA 95661  
916-786-6431

## INSURANCE

**Welk Insurance Agency,  
Inc.**  
P. O. Box 940  
8601 Greenback Lane  
Orangevale, CA 95662  
916-987-8991

## Notice of Changes

This posting shall serve as a 'Notice of Changes' to the Laborers Master Agreement effective July 1, 2014 that will affect our dispatch procedures.

Section 3(B)(12)(a) Employment and Discharge

(12) Members shall be eliminated from the registration list for the following reasons:

(a) Dispatched to a job except that any person who is rejected by the individual Employer or who fails to complete four (4) full days thirty-two (32) hours, accumulated from Individual Employer(s) of work and/or pay shall retain his/her position on said list.



**Laborers International Union  
of North America • Local 185**

1320 National Drive  
Sacramento, CA 95834



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FIRST CLASS MAIL  
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## **Upcoming Events**

### **Please Mark Your Calendar**

**April 12th – Redding Picnic – TBS Ranch**

**May 10th – Sacramento Picnic – Gibson Ranch**

**June 7th – Tri-County Retirees Picnic – Durham Park**

